

Resolution No.:	18-1042
Introduced:	February 27, 2018
Adopted:	March 6, 2018

**COUNTY COUNCIL
FOR MONTGOMERY COUNTY, MARYLAND**

Lead Sponsors: Council President Riemer, Council Vice President Navarro and
Councilmembers Berliner, Elrich, Hucker, Katz, Leventhal, and Rice

SUBJECT: Council Support of Public Employee Unions

Background

1. Montgomery County Government and the Montgomery County Public Schools have entered into collective bargaining agreements with their employees that contain agency shop provisions. These agreements, supported by the well-established decision of the United States Supreme Court in *Abood v. Detroit Board of Education*, promote positive labor-management relations and the efficient delivery of governmental services.
2. The Supreme Court of the United States has agreed to revisit this long-standing precedent this term in the case, *Janus v. AFSCME*. Montgomery County and the Montgomery County Public Schools have joined governmental leaders throughout the country in an Amicus brief urging the Court to uphold *Abood*.
3. A Court decision overruling the important precedent created in *Abood* would destabilize existing contractual relationships, lead to legal challenges and demands for renegotiation, and undermine the Supreme Court's decisions governing public employee speech jurisprudence specifically crafted to protect the effective delivery of public services. Overturning *Abood* would undermine the cooperative labor-management arrangements that have led to effective and innovative service delivery for Montgomery County.

Action

The County Council for Montgomery County, Maryland, approves the following resolution:

The Council supports the unions who represent County employees and endorses the principle that employees who benefit from the agreements negotiated by a union should be required to pay the dues that sustain the union. The Council forcefully opposes efforts to weaken the labor movement by restricting these fair share agreements.

This is a correct copy of Council action.

A handwritten signature in blue ink, reading "Megan Davey Limarzi", written over a horizontal line.

Megan Davey Limarzi, Esq.
Clerk of the Council