

TASK FORCE ON EMPLOYEE WELLNESS AND CONSOLIDATION OF AGENCY GROUP INSURANCE PROGRAMS

Established by Montgomery County Council Resolution 17-107



Sue DeGraba	Montgomery County Public Schools
Karen DeLong	American Federation of State, County & Municipal Employees Local 2380
Joan Fidler	Public Member
Erick Genser	International Association of Firefighters Local 1664
Denise Gill	Fraternal Order of Police Lodge 35
Wes Girling	Montgomery County Government
Lee Goldberg	Public Member
Paul Heylman	Public Member and Chair, Consolidation Committee
Tom Israel	Montgomery County Education Association
Rick Johnstone	Montgomery County Public Schools
Jan Lahr-Prock	Maryland-National Capital Park and Planning Commission
Mark Lutes	Public Member
Thomas McNutt	Public Member
Brian McTigue	Public Member
Edye Miller	Montgomery County Association of Administrators and Principals
William Mooney	Public Member and Task Force Chair
Richard Penn	American Association of University Professors
Gino Renne	Municipal & County Government Employees Organization Local 1994
Farzeneh Riar	Public Member and Chair, Wellness Committee
David Rodich	Service Employees International Union Local 500
Carole Silberhorn	Washington Suburban Sanitary Commission
Arthur Spengler	Public Member
Dr. Ulder Tillman	Montgomery County Government
Lynda von Bargaen	Montgomery College
Michael Young	Fraternal Order of Police Lodge 30

FINAL REPORT
December 2, 2011

Task Force on Employee Wellness and Consolidation of Agency Group Insurance Programs

December 2, 2011

Appendices

A	Task Force Background Material <ul style="list-style-type: none">• Resolution 17-107, Task Force on Employee Wellness and Consolidation of Agency Group Insurance Programs• List of Task Force Participants by Subcommittee
B	Full Report by Aon Hewitt Health and Benefits Consulting: "Overview of Programs Offered by Montgomery County Agencies." October 17, 20011; Revised November 21, 2011
C	July 21, 2011 Meeting <ul style="list-style-type: none">• July 21 Meeting Agenda and Attached Background Information• July 21 Meeting Minutes
D	September 6, 2011 Meeting <ul style="list-style-type: none">• September 6 Meeting Agenda• Presentation by Office of Legislative Oversight: "Task Force on Employee Wellness and Consolidation of Agency Group Insurance Programs."• Presentation by Montgomery County Government: "Overview of Insurance Participant Demographics, Plan Offerings, and Wellness/Disease Management Efforts."• Presentation by Maryland National Capital Park and Planning Commission Presentation: "Overview of Insurance Participant Demographics, Plan Offerings, and Wellness/Disease Management Efforts."• September 6 Meeting Minutes
E	September 13, 2011 Meeting <ul style="list-style-type: none">• September 13 Meeting Agenda• Presentation by Montgomery County Public Schools: "Overview of Insurance Participant Demographics, Plan Offerings, and Wellness/Disease Management Efforts."• Presentation by Montgomery College: "Overview of Insurance Participant Demographics, Plan Offerings, and Wellness/Disease Management Efforts."• September 13 Meeting Minutes

Task Force on Employee Wellness and Consolidation of Agency Group Insurance Programs

December 2, 2011

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F	September 20, 2011 Meeting <ul style="list-style-type: none">• September 20 Meeting Agenda• Presentation by Washington Suburban Sanitary Commission: “Overview of Insurance Participant Demographics, Plan Offerings, and Wellness/Disease Management Efforts.”• September 20 Meeting Minutes
G	September 27, 2011 Meeting <ul style="list-style-type: none">• September 27 Meeting Agenda• Presentation by Dr. Tom Sawyer: “Alternatives to Cost Shifting; Managing through Improving Plan Value.”• Presentation by Aon Hewitt Health and Benefits Consulting: “Overview of Programs Offered by Montgomery County Agencies.” Report Available in Appendix B• September 27 Meeting Minutes
H	October 4, 2011 Meeting <ul style="list-style-type: none">• October 4 Agenda• “Health Care Cost Containment in MCPS” Distributed by Tom Israel, Montgomery County Education Association – where does this go? This is when it was introduced• October 4 Meeting Minutes
I	October 11, 2011 Meeting <ul style="list-style-type: none">• October 11 Agenda• Presentation by Paul Fronstin, Employee Benefit Research Institute: “What Do We Know About Consumer-Driven Health Plans?”• October 11 Meeting Minutes

Task Force on Employee Wellness and Consolidation of Agency Group Insurance Programs

December 2, 2011

Appendices

J	<p>October 18, 2011 Meeting</p> <ul style="list-style-type: none">• October 18 Agenda• Presentation Material, Fariba Kassiri, Assistant Chief Administrative Officer: “Overview of Cross-Agency Resource Sharing.”• Presentation Material, Wes Girling, Montgomery County Department of Human Resources: “Overview of Joint Procurement.”• Presentation by Laura Walsh, Associated Administrators LLC: “Contracting for Disease Management, Specialty Pharmacy, Step Therapy.”• Memorandum from Office of Legislative Oversight: “Comparative Information on Public Sector Health Insurance Consortiums.”• October 18 Meeting Minutes
K	<p>October 25, 2011 Meeting</p> <ul style="list-style-type: none">• October 25 Agenda• Presentation by Kaiser Permanente: “Kaiser Permanente, The Future of Healthcare is Now Open.”• Kaiser Permanente Follow-Up Material:<ul style="list-style-type: none">○ Demographic Information on Kaiser Membership, Montgomery County, College, MCPS, and WSSC○ Powerpoint Presentation “Montgomery County Agencies Doing Business with Kaiser Permanente”○ Answers to Questions/Information Requests• October 25 Meeting Minutes
L	<p>Meeting Agendas from:</p> <ul style="list-style-type: none">• November 1, 2011 Meeting• November 8, 2011 Meeting• November 15, 2011 Meeting• November 29, 2011 Meeting

Task Force on Employee Wellness and Consolidation of Agency Group Insurance Programs

December 2, 2011

Appendices

M	<p>Wellness Material</p> <ul style="list-style-type: none">• Summary of King County Health Reform Initiative, Prepared from August 2010 Final Health Reform Initiative Measurement and Evaluation Report• Summary of Johnson & Johnson Health and Wellness Program, Prepared from May 2002 Article in Journal of Occupational and Environmental Medicine “The Long-Term Impact of Johnson & Johnson’s Health and Wellness Program on Employee Health Risks.”• Summary of Maryland P3 Program, Prepared from January 2008-December 2008 Evaluation of P3 Program completed by Department of Health and Mental Hygiene• Summary of National Committee for Quality Assurance Accreditation, Prepared from NCQA Website Accessed October 2011
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