

MONTGOMERY COUNTY ETHICS COMMISSION

Public Meeting, February 11, 2026

Meeting held in person

Minutes

IN ATTENDANCE:

Commissioners:

- Elizabeth Kellar, Chair
- Kenita Barrow, Vice-Chair
- Susan Beard
- Eric Gallun
- Rahul Goel

Staff Member:

- Erin O'Connor, Staff Director/Chief Counsel

Meeting Items

1. The meeting was called to order at 7:01 pm by the Chair.
2. The January 2026 meeting minutes were approved as presented.
3. The Commission discussed the draft Annual Report for 2025. Ms. O'Connor made one typographical correction based on the discussion. The final report will be issued at the end of February.
4. Ms. O'Connor provided the Commission with training and programmatic updates. Nearly 200 employees were trained in the month of January. And the financial disclosure filing season is underway with nearly half of all filers having begun the process.
5. There was no new business.
6. The next Commission meeting will be held on Tuesday, March 10, 2026.

Administrative Meeting Summary

7. The open meeting adjourned at 7:17 pm to conduct administrative matters.
8. In the administrative meeting, the Commission approved all of the outside employment requests, asking for an additional condition to be attached to two requests and conditional language adjusted in a third request prior to approval.
9. The Commission reviewed and approved three requests for waivers.
10. The Commission reviewed one request for ethics advice.
11. The Commission, absent one recused commissioner, discussed one new matter and instructed Ms. O'Connor how to proceed.
12. The administrative meeting adjourned at 8:15 pm.

Respectfully Submitted:

Erin O'Connor

Staff Director/Chief Counsel