

Montgomery County Election Worker Program 2026
Positions/Service Hours/Pay Information

Position (Code)	Position Description Summary	Service Hours/Special Requirements	Service Pay	Training Pay (one time only)	SSL Hours
Chief (CHF)	Chief (CHF) Judges serve as the polling place supervisors. Each polling place is staffed with two Chief's of different party affiliations.	6:00 am to about 11 pm, requires prior experience, and cell phone. Minimum age — 18 yrs	\$320	\$70	30
Closing (CLS)	Closing (CLS) Judges assist the Chiefs with closing the voting equipment. Once the polling place is closed, two Closers (of different party affiliations) ride together to deliver the critical materials to the Board of Elections.	6:30 pm to about 11:30 pm, requires a car and cell phone. Minimum age — 18 yrs	\$135	\$50	12
Voting Operations includes bilingual election judges (VOP and SPN)	Voting Operations (VOP and SPN) Judges assist voters at voting stations in the polling place. One VOP bilingual election judge in Spanish is required per polling place. Election Judges bilingual in other languages (<i>Chinese, French, Korean, Vietnamese and others</i>) may also be assigned, based on the specific needs of the polling place.	6:00 am to about 11:00 pm	\$250	\$50	25
Voting Operations Part-day shift (VOP-A) (Morning)	Voting Operations – A (VOP-A) Judges assist voters at voting stations in the polling place. Note: There are limited part-day positions available	6:00 am to 3:00 pm	\$125	\$50	16
Voting Operations Part-day shift (VOP-B) (Afternoon)	Voting Operations–B (VOP-B) Judges assist voters at voting stations in the polling place. Note: There are limited part-day positions available	2:00 pm to 11:00 pm	\$125	\$50	16
Voting Operations - Driver (VOP-D)	Voting Operations - Driver (VOP-D) Election Judges assist voters at voting stations in the polling place. When the polls are officially closed, the VOP-D will at the direction of the Chiefs transport critical materials to the assigned Regional Upload	6:00 am to about 9:30 pm, requires a car and cell phone. Minimum age — 18 yrs	\$250	\$50	25

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	site. Each polling place is staffed with one VOP-D.				
Voting Operations - Provisional (VOP-P)	Voting Operations – Provisional (VOP-P) Judges assist voters who need to submit additional information to determine or update their eligibility to vote. This position does not rotate to work any other station.	6:00 am to about 11 pm. Minimum age — 18 yrs	\$250	\$50	25
Same Day Registration (SDR)	Same Day Registration (SDR) Judges assist voters at the check-in voting station and are responsible for registering and processing new voters. This position does not rotate to work any other station.	6:00 am to about 11 pm. Minimum age — 18 yrs	\$250	\$50	25
Greeter (GRT)	Greeter (GRT) Judges are stationed at the main entrance of the polling place and direct voters to the polling room and provide other information. <i>Note: There are a limited number of positions available.</i>	6:00 am to 9:00 pm	\$250	\$50	25
Greeter (GRT-A) Part-day (Morning)	Greeter (GRT) Judges are stationed at the main entrance of the polling place and direct voters to the polling room and provide information. <i>Note: There are a limited number of positions available.</i>	6:00 am to 2:00 pm	\$125	\$50	12
Greeter (GRT-B) Part-day (Afternoon)	Greeter (GRT) Judges are stationed at the main entrance of the polling place and direct voters to the polling room and provide information. <i>Note: There are a limited number of positions available</i>	1:00 pm to 9:00 pm	\$125	\$50	12

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Runner (RNR)	Election Day Runners (RNR) provide logistical support to polling place requesting supplies from the Board of Elections. Individuals selected for these positions will be dispatched by Board of Elections' personnel to multiple polling places throughout their shift.	5:00 am to 7:00 pm, requires a car to drive throughout county to multiple polling places and a cell phone. Minimum age - 18 yrs <i>Note: There is no reimbursement for mileage or tolls.</i>	\$270	N/A	14
Runner Part-day shift (RNR-A) (Morning)	Election Day Runners - A (RNR-A) provide logistical support to polling place requesting supplies from the Board of Elections. Individuals selected for these positions will be dispatched by Board of Elections' personnel to multiple polling places throughout their shift.	5:00 am to 12:00 pm, requires a car to drive throughout county to multiple polling places and a cell phone. Minimum age - 18 yrs <i>Note: There is no reimbursement for mileage or tolls.</i>	\$135	N/A	7
Runner-Part-day shift (RNR-B) (Afternoon)	Election Day Runners (RNR-B) provide logistical support to polling place requesting supplies from the Board of Elections. Individuals selected for these positions will be dispatched by Board of Elections' personnel to multiple polling place throughout their shift.	12:00 pm to 7:00 pm, requires a car to drive throughout county to multiple polling places, and a cell phone. Minimum age- 18 yrs <i>Note: There is no reimbursement for mileage or tolls.</i>	\$135	N/A	7
Regional Site Runner (RSR)	Regional Site Runners (RSR) work election night at one of several drop-off locations throughout the county to assist Board of Elections' staff with the prompt and accurate receipt of polling place materials.	7:30 pm to about 11:00 pm, requires cell phone.	\$85	\$50	10

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Election Night Support (ENS)	Election Night Support (ENS) election workers serve on election night to assist with the intake of election materials and voting equipment from the polling places. They perform a variety of tasks including traffic control, unloading vehicles, receiving, and sorting materials, inventory verification and reconciliation.	8:00 pm to about 2:00 am <i>Note: service for this position is at the Board of Elections.</i>	\$135	N/A	6
Roamer (RMR)	Roamers (RMR) are assigned to provide polling place support. These highly experienced individuals are responsible for resolving technical problems or procedural issues that may arise. Each Roamer supports four to six polling places on an assigned route. They must have a thorough working knowledge of election procedures to serve as a resource for Chief's and voters.	5:00 am to about 11:00 pm, requires prior experience as a Chief, a car and cell phone. Minimum age —18 yrs	\$370	\$70	N/A
Early Voting Closer (EVCLS)	On Election Day, Early Voting Closers assist in shutting down the Early Voting equipment at the Board of Election main offices.	9:30 am to 2:00 pm	\$135	\$50 (unless already trained)	N/A
Standby (STBY)	Standby (STBY) Judges, if selected, will serve as on-call Judges.	Varies by position filled	If assigned to serve, will receive pay amount for the position filled.	\$50	If assigned to serve will receive SSL hours for the position filled.
Early Voting Chief (EVCHF)	Two Early Voting Chief (EVCHF) Judges are assigned per day to each early voting center. Working under the direction of the Center Manager they are responsible for	6:00 am to about 11:00 pm Minimum age — 18 yrs	\$320	\$70 (unless already trained)	30

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	supervising the other Election Judges, assisting voters, and completing the forms and documents.				
Early Voting, Voting Operations includes bilingual election judges (EVVOP) & (EVSPN)	Early Voting, Voting Operations (EVVOP and EVSPN) Judges assist voters at voting stations in the early voting center. One EVVOP bilingual in Spanish is required per center. Election Judges bilingual in other languages (<i>Chinese, French, Korean, Vietnamese and others</i>) may also be assigned, based on the specific needs of the center.	6:00 am to about 11:00 pm Minimum age — 16 yrs	\$250	\$50 (unless already trained)	25
Early Voting, Voting Operations-Provisional (EVVOP-P)	Early Voting, Voting Operations - Provisional (EVVOP-P) Judges assist voters who need to submit additional information to determine or update their eligibility to vote. This position does not rotate to work any other station.	6:00 am to about 11:00 pm Minimum age — 18 yrs	\$250	\$50 (unless already trained)	25
Early Voting, Same Day Registration (EVSDR)	Early Voting, Same Day Registration (EVSDR) Judges assist voters at the check-in voting station and are responsible for registering and processing new voters. This position does not rotate to work any other station.	6:00 am to about 11:00 pm Minimum age — 18 yrs	\$250	\$50 (unless already trained)	25
Early Voting, Voting Operations Part-day shift (EVVOP-A) (Morning)	Early Voting, Voting Operations – A (EVVOP-A) Judges assist voters at voting stations in the early voting center.	6:00 am - 3:00 pm	\$125	\$50 (unless already trained)	16
Early Voting, Voting Operations Part-day shift (EVVOP-B)	Early Voting, Voting Operations -B (EVVOP-B) Judges assist voters at voting stations in the early voting center.	2:00 pm - 11:00 pm	\$125	\$50 (unless already trained)	16

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(Afternoon)					
Early Voting Runner (EVRNR)	Early Voting Runner (EVRNR) will be providing support to the Early Voting centers by transporting critical materials to and from the Board of Elections each day of early voting. Required to work in a team of two, each of different party affiliation.	6:30 pm to about 10pm, requires a car, and a cell phone Minimum age — 18 yrs <i>Note: There is no reimbursement for mileage or tolls</i>	\$100	N/A	5
Standby (EVSTBY)	Standby (EVSTBY) Judges, if selected, will serve as on-call Judges.	Varies by position filled	If assigned to serve, will receive pay amount for the position filled.	\$50	If assigned to serve, will receive SSL hours for the position filled.
Canvass-Full-day	Verify that Mail-in ballot envelopes meet the legal requirements; open the Mail-in ballot envelopes, duplicate ballots as necessary and review the ballots to ensure the ballots can be scanned.	10:00 am to 6:00 pm	\$175	\$20	8
Canvass - Part-day (morning)	Verify that Mail-in ballot envelopes meet the legal requirements; open the Mail-in ballot envelopes, duplicate ballots as necessary and review the ballots to ensure the ballots can be scanned.	10:00 am to 2:00 pm	\$87.50	\$20	4
Canvass - Part-day (afternoon)	Verify that Mail-in ballot envelopes meet the legal requirements; open the Mail-in ballot envelopes, duplicate ballots as necessary and review the ballots to ensure the ballots can be scanned.	2:00 pm to 6:00 pm	\$87.50	\$20	4

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Nursing Home Program-Full Day	Assist voters with Voter Registration and the Vote by Mail process at various assisted living locations.	8-hour shift, times vary. Requires a car, cell phone and successful completion of a background check <i>Note: There is no reimbursement for mileage or tolls</i>	\$175 (Non-Driver) \$195 (Driver)	\$30	8
Nursing Home Program-Part Day	Assist voters with Voter Registration and the Vote by Mail process at various assisted living locations.	4-hour shift, times vary. Requires a car, cell phone and successful completion of a background check <i>Note: The is no reimbursement for mileage or tolls</i>	\$87.50 (Non-Driver) \$97.50 (Driver)	\$30	4
Drop Box Runner	Drop Box Runners are tasked with picking up voted mail-in ballots from drop boxes located throughout Montgomery County beginning six weeks prior to the election.	Shift #1: 9:30 am to about 1:00 pm-Daily for 6 weeks (shift #1 begins 6 weeks prior to Election Day) Shift # 2: 4:00 pm to about 7:30 pm-Daily for one week (Shift #2 begins one week prior to Election Day) Requires a car, cell phone and successful completion of a background check Minimum age — 16 yrs <i>Note: There is no reimbursement for mileage or tolls</i>	\$100 (Non-Driver) \$120 (Driver)	\$30	4