

COMMUNITY WEBINAR

TOPIC:

FROM FEDERAL JOBS TO FRESH STARTS: NAVIGATING NEW OPPORTUNITIES

WEDNESDAY, APRIL 2, 2025 7:00 P.M.

CONDUCTED ON DZOOM



Councilmember Laurie-Anne Sayles is a community activist, public health specialist, and public servant from Montgomery County, Maryland. On December 5, 2022, she was inaugurated into a four-year term as an At-Large member of the Montgomery County Council, representing the first Black woman and Jamaican-American elected to office. She previously served as a member of the Gaithersburg City Council, making history as the first Black person elected to the office.

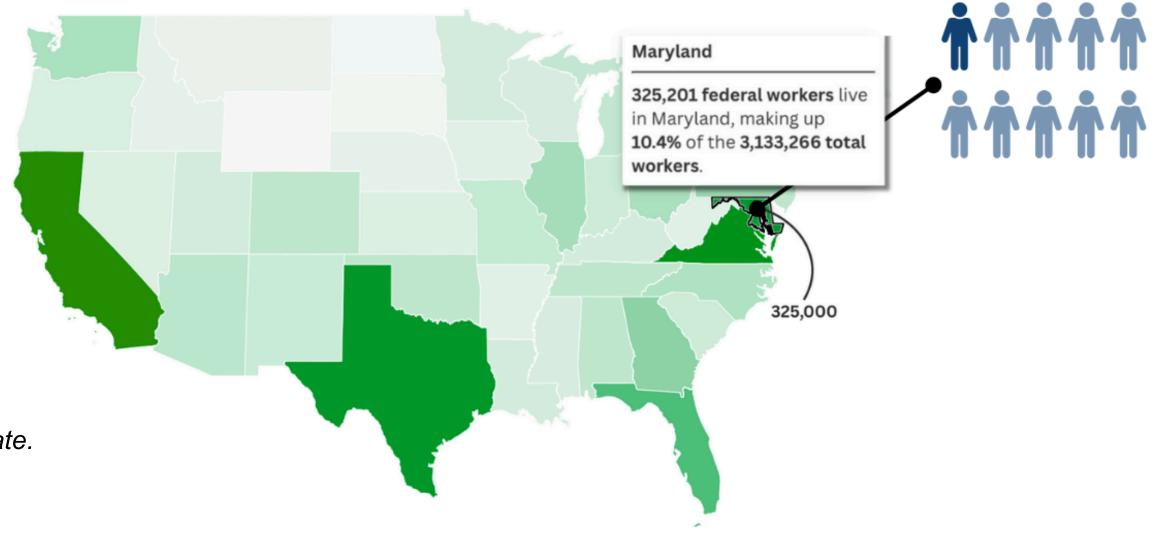
Contact: Councilmember.Sayles@montgomerycountymd.gov



Overview

- In Maryland, one in every ten workers is employed by the federal government
- California, Texas, and Virginia had the most federal workers of any state -Maryland ranked fourth.

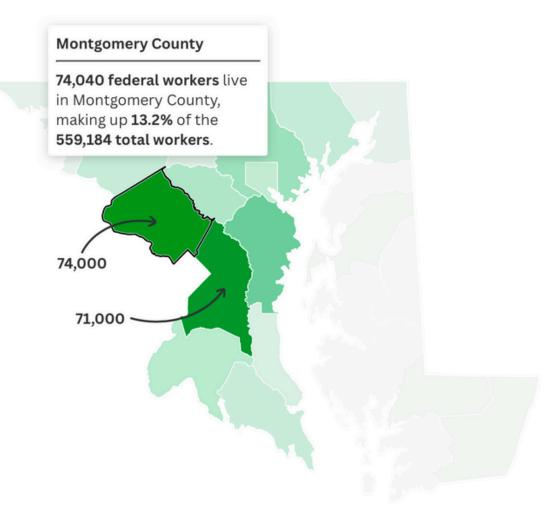
*While ranked fourth, Maryland is also the smallest state.





Where We Are

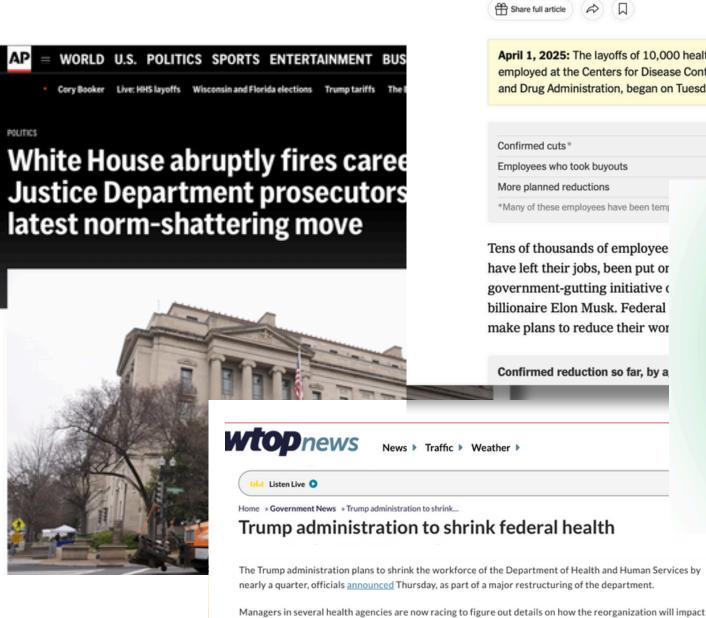
- Montgomery County, Md., is home to 18 federal government agency headquarters.
- More than 1,000 Montgomery County residents and federal workers had been fired.
- Since yesterday's mass federal layoffs of more than 10,000 staffers at U.S. health agencies, this number is now much higher and yet to be determined.



Almost half of all Maryland federal workers live in Montgomery and Prince George's counties, two of the richest counties in the country.



The Impact



quickly, often within 10 days,

Trump officials in multiple parts of the department have said they are aiming to implement much of the changes

The changes amount to a workforce that will be around 33% smaller than it was at the end of the Biden administration. There were around 92,620 employees at the department in September 2024, according to

rederal Work Force Cuts So Far, by Agency

By Elena Shao and Ashley Wu March 28, 2025

April 1, 2025: The layoffs of 10,000 health workers, including those employed at the Centers for Disease Control and Prevention and the Food and Drug Administration, began on Tuesday morning. At least 49,110 About

> **YOUR JOB LOSS** HAS BEEN DONE TO YOU. IT IS NOT BECAUSE **OF YOU**

APR 1, 2025 3:33 PM ET

The Trump Administration Just Gutted U.S. Health Institutions. What Will That Mean for Americans?



HEALTH CARE



) 4 minute read - Updated 11:26 AM EDT, Tue April 1, 2025





Trump voters in the federal government are torn over his job cuts

A majority of these voters said they agree in concept with the cuts. But many in interviews said they are overwhelmed the breakneck pace of changes and concerned about their impact on government services.

April 1, 2025 at 6:00 a.m. EDT



Navigating New Opportunities







• WorkSource Montgomery (WSM), is the county's fiscal agent responsible for local administration of the Workforce Innovation & Opportunity Act (WIOA) and coordination of the local workforce development system in Montgomery County.



• County Office of Human Resources, (OHR) is dedicated to building a strong and resilient workforce for Montgomery County Government by attracting, developing, and retaining a diverse, high-performing, and well-qualified team.





An Initiative Supporting the Federal Workforce in Montgomery County, Maryland

United In Service

With Councilmember Laurie-Anne Sayles



An Initiative Supporting the Federal Workforce in Montgomery County, Maryland

A coalition to support employers and employees affected by the federal government budget cuts.

Our goal is to centralize resources, information, and events taking place within the county and to offer an opportunity for the community to inform how we can best support them.







Connecting Employers & Job Seekers















Rise Together













Available Resources

#MobilizeMontgomeryMD

For Job Seekers:

- Career Opportunities & Job Listings
- Career Development, Training
 & Resume Building Tools
- Employee Rights, Protections
 & Financial Assistance
- Starting a Business & Entrepreneurship
- Health, Support & Advocacy

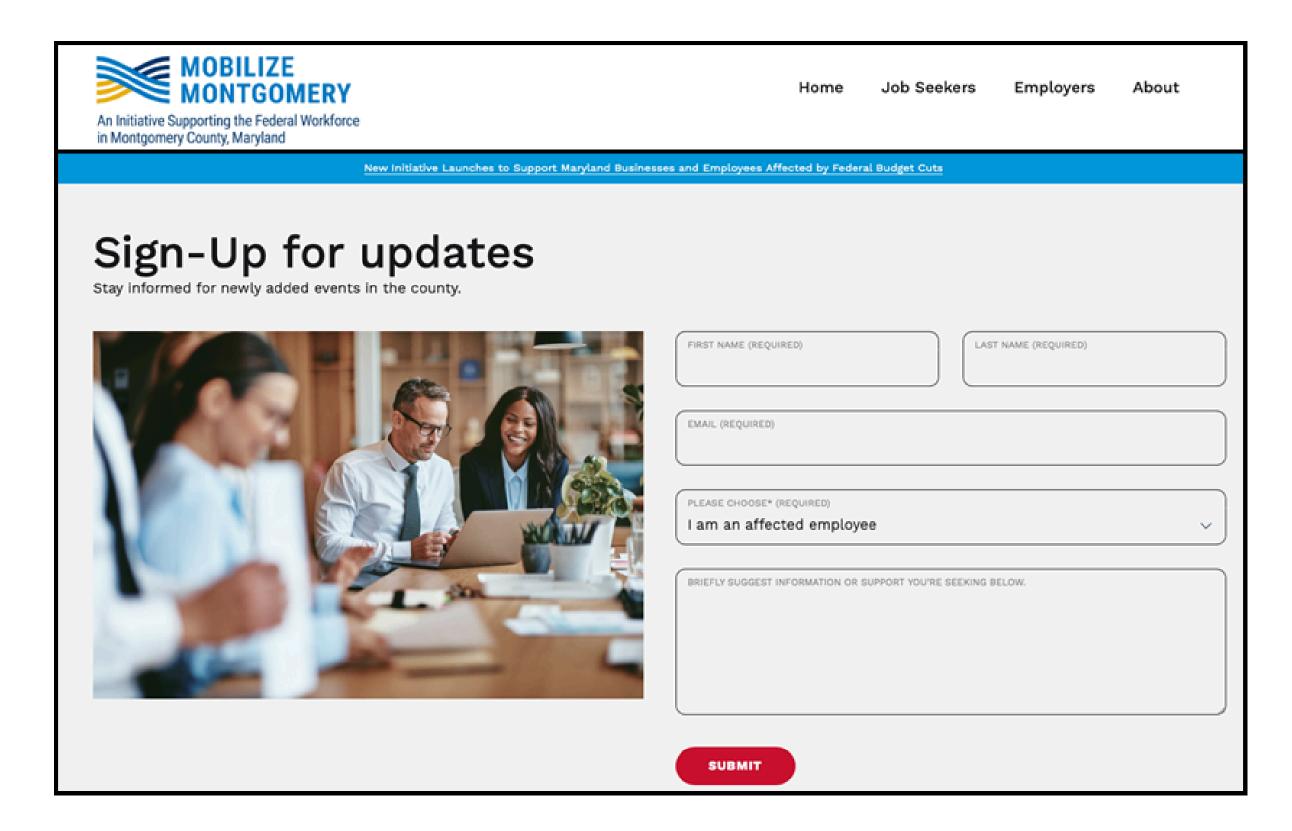
For Employers:

- Funding & Incentives
- Upskilling & Training
- Procurement Opportunities
- Data, Business Strategy& Continuity
- Start-ups

#MobilizeMontgomeryMD

Feedback Forms

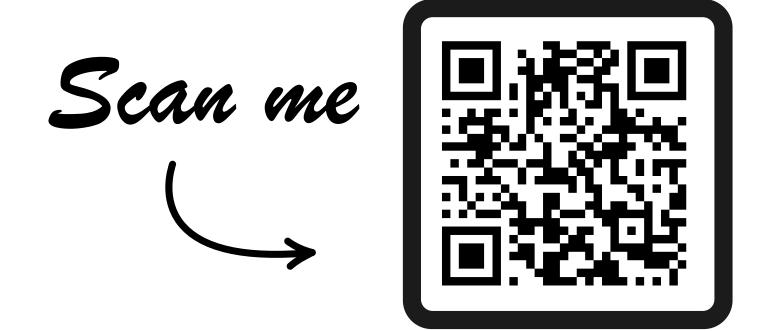
- What resources would be most helpful to you as a job seeker.
- Employers interested in engaging, hiring displaced workers and/or helping in other ways.



#MobilizeMontgomeryMD

Upcoming Events:

- April 3: Veterans Job Fair
- April 9 and 16: Webinars
- April 16: Maryland State, Local and Private Sector Career Fair
- April 23: Policy Update
- April 30: Webinar

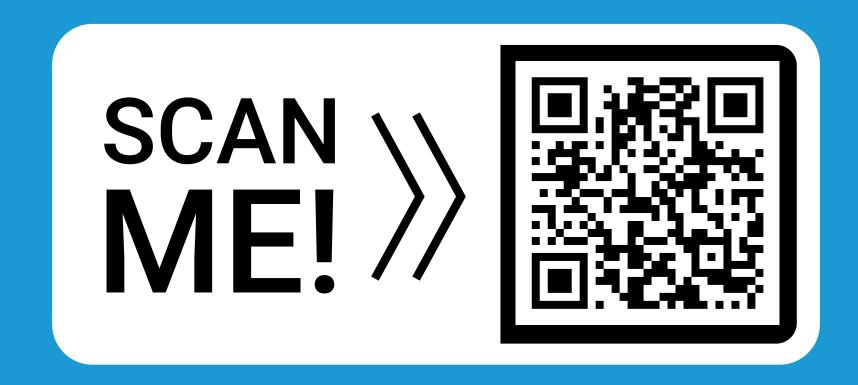






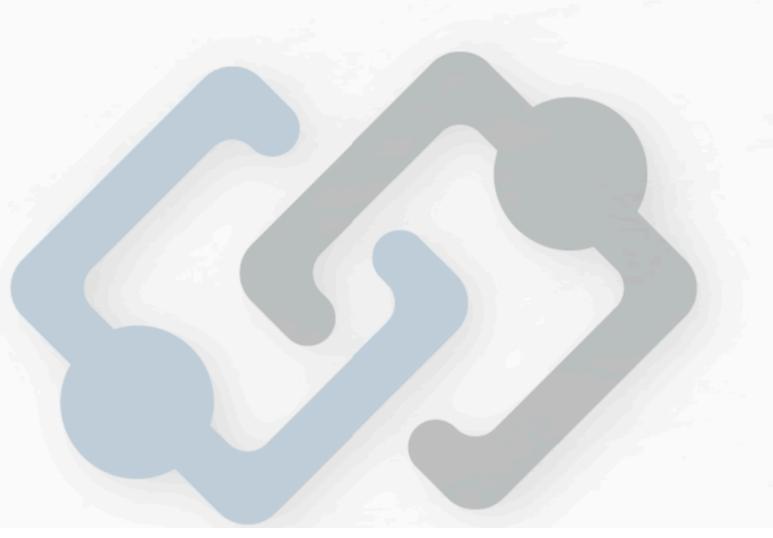
An Initiative Supporting the Federal Workforce in Montgomery County, Maryland





United in Service Webinar

Federal Jobs to Fresh Starts: Navigating New Opportunities



April 2, 2025



Available Resources & Services

Unemployment Benefits

Support available at the Wheaton American Job Center to assist with UI claims and benefits



SkillUp Montgomery

Free online professional development and occupational skills courses.

Professional Assistance Outplacement Center

Job search, career counseling, & training workshops for professionals seeking new opportunities



Workshops & Job Fairs

Participate in instructor led professional development workshops along with job fairs and networking events



Visit the Wheaton American Job Center for in-person support



Virtual Career Coach

Assess your interests and explore relevant career pathways and opportunities

Maryland Workforce Exchange

Online job platform featuring thousands of local and statewide jobs, labor market information, and training resources



Google Career Dreamer

Utilize the power of Artificial Intelligence to identify local opportunities related to you current or former role





Upcoming Events & Workshops





Friday, 10:00 AM - 12:00 PM **INTERVIEW PREPARATION: MOCK INTERVIEWS**

VIRTUAL

April ()4

Maryland's Largest School District MONTGOMERY COUNTY PUBLIC SCHOOLS

Wednesday, 2:00 PM - 4:00 PM MCPS JOB INFORMATION SESSION

VIRTUAL - Registration: https://lnkd.in/eYWxDwvJ April 2025



Monday, 1:00 PM - 2:00 PM (FREE) PROFESSIONAL HEADSHOTS

Wheaton AJC - 11510 Georgia Ave

April

2025

Connecting Employers & Job Seekers 2025

Thursday, 1:15 PM - 3:15 PM **MASTERING LINKEDIN WORKSHOP**

Wheaton AJC - 11510 Georgia Ave

Apr 2025



Monday, 10:00 AM - 1:00 PM MASTERING LINKEDIN WORKSHOP

Wheaton AJC - 11510 Georgia Ave

April 2025



Wednesday, 10:00 AM - 2:00 PM **MARYLAND LOCAL & STATE GOVERNMENT CAREER FAIR** Silver Spring Civic Building

April 16

2025





View All Upcoming Events: bit.ly/WSMCalendar2025



Resource Links





An Initiative Supporting the Federal Workforce in Montgomery County, Maryland

https://mobilize-montgomery.com



https://labor.maryland.gov/federalworkers/



Connecting Employers & Job Seekers

https://worksourcemontgomery.com



https://thinkmoco.com



Follow Us!











WEBSITE

www.worksourcemontgomery.com



LINKTREE

Scan the QR code for more information about us!







Careers at Montgomery County Government

Job Seeker Resources | Careers Site | Apply Today

Join Our Team - You're Going to Love it Here!



Job Seeker Resources from MCG

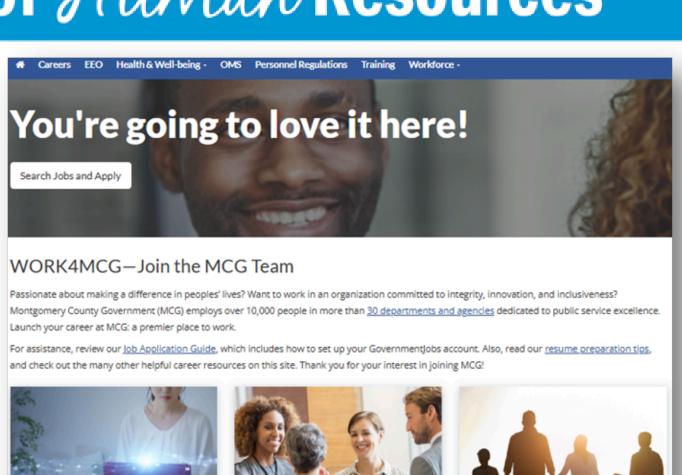
- Webinars for Jobseekers through Montgomery County Public Libraries
 - Resume Writing
 - 1-1 Career Specialist Appointments
 - Job Search tips
 - Interview tips
- Webinar: <u>How to Apply for Montgomery County Jobs</u>
 - Next Session: April 16 at 10:30 a.m.
- Learning Platforms available with Library Card
 - LinkedIn Learning: Learn new skills for micro modules
 - Udemy: Sharpen or learn new skills across business, technology & other fields
 - Brainfuse Job Now: Live online coaching and resources for career planning





Montgomery County (MCG) Careers Site

- Quick Link: Work4MCG.com
- Search current job openings
- Find the career fairs where you can meet a recruiter from MCG
- Explore our employee benefits packages
- Search our executive positions
- Learn about our employment initiatives for specialized populations; interns, individuals with disabilities, and veterans
- Find resources like our County
- Job Application Guide





View and apply for the latest job openings



News and Events Check out the latest MCG career news and



Benefits and Pay Earn a competitive salary, enjoy great benefits, and secure your future.



Executive Positions View current senior management openings.



Employment Initiatives Explore opportunities for students, veterans

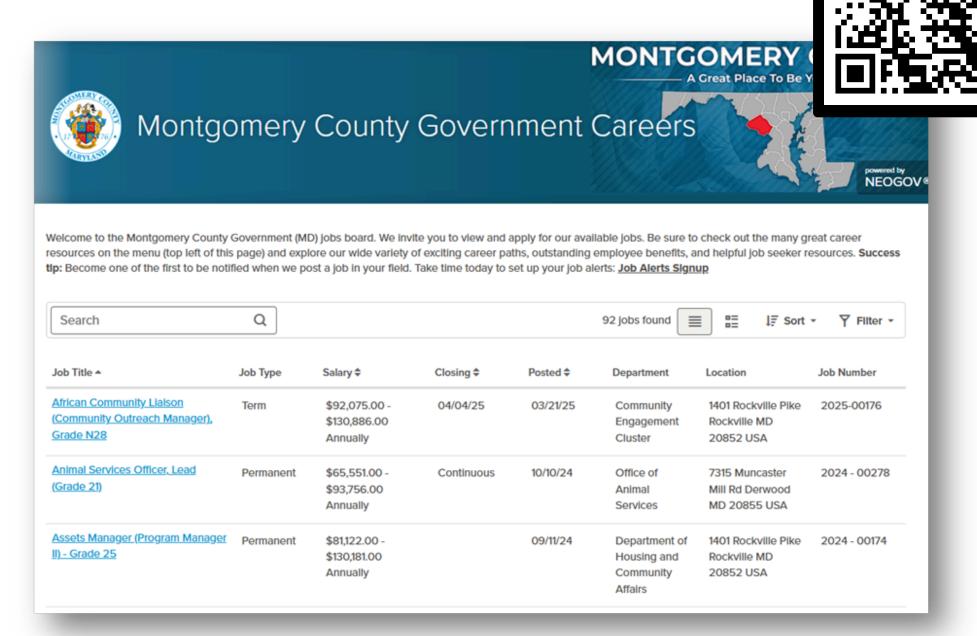


Career Resources Need help? Learn how to apply and get



Apply Today: GovernmentJobs.com

- Quick Link: <u>MCG Jobs Board</u>
- Search current job openings
 - Updated daily
- Sign up for Job Alerts
- Application Guide
 - Create an account
 - Applying for a job
 - Checking application status
- Follow us on <u>LinkedIn</u>
- Follow us on <u>Twitter</u>

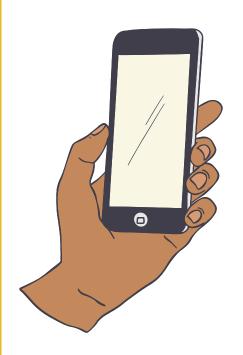


SCAN HERE



For information about resources available in Montgomery County, visit the following resource page:

https://bit.ly/MocoResources







Para información sobre recursos disponibles en el Condado de Montgomery, visite la siguiente página web:

https://bit.ly/MocoResources







WorkSource Montgomery
(WSM) is the county's fiscal
agent responsible for local
administration of the
Workforce Innovation &
Opportunity Act (WIOA) and
coordination of the local
workforce development
system in Montgomery County.

To put it simply, WSM connects jobseekers to employers and employers to jobseekers.



Support for Federal Workers Resource Hub

This page provides resources to help federal workers and contractors find new opportunities, refine their job search, and advance their careers with confidence.

https://worksourcemontgomery.com

Germantown : (240) 406-5485

Wheaton: (301) 929-6880

UPCOMING EVENT





Scan for more info Register Today!

bit.ly/ATTENDFCES

UPCOMING CAREER WORKSHOP SERIES



CAREER CATCHERS

The ignITe Hub in partnership with Career Catchers, Inc. will provide individualized career coaching and monthly career workshops. Each month an in-person workshop will be presented with a different job readiness topic or skill. These services are free and open to the general public who are interested in pursuing a tech career.

Tuesday, April 8, 2025, 12 p.m. – Career Exploration Tuesday, May 13, 2025, 12 p.m. – Job Search Strategies

> East County Education Center Room 122 Montgomery College 2221 Broadbirch Drive Silver Spring, MD 20904

https://bit.ly/CareerWorkshops2025



UPCOMING EVENT





WELLNESS IN THE WORKPLACE

In partnership with Give an Hour, WorkSource Montgomery is offering tailored mental health and wellbeing solutions specifically designed for WSM partner organizations and agencies serving **Montgomery County residents.**









Lunch will be provided. This is open to all staff of WSM partners.



Bit.ly/WSMWellness





UPCOMING EVENT

MARYLAND STATE AND LOCAL GOVERNMENT

Career Fair

Wednesday, April 16, 2025 | 10am-2pm

Silver Spring Civic Building, 1 Veterans Plaza, Silver Spring, MD



Registration Required——
Don't Miss Out!

bit.ly/mdgovcareerfair



Join Center for Democracy and Civic Engagement (CDCE) for a career fair focused on job opportunities in state and local government. This event is free and offers a platform for job seekers to connect with employers in government and related industries.

For additional information and accommodations please email: MarylandJobs2025@gmail.com











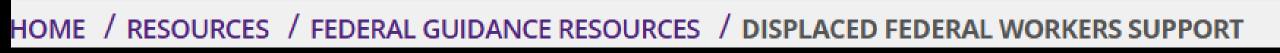












Displaced Federal Workers Support

Displaced from a federal job? Montgomery College is here to help!

Losing a job is stressful—but you don't have to navigate it alone. Montgomery College (MC) offers fast, affordable training, career support, and direct connections to local employers to help you transition into a high-demand career quickly and confidently.

Free Career Services to Help You Land Your Next Job

https://bit.ly/MCinformation



UPCOMING CAREER FAIRS:

- April 10:
 Takoma
 Park/Silver
 Spring
 Campus see location.
- April 25:
 Rockville
 Campus see location.

UPCOMING WEBINARS



United in Service & Support

Next ZOOM webinar:

Wednesday, April 23, 2025, 11:30 a.m.

Montgomery County's Entrepreneurship Ecosystem: Business Incubators & Opportunities for Federal Workers

https://bit.ly/United-In-Service





THANK YOU!

United in Service and Support

ONLINE INFORMATIONAL SERIES