

## Board of Investment Trustees

The mission of the Board of Investment Trustees is to manage prudent investment programs for the members of the Employee Retirement Plans and the Retiree Health Benefits Trust and their beneficiaries. Expenditures associated with this program are funded from the Employees' Retirement System (ERS), Retirement Savings Plan (RSP), Retiree Health Benefit Trust (RHBT), and the General Fund on behalf of the Montgomery County Deferred Compensation Plan (DCP) trust funds and are, therefore, not appropriated here. The Board of Investment Trustees manages the assets of the ERS and RHBT through its investment managers in accordance with the Board's asset allocation strategy and investment guidelines. The Board also administers the investment programs for the RSP and DCP. The Board consists of 13 trustees including the Directors of Human Resources, Finance, Management and Budget, and the Council Staff; one member recommended by each employee organization; one active employee not represented by an employee organization; one retired employee; two members of the public recommended by the County Council; and two members of the general public.

In FY 13, the responsibility for the administration of the retirement plans will be centralized within one organization called Montgomery County Employee Retirement Plans. The new organization will oversee all facets of the retirement plans including investments, administration and accounting. The 7 full-time positions with the Board of Investment Trustees are charged to various retirement funds as are the 7 full-time positions transferred to the NDA from the Office of Human Resources to administer the plans; 0.7 FTEs are charged to the Compensation and Employee Benefits Adjustments NDA for deferred compensation management.

| <b>FY13 Approved Changes</b> | <b>Expenditures</b> | <b>FTEs</b> |
|------------------------------|---------------------|-------------|
| <b>FY12 Approved</b>         | <b>0</b>            | <b>0.00</b> |
| <b>FY13 Approved</b>         | <b>0</b>            | <b>0.00</b> |

## Boards, Committees, and Commissions

There are approximately 75 boards, committees, and commissions, created by law or resolution, which serve the County for a variety of purposes. These funds provide for the reimbursement of certain expenses incurred by eligible members of boards, committees, or commissions while on official business and/or for expenses related to the establishment of any new boards, committees, or commissions.

| <b>FY13 Approved Changes</b> | <b>Expenditures</b> | <b>FTEs</b> |
|------------------------------|---------------------|-------------|
| <b>FY12 Approved</b>         | <b>22,950</b>       | <b>0.00</b> |
| <b>FY13 Approved</b>         | <b>22,950</b>       | <b>0.00</b> |

## Charter Review Commission

Section 509 of the County Charter requires that a Charter Review Commission be appointed by the County Council every four years, within six months after the Council assumes office, for the purpose of studying the Charter. The Commission shall report at least once to the Council on the Commission's activities within one year after appointment. Commission reports shall be submitted no later than May 1 of every even-numbered year. The reports shall contain recommendations concerning proposed Charter amendments, if any. This NDA provides for the expenses of the Commission.

| <b>FY13 Approved Changes</b>  | <b>Expenditures</b> | <b>FTEs</b> |
|---|---------------------|-------------|
| <b>FY12 Approved</b>  | <b>1,150</b>        | <b>0.00</b> |
| Decrease Cost: Charter Review Commission - Biennial Workload Adjustment | -1,000              | 0.00        |
| <b>FY13 Approved</b>  | <b>150</b>          | <b>0.00</b> |

## Community Grants

This NDA provides one-time grants directly to organizations in the Community. A complete list of grantees is located within the FY13 Approved Changes Table at the end of this section. Included in this NDA are:

- Community Grants: one-time grants to organizations that leverage Federal, State, and/or private funding or improve the quality of life for County residents. FY13 Community Grants are \$5,830,507;
- Community Service Grants: one-time grants for capital purchases that support health and human service activities. FY13 Community Service Grants are \$58,320.

Approved for Community Grants, but included as part of the Capital Budget within the Cost Sharing: MCG Project (CIP#720601) for a total of \$555,000 are listed as follows: ArtPrenuers, Inc. \$80,000; Muslim Community Center, Inc. dba MCC Medical Clinic \$120,000; Muslim Community Center, Inc. \$175,000; Potomac Community Resources, Inc. \$50,000; Sheppard Pratt Health

Systems, Inc. \$50,000; and The Menare Foundation, Inc. \$80,000.

| <b>FY13 Approved Changes</b>   | <b>Expenditures</b> | <b>FTEs</b> |
|--|---------------------|-------------|
| <b>FY12 Approved</b>   | <b>4,469,000</b>    | <b>0.00</b> |
| Add: Community Grant: A Wider Circle, Inc. (client services staff to coordinate furniture and home goods distribution to low-income families) [HCA]  | 45,000              | 0.00        |
| Add: Community Grant: A Wider Circle, Inc. (operating support for Neighbor-to-Neighbor Program) [HCA]  | 53,920              | 0.00        |
| Add: Community Grant: Adventist Community Services of Greater Washington, Inc. (food items for low-income residents) [HHS]   | 15,000              | 0.00        |
| Add: Community Grant: Alliance for Workplace Excellence (expand the Diversity and Inclusion Initiative to continue the mission of educating and recognizing workplace excellence) [DED]                        | 23,800              | 0.00        |
| Add: Community Grant: Asian American LEAD: Leadership, Empowerment, and Development for Youth and Family (operating support for an afterschool Program at several middle schools) [HHS]                        | 37,800              | 0.00        |
| Add: Community Grant: Asian-American Homeownership Counseling, Inc. (financial literacy and foreclosure prevention counseling) [HCA]   | 20,000              | 0.00        |
| Add: Community Grant: Asian-American Homeownership Counseling, Inc. (Home Savers program to conduct foreclosure and eviction prevention services to low-income homeowners in condo communities) [HCA]          | 40,000              | 0.00        |
| Add: Community Grant: Bethesda Cares, Inc. (eviction prevention and utility assistance) [HHS]  | 28,500              | 0.00        |
| Add: Community Grant: Bethesda Cares, Inc. (part-time social worker for homeless outreach program) [HHS]   | 30,000              | 0.00        |
| Add: Community Grant: Bethesda Green, Inc. (operating support) [DED]   | 30,810              | 0.00        |
| Add: Community Grant: Bethesda Help (eviction prevention/utility assistance and prescription drug expenses) [HHS]  | 6,000               | 0.00        |
| Add: Community Grant: Bethesda Help (providing nutritionally well-balanced foods, delivered by our volunteers to needy households in our service area) [HHS]   | 2,000               | 0.00        |
| Add: Community Grant: Big Brothers Big Sisters of the National Capital Area (mentoring to Latino children to improve academics and life skills) [REC]  | 34,340              | 0.00        |
| Add: Community Grant: Big Brothers Big Sisters of the National Capital Area (staff expenses for youth mentoring program) [REC]   | 45,000              | 0.00        |
| Add: Community Grant: Caribbean Help Center, Inc. (staff and operating support for emergency assistance program) [HHS]   | 15,000              | 0.00        |
| Add: Community Grant: Caribbean Help Center, Inc. (operating support) [HHS]  | 28,500              | 0.00        |
| Add: Community Grant: CASA de Maryland, Inc. (linguistically and culturally appropriate case management for immigrant residents) [HHS]   | 88,350              | 0.00        |
| Add: Community Grant: CASA de Maryland, Inc. (Long Branch Economic Development Project) [HCA]  | 92,500              | 0.00        |
| Add: Community Grant: CASA de Maryland, Inc. (Tenant Counseling and Housing Initiative Project) [HCA]  | 15,000              | 0.00        |
| Add: Community Grant: Catholic Charities of the Archdiocese of Washington, Inc. (full-time bilingual office manager) [HHS]   | 44,180              | 0.00        |
| Add: Community Grant: Catholic Charities of the Archdiocese of Washington, Inc. (legal services for domestic violence victims) [SHF]   | 50,000              | 0.00        |
| Add: Community Grant: Catholic Charities of the Archdiocese of Washington, Inc. (Single Adult Transitional Shelter Services program workshops) [HHS]   | 22,000              | 0.00        |
| Add: Community Grant: Center for Adoption Support and Education, Inc. (adoption competent therapy to foster and adoptive families and children ) [HHS]   | 45,000              | 0.00        |
| Add: Community Grant: Child Center & Adult Services, Inc. (mental health counseling to uninsured and under-insured pregnant women and new mothers suffering from depression) [HHS]                             | 45,000              | 0.00        |
| Add: Community Grant: Circle of Rights, Inc. (training for County residents on increasingly threatening health issues in their community) [HHS]  | 13,000              | 0.00        |
| Add: Community Grant: CollegeTracks, Inc. (Access and Success program to encourage low-income students at Wheaton High School get to and through college) [HCA]  | 49,920              | 0.00        |
| Add: Community Grant: CollegeTracks, Inc. (staff for program to improve college access and success for low income students) [HCA]  | 45,000              | 0.00        |
| Add: Community Grant: Collegiate Directions, Inc. (pre- and in-college counseling, tutoring, test prep for low-income students) [HCA]  | 50,000              | 0.00        |
| Add: Community Grant: Columbia Lighthouse for the Blind, Inc. (Bridge to Work™, a workforce development training program tailored for visually impaired or blind veterans) [HHS]                               | 25,000              | 0.00        |
| Add: Community Grant: Columbia Lighthouse for the Blind, Inc. (MC Deaf-Blind program, assist the deaf-blind population in remaining independent by providing Support Service Provider services) [HHS]          | 23,750              | 0.00        |
| Add: Community Grant: Community Bridges, Inc. (a leadership and life skills development and workforce and college preparedness program) [HHS]  | 20,000              | 0.00        |
| Add: Community Grant: Community Ministries of Rockville (clinic mental health and podiatry services) [HHS]   | 62,660              | 0.00        |
| Add: Community Grant: Community Ministries of Rockville (Rockville Emergency Assistance Program) [HHS]   | 50,000              | 0.00        |
| Add: Community Grant: Computer Learning and Resource Center, Inc. (operating support) [HHS]  | 16,000              | 0.00        |
| Add: Community Grant: Conflict Resolution Center of Montgomery County (full-time Facilitation and Outreach Coordinator) [HHS]  | 22,000              | 0.00        |
| Add: Community Grant: Crittenton Services of Greater Washington (program expanding career aspirations, improve school behavior, increase cultural competence of less affluent girls at two high schools) [HHS] | 25,000              | 0.00        |
| Add: Community Grant: Crittenton Services of Greater Washington (youth development and pregnancy prevention programs for high school girls) [HHS]  | 50,000              | 0.00        |

|  | <b>Expenditures</b> | <b>FTEs</b> |
|--|---------------------|-------------|
| Add: Community Grant: Crossroads Community Food Network, Inc. (staff and food subsidy for market's nutrition assistance program) [HHS]   | 25,000              | 0.00        |
| Add: Community Grant: Cultural and Diversity Enrichment Services - USA, Inc. (programming for immigrant youth) [HHS]   | 24,000              | 0.00        |
| Add: Community Grant: Eastern Montgomery Emergency Assistance Network, Inc. (EMEAN) (eviction prevention/utility assistance and staff/operating support) [HHS]                                     | 40,000              | 0.00        |
| Add: Community Grant: Family Learning Solutions, Inc. (Family Learning Connections Program at Wheaton Community Center) [HHS]  | 44,180              | 0.00        |
| Add: Community Grant: Family Services, Inc. (BROTHERS program for African American youth) [HHS]  | 30,920              | 0.00        |
| Add: Community Grant: Family Services, Inc. (partial case management and administration for neighborhood service center) [HHS]   | 50,000              | 0.00        |
| Add: Community Grant: First African Methodist Episcopal Church of Gaithersburg, Incorporated (SHARE food program for low-income families) [HHS]  | 6,410               | 0.00        |
| Add: Community Grant: First Tee of Montgomery County, Inc. (girls golf initiative) [REC]   | 19,760              | 0.00        |
| Add: Community Grant: Friends of Wells Robertson House, Inc. (emergency medical/dental care) [HHS]   | 5,000               | 0.00        |
| Add: Community Grant: Future Link, Inc. (student support services staff for academic, workforce, and career development program for youth 17-25) [DED]   | 20,000              | 0.00        |
| Add: Community Grant: Future Link, Inc. (workforce development and academic support to severely economically disadvantaged youth in the downcounty region) [DED]                                   | 20,000              | 0.00        |
| Add: Community Grant: Gaithersburg HELP, Inc. (food items and diapers and baby formula for distribution at the pantry) [HHS]   | 30,000              | 0.00        |
| Add: Community Grant: Gandhi Brigade Incorporated (expenses for youth and intergenerational events at Silver Spring Town Center plaza) [DTS]   | 25,000              | 0.00        |
| Add: Community Grant: Gandhi Brigade Incorporated (operating support) [DTS]  | 25,000              | 0.00        |
| Add: Community Grant: GapBuster, Inc. (provide alternative afterschool and weekend programming) [REC]  | 92,770              | 0.00        |
| Add: Community Grant: GreenWheaton, Inc. (operating support) [DED]   | 15,000              | 0.00        |
| Add: Community Grant: Guide Program, Inc. (technology based screening program for youth mental illnesses and behavioral problems) [HHS]  | 30,000              | 0.00        |
| Add: Community Grant: Habitat for Humanity of Montgomery County, Maryland, Inc. (volunteer registration and tracking software) [HCA]   | 6,000               | 0.00        |
| Add: Community Grant: Heritage Tourism Alliance of Montgomery County (match for state MHAA funding) [DED]  | 51,000              | 0.00        |
| Add: Community Grant: Home Care Partners, Inc. (home care aide services to clients who cannot afford the full cost of care) [HHS]  | 8,000               | 0.00        |
| Add: Community Grant: Housing Unlimited, Inc. (support for acquisition and property management of affordable housing for adults with disabilities) [HCA]   | 25,000              | 0.00        |
| Add: Community Grant: Identity, Inc. (case management services to low-income Latino families) [HHS]  | 57,800              | 0.00        |
| Add: Community Grant: IMPACT Silver Spring, Inc. (establishing accessible recreation opportunities for youth and establishing a basis for a new safety net in East County) [HHS]                   | 49,830              | 0.00        |
| Add: Community Grant: IMPACT Silver Spring, Inc. (Long Branch Athletic Association programming) [HHS]  | 45,000              | 0.00        |
| Add: Community Grant: IMPACT Silver Spring, Inc. (Neighborhood Opportunity Network Initiative) [HHS]   | 222,640             | 0.00        |
| Add: Community Grant: Interfaith Works, Inc. (Emergency Support program) [HHS]   | 15,000              | 0.00        |
| Add: Community Grant: Interfaith Works, Inc. (Project LEAD's vocational service activities) [HCA]  | 29,400              | 0.00        |
| Add: Community Grant: Interfaith Works, Inc. (staff for services at Interfaith Clothing Center) [HHS]  | 30,000              | 0.00        |
| Add: Community Grant: International Minority Affairs Cooperative (career and leadership development programs for high school students) [DED]   | 19,800              | 0.00        |
| Add: Community Grant: Inwood House Development Corporation (heavy chore cleaning & clutter management services to low-income disabled adults at Inwood House) [HHS]                                | 12,343              | 0.00        |
| Add: Community Grant: Ivymount School, Inc. (Project Search) [OHR]   | 40,000              | 0.00        |
| Add: Community Grant: Jewish Community Center of Greater Washington, Inc. (camp for children with special needs) [HHS]   | 25,000              | 0.00        |
| Add: Community Grant: Jewish Community Center of Greater Washington, Inc. (Senior Nutrition Program) [HHS]   | 29,750              | 0.00        |
| Add: Community Grant: Jewish Council for the Aging of Greater Washington, Inc. (50+ Employment Expo) [HHS]   | 75,000              | 0.00        |
| Add: Community Grant: Jewish Council for the Aging of Greater Washington, Inc. (Career Gateway!, a 30-hour employment training course for seniors) [HHS]   | 36,760              | 0.00        |
| Add: Community Grant: Jewish Council for the Aging of Greater Washington, Inc. (Intergenerational Bridges Program) [HHS]   | 25,000              | 0.00        |
| Add: Community Grant: Jewish Foundation for Group Homes, Inc. (replace/purchase four chair-lifts ensuring mobility-impaired residents the ability to safely navigate their respective homes) [DGS] | 24,000              | 0.00        |
| Add: Community Grant: Jewish Foundation for Group Homes, Inc. (sprinkler system in group home) [DGS]   | 15,000              | 0.00        |
| Add: Community Grant: Jewish Social Service Agency (Career Coach for chronically unemployed clients to receive job skills and social networking skills) [HHS]                                      | 40,000              | 0.00        |
| Add: Community Grant: Jewish Social Service Agency (part-time job development specialist and a part-time case manager to serve unemployed residents) [HHS]   | 64,130              | 0.00        |
| Add: Community Grant: Jim and Carol Trawick Foundation (grant match for Team of Stars program) [REC]   | 30,000              | 0.00        |
| Add: Community Grant: Jubilee Association of Maryland, Inc. (partial funding for minivan to transport adults with developmental disabilities) [DGS]  | 13,000              | 0.00        |

|   | <b>Expenditures</b> | <b>FTEs</b> |
|---|---------------------|-------------|
| Add: Community Grant: Korean Community Service Center of Greater Washington, Inc. (Keystones Domestic Violence Program) [HHS]   | 47,500              | 0.00        |
| Add: Community Grant: Korean Community Service Center of Greater Washington, Inc. (Korean Family Self Sufficiency Project) [HHS]  | 22,090              | 0.00        |
| Add: Community Grant: Latin American Youth Center, Inc. (a workforce readiness program, in partnership with Holy Cross Hospital, for six out-of-school youth ages 16-21) [HHS]                        | 5,000               | 0.00        |
| Add: Community Grant: Latin American Youth Center-Maryland Multicultural Youth Centers (LAYC-MMYC) (GED and workforce development services to out-of-school youth) [REC]                              | 32,640              | 0.00        |
| Add: Community Grant: Latino Economic Development Corporation of Washington, DC (micro loan program expansion) [DED]  | 10,000              | 0.00        |
| Add: Community Grant: Latino Economic Development Corporation of Washington, DC (small business development, microlending, and foreclosure intervention services to low-income communities) [DED]     | 176,560             | 0.00        |
| Add: Community Grant: Liberty's Promise, Inc. (internship and civic education programs for low-income youth immigrants) [CEC]   | 85,470              | 0.00        |
| Add: Community Grant: Lt. Joseph P. Kennedy Institute, Inc. (Community Companions Program) [HHS]  | 96,300              | 0.00        |
| Add: Community Grant: Manna Food Center, Inc. (operating support for Farm to Food Bank Program that provides clients with nutritious local produce) [HHS]   | 32,400              | 0.00        |
| Add: Community Grant: Maryland/Israel Development Center (promoting economic development and job creation between Montgomery County and Israel) [DED]   | 25,000              | 0.00        |
| Add: Community Grant: Mary's Center for Maternal and Child Care, Inc. (emergency safety net resources for patients) [HHS]   | 8,000               | 0.00        |
| Add: Community Grant: Mary's Center for Maternal and Child Care, Inc. (Family Support Worker) [HHS]   | 43,738              | 0.00        |
| Add: Community Grant: Mary's Center for Maternal and Child Care, Inc. (Health Educator) [HHS]   | 43,738              | 0.00        |
| Add: Community Grant: Meals on Wheels of Central Maryland, Inc. (site coordinator at food distribution site) [HHS]  | 13,210              | 0.00        |
| Add: Community Grant: Mental Health Association of Montgomery County, Inc. (match for Robert Wood Johnson grant supporting the Troops and Families Care Project) [HHS]                                | 75,000              | 0.00        |
| Add: Community Grant: Mercy Health Clinic (health education program) [HHS]  | 10,000              | 0.00        |
| Add: Community Grant: Ministries United Silver Spring Takoma Park, Inc. (prescription assistance program) [HHS]   | 37,550              | 0.00        |
| Add: Community Grant: Mobile Medical Care, Inc. (equipping the clinic with computers to record patient health information and utilize better electronic health records system) [HHS]                  | 6,000               | 0.00        |
| Add: Community Grant: Mobile Medical Care, Inc. (staff for specialty care referral program) [HHS]   | 48,420              | 0.00        |
| Add: Community Grant: Montgomery Countryside Alliance (providing essential connections between existing resources connecting farmers with land and labor as well as support the Food Council) [DED]   | 5,000               | 0.00        |
| Add: Community Grant: Montgomery County Coalition for the Homeless (psychiatric services for mentally ill clients and a case manager to help coordinate behavioral health and medical care) [HHS]     | 86,260              | 0.00        |
| Add: Community Grant: Montgomery County Coalition for the Homeless, Inc. (case manage permanent supportive housing single homeless adults (CHIP)) [HHS]   | 45,000              | 0.00        |
| Add: Community Grant: Montgomery County Coalition for the Homeless, Inc. (case management and operating expenses for Safe Havens program for severely mentally ill formerly homeless residents) [HHS] | 70,000              | 0.00        |
| Add: Community Grant: Montgomery County Collaboration Council for Children, Youth and Families, Inc. (Excel Beyond the Bell) [HHS]  | 95,000              | 0.00        |
| Add: Community Grant: Montgomery County Collaboration Council for Children, Youth and Families, Inc. (infoMONTGOMERY) [HHS]   | 93,660              | 0.00        |
| Add: Community Grant: Montgomery County Family Justice Center Foundation, Inc. (operating support) [SHF]  | 20,000              | 0.00        |
| Add: Community Grant: Montgomery County Maryland Bar Foundation, Inc. (staff expenses for legal services to low-income residents through the Pro Bono Program) [HHS]                                  | 35,780              | 0.00        |
| Add: Community Grant: Montgomery County Muslim Foundation (operating support) [HHS]   | 85,000              | 0.00        |
| Add: Community Grant: Montgomery Hospice, Inc. (operating support) [HHS]  | 20,000              | 0.00        |
| Add: Community Grant: Montgomery Housing Partnership, Inc. (preschool program and after school homework club) [HCA]   | 25,000              | 0.00        |
| Add: Community Grant: Montgomery County Renters Alliance, Inc. (operating support) [HCA]  | 40,000              | 0.00        |
| Add: Community Grant: MoverMoms Inc. (operating support) [HHS]  | 15,000              | 0.00        |
| Add: Community Grant: MoverMoms Inc. (van purchase to expand programming) [HHS]   | 15,000              | 0.00        |
| Add: Community Grant: Muslim Community Center, Inc. DBA MCC Medical Clinic (operating support for a domestic violence program in the community) [HHS]   | 25,000              | 0.00        |
| Add: Community Grant: NAMI Montgomery County (MD), Inc. (services for residents with persistent mental illness and their families) [HHS]  | 20,000              | 0.00        |
| Add: Community Grant: National Fatherhood Initiative (InsideOut Dad™ program for 400 fathers in the Montgomery County Correctional Facility) [COR]  | 15,000              | 0.00        |
| Add: Community Grant: Ninos Unidos de Montgomery County, Inc. (Homework Club 118) [REC]   | 20,000              | 0.00        |
| Add: Community Grant: Passion for Learning, Inc. (afterschool academic enrichment programs for at-risk students) [REC]  | 22,090              | 0.00        |
| Add: Community Grant: Potomac Community Resources, Inc. (respite care program for people with disabilities) [HHS]   | 30,000              | 0.00        |
| Add: Community Grant: Primary Care Coalition of Montgomery County, Maryland, Inc. (technology expenses to streamline patient enrollment/application for pharmacy assistance) [HHS]                    | 59,055              | 0.00        |

|  | <b>Expenditures</b> | <b>FTEs</b> |
|--|---------------------|-------------|
| Add: Community Grant: Rebuilding Together Montgomery County, Inc. (Critical Needs Program for large scale emergency repairs) [HCA]   | 50,000              | 0.00        |
| Add: Community Grant: Rebuilding Together Montgomery County, Inc. (operating support) [HCA]  | 30,920              | 0.00        |
| Add: Community Grant: Red Wiggler Community Foundation, Inc. (technology and equipment updates) [HHS]  | 10,000              | 0.00        |
| Add: Community Grant: Reginald S. Lourie Center for Infants and Young Children, Inc. (purchase of audio-video equipment) [HHS]   | 25,000              | 0.00        |
| Add: Community Grant: Rockville Economic Development, Inc. (providing a sustained continuum of support to help women create jobs through business ownership) [DED]                                       | 50,000              | 0.00        |
| Add: Community Grant: Rockville Economic Development, Inc. (training, technical assistance, and microloans for child care businesses) [DED]  | 35,000              | 0.00        |
| Add: Community Grant: Rockville Presbyterian Church (staff costs at Rainbow Place for emergency shelter for adult homeless women) [HHS]  | 23,420              | 0.00        |
| Add: Community Grant: Rosemary Academic Arts and Athletics Community, Inc. (out-of-school time activities for Rosemary Hills/Lyttonsville neighborhood) [REC]  | 22,000              | 0.00        |
| Add: Community Grant: Silver Spring Heritage Inc. (heritage trail signage for Silver Spring's central business district) [CEC]   | 6,500               | 0.00        |
| Add: Community Grant: Silver Spring Town Center, Inc. (operating support for community arts performances and community outreach efforts) [CEC]   | 12,500              | 0.00        |
| Add: Community Grant: Spanish Catholic Center, Inc. (Employment Referral Program providing job counseling, job referrals, and job readiness workshops) [HHS]   | 20,000              | 0.00        |
| Add: Community Grant: St. Ann's Infant and Maternity Home (operating support) [HHS]  | 20,000              | 0.00        |
| Add: Community Grant: St. Camillus Catholic Church (fresh produce and culturally appropriate food for the food bank) [HHS]   | 10,000              | 0.00        |
| Add: Community Grant: St. Luke's House, Inc. (career, academic, and psychiatric rehabilitation services for transition age youth age 18-25) [HHS]  | 45,000              | 0.00        |
| Add: Community Grant: Stepping Stones Shelter, Inc. (employment counseling for shelter residents & transitional housing program) [HHS]   | 40,000              | 0.00        |
| Add: Community Grant: Sunflower Bakery (employment services to our jobseekers with disabilities, outreach to and raising awareness of potential employers) [HHS]   | 23,400              | 0.00        |
| Add: Community Grant: Teen Connection of Takoma, Inc DBA Teen and Young Adult Health Connection (part-time case manager for teen and young adult patients) [HHS]   | 21,050              | 0.00        |
| Add: Community Grant: The ARC of Montgomery County, Inc. (emergency assistance to families with infants and toddlers in medical child care center ) [HHS]  | 25,000              | 0.00        |
| Add: Community Grant: The CareerCatchers, Inc. (Employment Program for Victims of domestic violence with and through the Montgomery County Family Justice Center.) [SHF]                                 | 15,000              | 0.00        |
| Add: Community Grant: The Community Foundation for the National Capital Region (FIRM Leadership Institute, a program of Nonprofit Montgomery in partnership with the Community Foundation and HHS) [HHS] | 116,620             | 0.00        |
| Add: Community Grant: The Community Foundation for the National Capital Region (staff to coordinate activities and provide administrative support) [HHS]   | 25,000              | 0.00        |
| Add: Community Grant: The George B. Thomas, Sr. Learning Academy, Inc. (Director of Development position for one year who would be responsible for implementing a comprehensive development plan) [HHS]  | 70,000              | 0.00        |
| Add: Community Grant: The Greater Washington Jewish Coalition Against Domestic Abuse, Inc. (direct client services and operating support) [HHS]  | 60,630              | 0.00        |
| Add: Community Grant: The Hebrew Home of Greater Washington DBA Charles E. Smith Life Communities (a comprehensive leadership development and skills training program) [HHS]                             | 25,000              | 0.00        |
| Add: Community Grant: The Jewish Federation of Greater Washington (partial funding for driver training and transportation routing software) [HHS]  | 25,000              | 0.00        |
| Add: Community Grant: The Lollipop Kids Foundation (expenses for durable medical equipment closet for children and adults with disabilities) [HHS]   | 20,000              | 0.00        |
| Add: Community Grant: The Menare Foundation, Inc. (operating support due to revenue loss during renovations of Button Farm) [REC]  | 21,800              | 0.00        |
| Add: Community Grant: The Nonprofit Roundtable of Greater Washington (operating support) [HHS]   | 25,000              | 0.00        |
| Add: Community Grant: The Nonprofit Village Center, Inc. (operating support) [HHS]   | 100,000             | 0.00        |
| Add: Community Grant: The Treatment and Learning Center (afterschool arts program for middle and high school students with disabilities in coordination with ArtStream) [HHS]                            | 9,780               | 0.00        |
| Add: Community Grant: Thor Teams, Inc (tutoring and educational motivation to students from low-income families) [HHS]   | 23,903              | 0.00        |
| Add: Community Grant: Unity Christian Fellowship, Inc. (Education and Life Skills Program) [REC]   | 15,000              | 0.00        |
| Add: Community Grant: Upper Montgomery Assistance Network, Inc. (eviction prevention and utility assistance) [HHS]   | 50,000              | 0.00        |
| Add: Community Grant: Washington Revels, Inc. (Civil War Sesquicentennial Festival in Montgomery County commemorating lead-up to the 150th anniversary of the Battle of Gettysburg) [CEC]                | 10,000              | 0.00        |
| Add: Community Grant: Washington Youth Foundation (parent education program) [HHS]   | 20,000              | 0.00        |
| Add: Community Grant: We Refuse, Inc. (domestic violence outreach and advocacy) [SHF]  | 15,000              | 0.00        |
| Add: Community Grant: Women Who Care Ministries, Inc. (operating support for childrens' weekend backpack food program) [HHS]   | 30,000              | 0.00        |
| Add: Community Grant: Women Who Care Ministries, Inc. (operating support) [HHS]  | 100,000             | 0.00        |
| Add: Community Grant: Workforce Solutions Group of Montgomery County, Inc. (workforce Reentry Program for ex-offenders) [COR]  | 45,000              | 0.00        |

|   | <b>Expenditures</b> | <b>FTEs</b> |
|---|---------------------|-------------|
| Add: Community Grant: WUMCO HELP, Inc. (eviction prevention, utility assistance, and prescription drug program) [HHS]   | 15,000              | 0.00        |
| Add: Community Grant: YMCA of Metropolitan Washington (Youth and Family Services) (Carroll Ave and Quebec Terrace Community Center After School Program) [HHS]          | 60,000              | 0.00        |
| Add: Community Service Grant: Family Services, Inc. (primary equipment to outfit culinary arts job training program) [HHS]  | 10,000              | 0.00        |
| Add: Community Service Grant: Gandhi Brigade Incorporated (computers and video editing software for media production skills training) [HHS]                             | 10,000              | 0.00        |
| Add: Community Service Grant: Identity, Inc. (computers and printers for computer labs to support GED preparation and Workforce Development programs) [HHS]             | 5,000               | 0.00        |
| Add: Community Service Grant: Independence Now, Inc. (Maryland Youth Leadership Forum equipment) [HHS]  | 3,450               | 0.00        |
| Add: Community Service Grant: Jewish Foundation for Group Homes, Inc. (renovations to Meaningful Opportunities for Successful Transitions (MOST) Activity Center) [HHS] | 6,000               | 0.00        |
| Add: Community Service Grant: Legal Aid Bureau, Inc. (manual for transitioning youth) [HHS]   | 7,870               | 0.00        |
| Add: Community Service Grant: Planned Parenthood of Metropolitan Washington, DC (computer stations) [HHS]   | 9,120               | 0.00        |
| Add: Community Service Grant: Potomac Community Resources, Inc. ("Communication Counts" program materials) [HHS]  | 2,190               | 0.00        |
| Add: Community Service Grant: The National Center for Children and Families, Inc (kitchen renovations in Greentree Adolescent Program dormitories) [HHS]                | 3,480               | 0.00        |
| Add: Community Service Grant: YMCA of Metropolitan Washington (YMCA Youth & Family Services) (outside lighting at Youth & Family Services' Forest Glen site) [HHS]      | 1,210               | 0.00        |
| Decrease Cost: Elimination of One-Time Items Approved in FY12   | -4,469,000          | 0.00        |
| <b>FY13 Approved</b>  | <b>5,888,827</b>    | <b>0.00</b> |

### **Compensation and Employee Benefits Adjustments**

This NDA contains a General Fund and a non-tax appropriation, and provides funding for certain personnel costs related to adjustments in employee and retiree benefits, pay-for-performance awards for employees in the Management Leadership Service and non-represented employees, deferred compensation management, and unemployment insurance.

**Non-Qualified Retirement Plan:** This provides funding for that portion of a retiree's benefit payment that exceeds the Internal Revenue Code's §415 limits on payments from a qualified retirement plan. Payment of these benefits from the County's Employees' Retirement System (ERS) would jeopardize the qualified nature of the County's ERS. The amount in this NDA will vary based on future changes in the Consumer Price Index (CPI) affecting benefit payments, new retirees with a non-qualified level of benefits, and changes in Federal law governing the level of qualified benefits.

**Deferred Compensation Management:** These costs are for management expenses required for administration of the County's Deferred Compensation program. Management expenses include legal and consulting fees, office supplies, printing and postage, and County staff support.

**Management Leadership Service Performance-Based Pay Awards:** In FY99, the County implemented the Management Leadership Service (MLS) which includes high level County employees with responsibility for developing and implementing policy and managing County programs and services. The MLS was formed for a number of reasons, including improving the quality and effectiveness of service delivery through management training, performance accountability, and appropriate compensation; providing organizational flexibility to respond to organizational needs; allowing managers to seek new challenges; and developing and encouraging a government-wide perspective among the County's managers. MLS employees are not eligible for service increments. Performance-Based awards for MLS employees are not funded in FY13.

**Unemployment Insurance:** The County is self-insured for unemployment claims resulting from separations of service. Unemployment insurance is managed by the Office of Human Resources through a third party administrator who advises the County and monitors claims experience.

| <b>FY13 Approved Changes</b>   | <b>Expenditures</b> | <b>FTEs</b> |
|--|---------------------|-------------|
| <b>FY12 Approved</b>   | <b>15,679,510</b>   | <b>0.60</b> |
| Increase Cost: Deferred Compensation Management Funding Adjustment             | 11,230              | 0.10        |
| Increase Cost: Lump Sum Wage Adjustment  | 656                 | 0.00        |
| Increase Cost: Retirement Adjustment   | 600                 | 0.00        |
| Technical Adj: Reconcile Workforce with Hyperion                               | 0                   | -0.05       |
| Shift: Help Desk - Desk Side Support to the Desktop Computer Modernization NDA | -170                | 0.00        |
| Decrease Cost: Printing and Mail Adjustment                                    | -270                | 0.00        |
| Decrease Cost: Group Insurance Adjustment                                      | -2,341,360          | 0.00        |
| Decrease Cost: Group Insurance Adjustment                                      | -12,629,125         | 0.00        |
| <b>FY13 Approved</b>   | <b>721,071</b>      | <b>0.65</b> |