

# Montgomery County Board of Elections

## Election Worker Codes of Conduct

Violation of any of the following Board of Elections' (BOE) Codes of Conduct may result in your removal from the Montgomery County Election Worker program.

1. Arriving late or missing the Pre-Election meeting
2. Failing to arrive or arriving late on Election Day without BOE approval
3. Not working on Election Day as assigned or directed
4. Leaving the polling place during Election Day for any reason without BOE approval
5. Leaving the polling place early and before your election duties are complete
6. Exhibiting disrespectful behavior towards the public, co-workers, and/or Board of Elections staff
7. Use of inappropriate and/or profane language
8. Appearing for training, the pre-election meeting, or Election Day dressed inappropriately (ex: dirty clothing, poor hygiene, or partisan attire)
9. Appearing for training, the pre-election meeting, or Election Day exhibiting inappropriate, abusive or erratic behavior
10. Failure to follow established election procedures and/or violation of the Rules of Security Behavior
11. Unable to sufficiently perform required tasks and/or duties.
12. Use of cell phone or electronic devices for non-election activities.

I understand and agree to the Code of Conduct

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(Print Name)

(Signature)

(Date)