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Montgomery County Board of Elections Approves Increase in Election Judge Stipend

The Montgomery County Board of Elections unanimously approved an increase in the stipend that will be paid to Election Judges for the 2024 Presidential Election at its monthly meeting in Gaithersburg yesterday. The BOE recruits registered voters who are at least age 16 to serve in different positions to perform election-related tasks.

Under the plan approved by the Board, most volunteers who attend training and then serve their community during Early Voting or on Election Day will be paid \$250 per day; experienced Election Judges will earn \$350. Election Judges may earn more or less depending on the amount of training required, the length of the day served, and the work performed.

The Board's action implements HB 1200, enacted by the General Assembly during the legislative session and approved by the Governor, which increased the minimum stipend for Election Judges and required a \$100 per day premium for those who return after prior service.

"We encourage county voters of all ages, backgrounds, and party affiliations to consider becoming or returning as election judges. Election judges play a crucially important role on both early voting days and on Election Day, as well as contribute an enormous amount of help in accomplishing the counting of mail-in ballots," said Board of Elections President David A. Naimon. "While we know that most election judges are not doing this work for the money but to support the democratic process, we're happy to recognize their service by unanimously approving significant increases to their pay. Many thanks to Governor Wes Moore and our state legislators for mandating the new increase in minimum pay per day, and to County Executive Marc Elrich and the County Council for funding it. Many thanks also to Election Director Boris Brajkovic and the staff for presenting us with a thoughtful comprehensive pay plan for our election judges."

Secretary Amoretta M. (Amie) Hoeber added, "In Montgomery County, we have a particular need to encourage both Republican and Unaffiliated voters to serve, so that we can maintain bipartisanship administering of our elections. We also encourage bilingual (and multi-lingual) voters to serve in order that we can better communicate with county residents who speak many different languages. We will be doing our part to reach out to all these groups and others to make sure that we have election judges who represent and can communicate with voters of all backgrounds to help them participate in the process."

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