

appropriated here. The Board of Investment Trustees manages the assets of the ERS and RHBT through its investment managers in accordance with the Board's asset allocation strategy and investment guidelines. The Board also administers the investment programs for the RSP and DCP. The Board consists of 13 trustees including the Directors of Human Resources, Finance, Management and Budget, and the Council Staff; one member recommended by each employee organization; one active employee not represented by an employee organization; one retired employee; two members of the public recommended by the County Council; and two members of the general public.

FY12 Approved Changes	Expenditures	WYs
FY11 Approved	0	0.0
FY12 Approved	0	0.0

Boards, Committees, and Commissions

There are approximately 75 boards, committees, and commissions, created by law or resolution, which serve the County for a variety of purposes. These funds provide for the reimbursement of certain expenses incurred by eligible members of boards, committees, or commissions while on official business and/or for expenses related to the establishment of any new boards, committees, or commissions.

FY12 Approved Changes	Expenditures	WYs
FY11 Approved	27,000	0.0
Reduce: Travel and Dependent Care Reimbursements	-4,050	0.0
FY12 Approved	22,950	0.0

Charter Review Commission

Section 509 of the County Charter requires that a Charter Review Commission be appointed by the County Council every four years, within six months after the Council assumes office, for the purpose of studying the Charter. The Commission shall report at least once to the Council on the Commission's activities within one year after appointment. Commission reports shall be submitted no later than May 1 of every even-numbered year. The reports shall contain recommendations concerning proposed Charter amendments, if any. This NDA provides for the expenses of the Commission.

FY12 Approved Changes	Expenditures	WYs
FY11 Approved	100	0.0
Increase Cost: Increase Operating Costs	900	0.0
Increase Cost: Charter Review	150	0.0
FY12 Approved	1,150	0.0

Community Grants

This NDA provides one-time grants directly to organizations in the Community. A complete list of grantees is located within the FY12 Recommended Changes Table at the end of this section. Included in this NDA are:

- Community Grants: one-time grants to organizations that leverage Federal, State, and/or private funding or improve the quality of life for County residents. FY12 Community Grants are \$4,409,700;
- Community Service Grants: one-time grants for capital purchases that support health and human service activities. FY12 Community Service Grants are \$59,300.

Approved for Community Grants, but included as part of the Capital Budget within the Cost Sharing: MCG Project (CIP#720601) for a total of \$425,000 are listed as follows: Ivymount School, Inc. \$100,000; CHI Centers, Inc. \$200,000; and Catholic Charities of the Archdiocese of Washington, Inc. \$125,000.

FY12 Approved Changes	Expenditures	WYs
FY11 Approved	3,947,140	0.0
Add: Community Grant: A Wider Circle, Inc. (client services staff to coordinate furniture and home goods distribution to low-income families) [HCA]	38,000	0.0
Add: Community Grant: A Wider Circle, Inc. (rent and utilities) [HCA]	28,720	0.0
Add: Community Grant: African Immigrant and Refugee Foundation, Inc. (staff and office expenses for programs for African immigrants) [HHS]	20,000	0.0
Add: Community Grant: All Cameroonian Cultural and Development Foundation, Inc. (a needs assessment and awareness campaign to identify patterns of vulnerability) [HHS]	25,000	0.0
Add: Community Grant: Alliance for Workplace Excellence (operating support) [DED]	23,800	0.0

	Expenditures	WYs
Add: Community Grant: Animal Welfare League of Montgomery County, Inc. (rent and utilities) [POL]	10,690	0.0
Add: Community Grant: Asian Pacific American Legal Resource Center (legal services for low income limited English proficient Asian Americans) [HHS]	25,000	0.0
Add: Community Grant: Bethesda Cares, Inc. (emergency and mental health services to homeless in Bethesda) [HHS]	28,500	0.0
Add: Community Grant: Bethesda Cares, Inc. (eviction prevention/utility assistance) [HHS]	28,000	0.0
Add: Community Grant: Bethesda Green, Inc. (small business job creation and internship programs in green businesses) [DED]	15,810	0.0
Add: Community Grant: Bethesda Help, Inc. (emergency support for rent, utilities, and medical needs) [HHS]	6,000	0.0
Add: Community Grant: Big Brothers Big Sisters of the National Capital Area (mentoring to high-risk Latino children and their single parent families) [HHS]	35,340	0.0
Add: Community Grant: Caribbean Help Center, Inc. (emergency assistance, food distribution, and health care referral) [HHS]	30,000	0.0
Add: Community Grant: Caribbean Help Center, Inc. (operating support) [HCA]	28,500	0.0
Add: Community Grant: CASA de Maryland, Inc. (domestic violence awareness on behalf of "We Refuse") [HHS]	15,000	0.0
Add: Community Grant: CASA de Maryland, Inc. (economic and workforce development in Long Branch) [HCA]	92,500	0.0
Add: Community Grant: CASA de Maryland, Inc. (social services, case management, information and referral) [HHS]	88,350	0.0
Add: Community Grant: Catholic Charities of the Archdiocese of Washington, Inc. (full-time bilingual receptionist) [HHS]	44,180	0.0
Add: Community Grant: Child Center and Adult Services, Inc. (mental health counseling to uninsured and under-insured pregnant women and new mothers suffering from depression) [HHS]	45,000	0.0
Add: Community Grant: Circle of Rights, Inc. (increases public awareness and outreach about stroke and heart disease prevention information to non-English speakers) [HHS]	10,000	0.0
Add: Community Grant: CollegeTracks, Inc. (Access and Success program to encourage low-income students at risk of not attending or succeeding in college from Wheaton High School) [HCA]	49,920	0.0
Add: Community Grant: Collegiate Directions, Inc. (pre-and in-college counseling, tutoring, test prep for low-income students) [HHS]	25,000	0.0
Add: Community Grant: Columbia Lighthouse for the Blind, Inc. (a deaf-blind program) [HHS]	23,750	0.0
Add: Community Grant: Columbia Lighthouse for the Blind, Inc. (teen/parent workshops) [HHS]	15,000	0.0
Add: Community Grant: Community Bridges, Inc. (partial staff expenses for work with parents of girls in leadership and empowerment programs and youth mentoring program) [HHS]	50,000	0.0
Add: Community Grant: Community Ministries of Rockville (Rockville Emergency Assistance Program) [HHS]	25,000	0.0
Add: Community Grant: Computer Learning and Resource Center, Inc. (a wellness and recovery center for residents with a serious and persistent mental illness) [HHS]	16,000	0.0
Add: Community Grant: Conflict Resolution Center of Montgomery County, Inc. (community conferencing coordinator to help reduce school suspensions through victim/offender mediation) [HHS]	23,230	0.0
Add: Community Grant: Conflict Resolution Center of Montgomery County, Inc. (part-time bilingual intake specialist; outreach and training Spanish speaking volunteer mediators) [HHS]	27,520	0.0
Add: Community Grant: Crittenton Services of Greater Washington (youth development and pregnancy prevention programs for girls ages 13-19) [HHS]	10,000	0.0
Add: Community Grant: Cultural & Diversity Enrichment Services-USA, Inc. (programming for immigrant youths) [HHS]	20,000	0.0
Add: Community Grant: Eastern Montgomery Emergency Assistance Network, Inc. (eviction prevention/utility/prescription drug assistance, and operating expenses) [HCA]	45,000	0.0
Add: Community Grant: Educational Video in Spanish, Inc. (Spanish-language television series broadcast) [PIO]	21,000	0.0
Add: Community Grant: Family Learning Solutions, Inc. (Family Learning Connections Program at Gilchrist Center for Cultural Diversity) [HHS]	44,180	0.0
Add: Community Grant: Family Services, Inc. (BROTHERS Program serving minority and at-risk males at Gaithersburg High School and its feeder schools) [HHS]	30,920	0.0
Add: Community Grant: Family Services, Inc. (partial case management and office expenses for neighborhood service center) [HHS]	40,000	0.0
Add: Community Grant: First African Methodist Episcopal Church of Gaithersburg (Dolly Desselle Adams Missionary Society) (SHARE food program for low-income families) [HHS]	6,410	0.0
Add: Community Grant: First Tee of Montgomery County, Inc. (girls golf initiative) [REC]	19,760	0.0
Add: Community Grant: Gaithersburg HELP, Inc. (food distribution and infant needs programs) [HHS]	30,000	0.0
Add: Community Grant: Gandhi Brigade Incorporated (personnel costs) [HHS]	17,670	0.0
Add: Community Grant: GapBuster, Inc. (operating support) [HHS]	92,770	0.0
Add: Community Grant: Germantown Oktoberfest, Inc. (Germantown Oktoberfest supplemental expenses) [CEC]	10,000	0.0
Add: Community Grant: Habitat for Humanity of Montgomery County, Maryland, Inc. (materials for low-income home weatherization) [HCA]	22,500	0.0
Add: Community Grant: Heritage Tourism Alliance of Montgomery County (operating support) [DED]	51,000	0.0
Add: Community Grant: Hispanic Business Foundation of Maryland, Inc. (Partnership Youth Initiative to provide mentor after-school workplace experiences to at-risk high school youth) [HHS]	45,000	0.0
Add: Community Grant: Home Care Partners, Inc. (home health care aide services to very low-income seniors and adults with disabilities) [HHS]	23,000	0.0

	Expenditures	WYs
Add: Community Grant: Housing Unlimited, Inc. (staff and other expenses for acquisition and property management of affordable housing for adults with disabilities) [HCA]	25,000	0.0
Add: Community Grant: Identity, Inc. (case management services to low-income Latino youth and families) [HHS]	53,010	0.0
Add: Community Grant: IMPACT Silver Spring, Inc. (Neighborhood Opportunity Network Initiative) [HHS]	222,640	0.0
Add: Community Grant: IMPACT Silver Spring, Inc. (partial staff and operating expenses for out of school athletic program for youth in Long Branch) [HHS]	45,000	0.0
Add: Community Grant: Interages, Inc./Jewish Council for the Aging of Greater Washington, Inc. (partial staff expenses for Intergeneration Bridges program for immigrant children) [HHS]	10,000	0.0
Add: Community Grant: Interfaith Works, Inc. (Project Inform counseling and referral services at Clothing Centers) [HCA]	40,000	0.0
Add: Community Grant: International Minority Affairs Cooperative, Ltd. (Superintendent's Leadership program for high school seniors) [HHS]	10,000	0.0
Add: Community Grant: Inwood House Development Corporation (heavy chore cleaning and clutter management services to low-income disabled adults at Inwood House) [HHS]	12,000	0.0
Add: Community Grant: Ivymount School, Inc. (purchase of specialized vans) [HHS]	20,000	0.0
Add: Community Grant: Jewish Community Center of Greater Washington, Inc. (camp for children with special needs) [HHS]	19,000	0.0
Add: Community Grant: Jewish Community Center of Greater Washington, Inc. (Senior Nutrition Program) [HHS]	23,750	0.0
Add: Community Grant: Jewish Council for the Aging of Greater Washington, Inc. (employment training service for seniors) [HHS]	36,760	0.0
Add: Community Grant: Jewish Council for the Aging of Greater Washington, Inc. (Seniors Employment Expo) [HHS]	75,000	0.0
Add: Community Grant: Jewish Foundation for Group Homes (a 4x4 vehicle to serve the adult residents with disabilities) [DOT]	21,000	0.0
Add: Community Grant: Jewish Social Service Agency (a part-time case manager and a part-time job placement specialist for Emergency Financial Assistance Program) [HHS]	64,130	0.0
Add: Community Grant: Jim and Carol Trawick Foundation (grant match for Team of Stars Program) [REC]	30,000	0.0
Add: Community Grant: Jubilee Association of Maryland, Inc. (furniture for two Model Housing Partnership homes) [HCA]	12,000	0.0
Add: Community Grant: Korean Community Service Center of Greater Washington, Inc. (Keystones Domestic Violence Prevention Program) [HHS]	47,500	0.0
Add: Community Grant: Korean Community Service Center of Greater Washington, Inc. (Korean Family Self Sufficiency Project) [HHS]	22,090	0.0
Add: Community Grant: Korean-American Senior Citizens Association, Inc. (operating support) [HHS]	12,000	0.0
Add: Community Grant: Latino Economic Development Corporation of Washington, DC (small business development and homeownership/foreclosure counseling) [DED]	134,640	0.0
Add: Community Grant: Legal Aid Bureau, Inc. (legal representation for foreclosure prevention) [HCA]	40,000	0.0
Add: Community Grant: Liberty's Promise, Inc. (internship and civic education program for low-income youth immigrants) [HCA]	62,670	0.0
Add: Community Grant: Lt. Joseph P. Kennedy Institute, Inc. (operating costs for a specialized after school program for children with developmental disabilities) [HHS]	96,300	0.0
Add: Community Grant: Lutheran Social Services of the National Capital Area, Inc. (emergency and case management assistance to low-income refugee families who are homeless or at risk of homelessness) [HHS]	40,000	0.0
Add: Community Grant: Manna Food Center, Inc. (truck for food collection and distribution) [HHS]	45,000	0.0
Add: Community Grant: Maryland/Israel Development Center (promoting economic development and job creation between Montgomery County and Israel) [DED]	20,000	0.0
Add: Community Grant: Mary's Center for Maternal and Child Care, Inc. (partial salary for a Family Support Worker) [HHS]	7,500	0.0
Add: Community Grant: Mental Health Association of Montgomery County, Inc. (match for a Robert Wood Johnson grant supporting the Troops and Families Care Project) [HHS]	75,000	0.0
Add: Community Grant: Mental Health Association of Montgomery County, Inc. (Military Outreach Initiative) [HHS]	35,340	0.0
Add: Community Grant: Metropolitan Community Development Corporation (Emma's Place for distribution of emergency assistance to low-income families) [HHS]	10,000	0.0
Add: Community Grant: Metropolitan Community Development Corporation (Summer Camp4Kids for low-income and immigrant youth) [HHS]	14,250	0.0
Add: Community Grant: Mid-County United Ministries (MUM) (utility assistance) [HHS]	9,000	0.0
Add: Community Grant: Mobile Medical Care, Inc. (partial salary expenses for patient navigator) [HHS]	15,000	0.0
Add: Community Grant: Montgomery County Coalition for the Homeless, Inc. (a full-time case manager for daytime operations at Home Builders Care Assessment Center) [HHS]	48,460	0.0
Add: Community Grant: Montgomery County Coalition for the Homeless, Inc. (computer upgrades) [HHS]	19,400	0.0
Add: Community Grant: Montgomery County Collaboration Council for Children, Youth and Families, Inc. (Excel Beyond the Bell) [HHS]	95,000	0.0
Add: Community Grant: Montgomery County Collaboration Council for Children, Youth and Families, Inc. (infoMONTGOMERY) [HHS]	93,660	0.0
Add: Community Grant: Montgomery County Maryland Bar Foundation, Inc. (legal services to low-income residents through the Pro Bono Program) [HHS]	34,640	0.0

	Expenditures	WYs
Add: Community Grant: Montgomery County Muslim Foundation, Inc. (staffing to administer various service programs for low-income and frail elderly) [HHS]	45,000	0.0
Add: Community Grant: Montgomery County Muslim Foundation, Inc. (transportation for low-income elderly and frail Muslim residents) [HHS]	28,500	0.0
Add: Community Grant: Montgomery County Renters Alliance (tenant education and advocacy) [HCA]	40,000	0.0
Add: Community Grant: Montgomery General Hospital, Inc. (women's breast health improvement program in partnership with Proyecto Salud) [HHS]	36,100	0.0
Add: Community Grant: Montgomery Hospice, Inc. (care for uninsured and under-insured terminally ill patients) [HHS]	15,000	0.0
Add: Community Grant: Montgomery Housing Partnership, Inc. (a homework club program for residents in MHP's affordable housing) [HCA]	25,000	0.0
Add: Community Grant: NAMI Montgomery County (MD), Inc. (services for residents with persistent mental illness and their families) [HHS]	20,000	0.0
Add: Community Grant: National Multiple Sclerosis Society, National Capital Chapter (emergency financial assistance program) [HHS]	12,000	0.0
Add: Community Grant: Olney HELP, Inc. (emergency financial assistance for utilities, rent, and medical needs) [HHS]	7,500	0.0
Add: Community Grant: Passion for Learning, Inc. (after school academic enrichment programs for at-risk students) [HHS]	22,090	0.0
Add: Community Grant: Potomac Community Resources, Inc. (respite care program) [HHS]	25,000	0.0
Add: Community Grant: Rebuilding Together* Montgomery County, Inc. (Critical Needs Program for large scale emergency repairs) [HCA]	50,000	0.0
Add: Community Grant: Rebuilding Together* Montgomery County, Inc. (operating support) [HCA]	30,920	0.0
Add: Community Grant: Reginald S. Lourie Center for Infants and Young Children, Inc. (equipment to update occupational therapy rooms) [HHS]	12,260	0.0
Add: Community Grant: Rockville Economic Development, Inc. (formerly Greater Rockville Partership) (partial staff and operating expenses for Women's Business Center) [DED]	35,000	0.0
Add: Community Grant: Rockville HELP, Inc. (eviction prevention/utility assistance and prescription drug expenses) [HHS]	12,000	0.0
Add: Community Grant: Rockville HELP, Inc. (refrigerator, freezer and web site expenses) [HHS]	2,400	0.0
Add: Community Grant: Rockville Presbyterian Church (partial staff costs for emergency shelter for adult homeless women) (Rainbow Place) [HHS]	15,000	0.0
Add: Community Grant: St. Camillus Catholic Church (assistance to low-income individuals, families, and children with food and basic needs) [HHS]	10,000	0.0
Add: Community Grant: St. Luke's House, Inc. (one-time, part year, partial staff costs for mental health counselor; integrated mental health/addiction treatment) [HHS]	27,400	0.0
Add: Community Grant: Star Spangled 200, Inc. dba 9/11 Memorial of Maryland (Maryland 9/11 memorial at the World Trade Center in Baltimore's Inner Harbor) [CEC]	25,000	0.0
Add: Community Grant: Stepping Stones Shelter, Inc. (employment counseling for shelter residents and transitional housing program) [HCA]	35,000	0.0
Add: Community Grant: The Community Foundation for the National Capital Region (Food Policy Council) [HHS]	25,000	0.0
Add: Community Grant: The Community Foundation for the National Capital Region (Nonprofit Advancement Fund) [HHS]	116,620	0.0
Add: Community Grant: The Greater Washington Jewish Coalition Against Domestic Abuse, Inc. (staff and emergency victim assistance and client services and operating support) [HHS]	50,000	0.0
Add: Community Grant: The Jewish Federation of Greater Washington (mental health and vocational counseling for residents affected by the economic downturn) [HHS]	85,000	0.0
Add: Community Grant: The Lollipop Kids Foundation (staff and expenses for donated durable medical equipment for children and adults with disabilities) [HHS]	25,000	0.0
Add: Community Grant: The Muslim Community Center, Inc. (construction/renovation to ADA compliant restrooms) [DGS]	55,600	0.0
Add: Community Grant: The Nonprofit Roundtable of Greater Washington (coordination of the County's nonprofit organizations) [HHS]	25,000	0.0
Add: Community Grant: The Nonprofit Village Center, Inc. (operating support) [HCA]	66,260	0.0
Add: Community Grant: Thor Teams, Inc. (tutoring and educational motivation to students from low-income families) [HHS]	17,790	0.0
Add: Community Grant: Threshold Services, Inc. (mental health transition services for youth 16-24 years old) [HHS]	30,000	0.0
Add: Community Grant: Threshold Services, Inc. (training, consultation, and evaluation of evidence-based practices for people with mental illness or co-occurring disorder) [HHS]	18,170	0.0
Add: Community Grant: Upper Montgomery Assistance Network, Inc. (eviction prevention/utility assistance) [HHS]	29,330	0.0
Add: Community Grant: Women Who Care Ministries, Inc. (partial staff salaries for a children's weekend backpack food program) [HHS]	10,000	0.0
Add: Community Grant: Women Who Care Ministries, Inc. (food pantry and office support for low income elementary and middle school students) [HHS]	80,000	0.0
Add: Community Grant: Workforce Solutions Group of Montgomery County, Inc. (workforce re-entry program for ex-offenders) [COR]	75,000	0.0

	Expenditures	WYs
Add: Community Grant: YMCA of Metropolitan Washington (Youth and Family Services) (Carroll Avenue and Quebec Terrace Community Center After-School Program) [HHS]	50,000	0.0
Add: Community Service Grant: Catholic Charities of the Archdiocese of Washington, Inc. (seven monitors, network printer, projector)	2,640	0.0
Add: Community Service Grant: Columbia Lighthouse for the Blind (JAWS software, reader magnifier, Guide software, Victor Reader Stream, video magnifier, CCTV)	7,500	0.0
Add: Community Service Grant: Compass, Inc. (Equipment for Artist Loft/Artist Skills Training Program)	5,000	0.0
Add: Community Service Grant: Easter Seals Greater Washington-Baltimore Region, Inc. (power lift)	3,580	0.0
Add: Community Service Grant: GapBuster Learning Center, Inc. (four computers, software, teacher resource kits, algebra and geometry curriculum materials)	6,040	0.0
Add: Community Service Grant: Habitat for Humanity of Montgomery County, Maryland, Inc. (gas pressure washer, moisture meter, HEPA vacuum)	1,580	0.0
Add: Community Service Grant: Hearts and Homes for Youth, Inc. (twenty-four mattresses)	3,000	0.0
Add: Community Service Grant: Lt. Joseph P. Kennedy Institute, Inc. (generator)	7,470	0.0
Add: Community Service Grant: Manna Food Center, Inc. (monitor with media player, table top mount, wall mount, floor stand, and case)	3,950	0.0
Add: Community Service Grant: Mobile Medical Care, Inc. (roof shingles, drip edge, tarpaper, pipe collars, flashing, roof fan and exhaust vents, wall repair and paint materials)	5,950	0.0
Add: Community Service Grant: The Affiliated Santé Group (WRAP materials, diabetes materials, blood pressure monitor, medic alert bracelets)	1,900	0.0
Add: Community Service Grant: The Arc of Montgomery County, Inc. (refrigerator and dishwasher)	8,190	0.0
Add: Community Service Grant: TLC - The Treatment and Learning Centers, Inc. (OASYS software)	2,500	0.0
Decrease Cost: Elimination of One-Time Items Approved in FY11	-3,947,140	0.0
FY12 Approved	4,469,000	0.0

Compensation and Employee Benefits Adjustments

This NDA contains a General Fund and a non-tax appropriation, and provides funding for certain personnel costs related to adjustments in employee and retiree benefits, pay-for-performance awards for employees in the Management Leadership Service and non-represented employees, deferred compensation management, and unemployment insurance.

Non-Qualified Retirement Plan: This provides funding for that portion of a retiree's benefit payment that exceeds the Internal Revenue Code's §415 limits on payments from a qualified retirement plan. Payment of these benefits from the County's Employees' Retirement System (ERS) would jeopardize the qualified nature of the County's ERS. The amount in this NDA will vary based on future changes in the Consumer Price Index (CPI) affecting benefit payments, new retirees with a non-qualified level of benefits, and changes in Federal law governing the level of qualified benefits.

Deferred Compensation Management: These costs are for management expenses required for administration of the County's Deferred Compensation program. Management expenses include legal and consulting fees, office supplies, printing and postage, and County staff support.

Management Leadership Service Performance-Based Pay Awards: In FY99, the County implemented the Management Leadership Service (MLS) which includes high level County employees with responsibility for developing and implementing policy and managing County programs and services. The MLS was formed for a number of reasons, including improving the quality and effectiveness of service delivery through management training, performance accountability, and appropriate compensation; providing organizational flexibility to respond to organizational needs; allowing managers to seek new challenges; and developing and encouraging a government-wide perspective among the County's managers. MLS employees are not eligible for service increments. Performance-Based awards for MLS employees are not funded in FY12.

Unemployment Insurance: The County is self-insured for unemployment claims resulting from separations of service. Unemployment insurance is managed by the Office of Human Resources through a third party administrator who advises the County and monitors claims experience.

FY12 Approved Changes	Expenditures	WYs
FY11 Approved	1,728,780	1.6
Restore: Retirement and Group Health Plan Changes	12,307,300	0.0
Restore: Retirement and Group Health Plan Changes	2,341,360	0.0
Shift: Group Insurance Adjustment - Countywide Vision Insurance Program	322,530	0.0
Increase Cost: Annualization of FY11 Personnel Costs	5,820	0.0
Increase Cost: Restore Personnel Costs - Furloughs	2,440	0.0
Increase Cost: Help Desk - Desk Side Support	170	0.0
Increase Cost: Printing and Mail Adjustment	80	0.0
Decrease Cost: Retirement Adjustment	-5,820	0.0