

Bill No. 28-13
Concerning: Elected Officials – Compensation
Revised: 10/15/2013 Draft No. 5
Introduced: October 1, 2013
Enacted: October 22, 2013
Executive: Returned unsigned
Effective: February 4, 2014
Sunset Date: None
Ch. 30, Laws of Mont. Co. 2013

COUNTY COUNCIL FOR MONTGOMERY COUNTY, MARYLAND

By: Council President on behalf of the Committee to Study the Compensation of the County Executive, County Council, Sheriff, and State's Attorney

AN ACT to:

- (1) modify the compensation of the County Executive and County Council;
- (2) clarify the Code provisions governing annual adjustments to the compensation of the County Executive, County Council, Sheriff, and State's Attorney; and
- (3) generally amend the law relating to compensation of elected officials.

By amending

Montgomery County Code
Chapter 1A, Structure of County Government
Section 1A-106

Chapter 2, Administration
Sections 2-7 and 2-123A

| | |
|------------------------------|--|
| Boldface | <i>Heading or defined term.</i> |
| <u>Underlining</u> | <i>Added to existing law by original bill.</i> |
| [Single boldface brackets] | <i>Deleted from existing law by original bill.</i> |
| <u>Double underlining</u> | <i>Added by amendment.</i> |
| [[Double boldface brackets]] | <i>Deleted from existing law or the bill by amendment.</i> |
| * * * | <i>Existing law unaffected by bill.</i> |

The County Council for Montgomery County, Maryland approves the following Act:

1 **Sec. 1. Sections 1A-106, 2-7, and 2-123A are amended as follows:**

2 **1A-106. Salaries of the County Executive and Councilmembers.**

3 (a) *Salary of County Executive.* Except as provided in subsection (c), the
4 County Executive must receive an annual salary of \$190,000 beginning
5 on December 1, 2014 [:

6 (1) \$175,000 beginning on December 7, 2009; and

7 (2) \$180,250 beginning on December 3, 2012].

8 (b) *Salary of Councilmembers.*

9 (1) Except as provided in paragraph (2) and subsection (c), a
10 Councilmember must receive an annual salary of: [[~~\$125,000~~
11 beginning on December 1, 2014]] [:

12 (A) \$94,595 beginning on December 6, 2009;

13 (B) \$99,325 beginning on December 5, 2011; and

14 (C) \$104,291 beginning on December 3, 2012]

15 (A) \$113,310 beginning on December 1, 2014;

16 (B) \$120,675 beginning on December 7, 2015;

17 (C) \$128,519 beginning on December 5, 2016; and

18 (D) \$136,258 beginning on December 4, 2017.

19 (2) The Council President must receive an additional amount equal
20 to 10% of the salary of other Councilmembers.

21 (c) *Annual adjustments.*

22 (1) Beginning on [December 2, 2013] [[~~December 7, 2015~~]]
23 December 3, 2018, the salaries of the Councilmembers must be
24 [increased] adjusted annually on the first Monday in December
25 by the annual average percentage increase, if any, in the
26 Consumer Price Index for All Urban Consumers for the
27 Washington-Baltimore Metropolitan Area, or any successor
28 index, for the 12 months preceding September 1 of that year.

29 (2) Beginning on [December 2, 2013] December 7, 2015, the salary
 30 of the County Executive must be [increased] adjusted annually
 31 on the first Monday in December by the annual average
 32 percentage increase, if any, in the Consumer Price Index for All
 33 Urban Consumers for the Washington-Baltimore Metropolitan
 34 Area, or any successor index, for the 12 months preceding
 35 September 1 of that year.

36 * * *

37 **2-7. Location of Sheriff's office; compensation of Sheriff; required use of**
 38 **vehicle.**

39 * * *

40 (b) *Salary.*

41 (1) Except as provided in paragraph (2), beginning on December 6,
 42 2010, the Sheriff must receive an annual salary of \$154,000.

43 (2) Beginning on December 2, 2013, the Sheriff's salary must be
 44 [increased] adjusted annually on the first Monday in December
 45 by the annual average percentage increase, if any, in the
 46 Consumer Price Index for All Urban Consumers for the
 47 Washington-Baltimore Metropolitan Area, or any successor
 48 index, for the 12 months preceding September 1 of that year.

49 * * *

50 **2-123A. Compensation of the State's Attorney.**

51 (a) Except as provided in subsection (b), beginning on January 3, 2011,
 52 the State's Attorney must receive an annual salary of \$199,000.

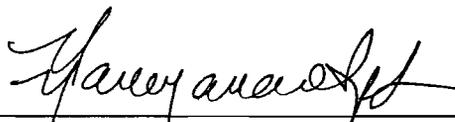
53 (b) Beginning on January 6, 2014, the salary of the State's Attorney must
 54 be adjusted annually on the first Monday in January by the annual
 55 average percentage increase, if any, in the Consumer Price Index for
 56 All Urban Consumers for the Washington-Baltimore Metropolitan

57 Area, or any successor index, for the 12 months preceding September
58 1 of that year.

59 **Sec. 2. Transition.**

60 The County Executive and each Councilmember must receive the salaries
61 authorized by Section 1A-106 before being amended by this Act until those salaries
62 are increased under Section 1A-106, as amended by Section 1 of this Act.

63 *Approved:*

64  10/23/13

Nancy Navarro, President, County Council Date

65 *Approved:*

66 - returned unsigned - 11/4/13

Isiah Leggett, County Executive Date

67 *This is a correct copy of Council action.*

68  11/6/13

Linda M. Lauer, Clerk of the Council Date



OFFICE OF THE COUNTY EXECUTIVE
ROCKVILLE, MARYLAND 20850

Isiah Leggett
County Executive

November 4, 2013

TO: Nancy Navarro, President
County Council

FROM: Isiah Leggett 
County Executive

SUBJECT: Bill 28-13, Elected Officials – Compensation

On October 22, 2013, Council enacted Bill 28-13, Elected Official – Compensation and delivered the bill to me for signature.

I appreciate very much how hard the County Council works to serve our County and I have the utmost respect for all of you. However, given the times we live in, the pay increases authorized in Bill 28-13 are too high in my opinion. As I informed the Committee to Study Compensation for Elected Officials when I met with them on July 7, 2013, I believe that change in compensation for the County Executive and County Council should be limited to a cost-of-living adjustment (COLA).

I note that the compensation bill that I signed in 2009 increased County Executive pay by 7.5 percent over four years (an average of less than 2 percent per year) and Councilmember pay by 11.4 percent over four years (an average of 2.8 percent per year). The projected increase over four years in Bill 28-13 is nearly twice that level for the County Executive and considerably more than twice as much for Councilmembers, respectively.

Because of these reasons, and the fact that a veto would only be symbolic in light of the 8-1 vote by Council to support the bill, I am returning the bill unsigned.