

MEETING MINUTES

MONDAY, NOVEMBER 17, 2025

MONTGOMERY COUNTY BOARD OF ELECTIONS

In Person Attendance Board Members:

David A. Naimon, President

Daniel A. Koroma, Vice President

Amoretta (Amie) M. Hoeber, Secretary

Keyna I. Anyiam, Board Member

Alexander C. Vincent, Board Member

Margie C. Delao, Substitute Member

Lawrence J. Halloran, Substitute Member

In Person Attendance Board Attorney:

Kevin Karpinski

Staff Attendance:

Boris Brajkovic, Election Director

Philip Jackson, Outreach, Recruitment, and Training Manager

Sandra Prudenti, Voter Services Manager

Janet Ross, Voting Systems & Information Technology Manager

Mindy Williams, Elections Operations Manager

Gilberto Zelaya, Outreach Coordinator/Public Information Officer

Guest Attendance

Jared DeMarinis, State Administrator of Elections

Delegate Teresa Woorman, District 16, Maryland House of Delegates

A video of the meeting may be found on YouTube at the following link:

[November 17, 2025 Board Meeting](#)

Convene Board of Elections Meeting (00:59)

Mr. Naimon called the meeting of the Board of Elections to order at 2:31 P.M. and declared a quorum present, with all Board Members in attendance.

Closed Session: Personnel Matter – Election Director performance evaluation by State Election Administrator (00:59.3)

Mr. Halloran moved to close the open meeting and enter into an executive session to discuss a personnel matter. The motion was seconded by Ms. Hoeber and passed unanimously. The Board moved into the executive session at 2:35 PM. The public meeting reopened at 3:15 PM.

President's Remarks (47:15)

Mr. Naimon thanked the Maryland Senate's Education, Energy, and Environment (EEE) Committee for touring the Board's offices and the new Training and Canvass Center on October 28, 2025. The visit included six Senators, among them EEE Chair Senator Brian Feldman and EEE Vice Chair Senator Cheryl Kagan, as well as staff from the State Board of Elections. He commended Mr. Brajkovic and staff for their thorough presentations and professionalism.

Mr. Naimon extended condolences to former Board Member Elise Barnes on the passing of her mother, Les Wright, the first Black woman elected to the Columbus (OH) City Council in 1990. He also wished a happy birthday to Board Members Amie Hoeber and Larry Halloran, and a speedy recovery to Vice President Daniel Koroma's son.

Additions/Changes to the Agenda (49:40)

No additions or changes to the agenda were requested.

Disclosure of Campaign Contributions and Fundraiser Attendance (49:46)

No disclosures were made.

Public Comments (50:09)

Delegate Teresa Woorman (District 16) spoke in support of her local bill, MC 6-26, which would convert the Board's two substitute members into full voting members. She praised the Board and staff for their transparency, professionalism, and efforts to involve students as election judges. Delegate Woorman noted that 22 of Maryland's 24 jurisdictions have already made the change (conversion of substitute members into full members), leaving only Montgomery and Prince George's Counties with substitute positions. She invited the Board to endorse MC 6-26 and testify at the Montgomery County Delegation's virtual hearing on December 11 at 7 PM. President Naimon thanked her for her leadership and continued support of local election administration.

Election Director's Report (1:00:00)

The Election Director's Report is available on the [Board of Elections' Meeting webpage](#).

- **Voter Registration:** County remains steady between 700,000–705,000 registered voters.
- **Personnel:** Interviews continue for the Voter Education & Training Specialist, with onboarding expected in December. Two temporary staff members are on-site, with others helping at outreach events.
- **Budget:** Spending aligns with projections, and the largest cost continues to be the quarterly State Board invoice. Major 2026 Primary expenses will begin early next year.
- **Voter Services / Vote-by-Mail:** Ongoing list maintenance, updates, and new registrations; both teams are supporting outreach due to the volume of events.
- **Candidate Filing:** 81 candidates have filed so far to appear on the Montgomery County ballots; numbers are expected to rise as the February deadline approaches. Live updates of candidate

filings are available on the State Board website (elections.maryland.gov). Mr. Brajkovic also reported that a link to the State's list of candidate filings was placed on the Montgomery County Board of Elections website two days after the Board's November meeting.

- **Website & ADA Compliance:** Documents and pages are being updated to meet federal ADA standards; red/green text is no longer allowed. Preparing for the County's Website Redesign 2.0 rollout.
- **Voting Systems / IT:** Regular maintenance and battery checks continue. Election Resource Management System testing nearing completion for 2026 use.
- **Outreach / Recruitment / Training:** Outreach teams attended 74 events in October–November; applications are collected and processed year-round. The Training Specialist role remains vacant.
- **Meetings / Events:** The previously mentioned recent visit from the Maryland Senate EEE Committee to review Board operations.

Board Attorney's Report (1:08:05)

Mr. Karpinski reported that Memoranda of Understanding for early voting and drop box locations have been sent to the County Government, the Cities of Gaithersburg and Rockville, and Montgomery County Public Schools for the 2026 Election Cycle. He added that Takoma Park, Friendship Heights, and Marriott will continue their arrangements with us via email confirmation, consistent with prior practice. All agreements are expected to be finalized within 30 days.

Website Update (1:09:48)

Website Usage Statistics is available on the [Board of Elections' Meeting webpage](#).

Mr. Brajkovic reported that website traffic has doubled since August, from 6,000 to 12,000 page views per month. Mr. Brajkovic added that this remains consistent with non-election year usage patterns. He outlined the County's Web Design 2.0 initiative, which will bring all agency websites into ADA compliance and introduce a new layout in January 2026. Janet Ross, Voting System and Information Technology Manager, confirmed that the project lead understands the Board's election timeline and will coordinate to avoid interrupting public access during candidate filing. Board members requested a status update at the December meeting to ensure a smooth transition.

Outreach Update (1:19:24)

Access [the list of outreach events](#) on the Board of Elections Meeting webpage.

Dr. Zelaya reported that staff participated in 74 community events throughout October and November, including the County Executive's multilingual community conversations in Gaithersburg and Silver Spring. He commended colleagues from Voter Services, Training, and Operations for their support and encouraged community organizations to invite the Board to future events.

Old Business (1:21:43)

No old business was discussed.

New Business (1:21:47)

Board Position and Action on MC 6-26, State Legislation to Convert the Board's Substitute Members to Regular Members (1:21:56)

The Board considered Delegate Teresa Woorman's bill, MC 6-26, to convert substitute board members to regular voting board members. Members noted that while all 24 Maryland counties once had substitute members, most eliminated the practice between 2011 and 2019. They agreed that the change would fairly recognize the contributions of current substitute members Margie Delao and Larry Halloran and align Montgomery County with the rest of the state. Mr. Naimon moved to endorse the bill MC 6-26. The motion was seconded by Ms. Hoeber and passed unanimously.

Future Action Items (1:29:14)

- Mr. Naimon will circulate the sign-up link for the December 11 Montgomery County Delegation hearing on MC 6-26.
- Mr. Brajkovic will provide an update on the County's Web Design 2.0 project and changes to the Board's website at the December 15 Board Meeting.

Approval of Minutes (1:34:04)

Mr. Vincent moved to approve the minutes from the Board Meeting on October 20, 2025, as amended. The motion was seconded by Ms. Anyiam and passed unanimously.

Future Meetings (1:34:29)

All meetings begin at 3:00 P.M. unless otherwise indicated. Dates and times are subject to change.

- Monday, December 15, 2025 (Virtual)
- Monday, February 2, 2026 (In-Person)
- Monday, March 16, 2026 (Virtual, Meeting with Candidates and Campaigns)
- Monday, April 20, 2026 (Format TBD)
- Monday, May 18, 2026 (Format TBD)

Adjournment (1:36:54)

Ms. Hoeber moved to adjourn the public meeting of the Board of Elections and move into an executive session for the Board to receive legal advice regarding bylaws. The motion was seconded by Ms. Delao and passed unanimously. The public meeting of the Board of Elections was adjourned at 4:05 P.M.

Report on Executive Session

The Montgomery County Board of Elections moved into an executive session at 4:07 P.M., pursuant to §3-305(b)(2), General Provisions Article, for the Board to receive legal advice regarding bylaws.

The Executive Session was adjourned at 4:45 P.M.

Approved by the Board,

The Board President's signature appears on the original document.

David A. Naimon
Board President