



MONTGOMERY COUNTY ETHICS COMMISSION

Public Meeting of May 18, 2016

Minutes

IN ATTENDANCE:

Commissioners:

Steve Rosen, Chair
Kenita Barrow, Vice-Chair
Barbara Fredericks
Claudia Herbert

Staff Member:

Robert W. Cobb, Chief Counsel
Erin Chu, Program Manager

Item 1. The meeting was called to order at 7:20 p.m.

Item 2. The minutes from the April 12, 2016, meeting were approved as presented.

Item 3. Ms Chu gave an overview of compliance with filing requirements with respect to the annual financial disclosure cycle. She indicated of the 5 persons who have not submitted an annual financial disclosure report out of approximately 1400 filers, the office had been in touch with the filers and each had either a health or travel reason for not yet filing; one other individual is on extended leave and will be filing as soon as the employee returns to service.

Item 4. Mr. Cobb discussed two additional exemptions from filing outside employment requests that might be appropriate for the draft regulations. The first concerns employees working 10 hours or less a week for the County with a grade below a senior management level. The second concerns DHHS nurses and technicians assigned to work at MCPS schools who are 10 month employees, with respect to outside employment during the two month periods they are not working at the schools. As there also is an issue of the application of the potential prohibition of 19A-12(b) to these employees, depending on who the outside employer is, Cobb suggested that the Commission consider a class

waiver for outside employment of this class of employee, for employment during the two month period they are not working for the County. There is little likelihood of these employees experiencing any conflict of interest in connection with their summer employment activities.

Cobb indicated that the County Attorney's office was still reviewing the draft regulations; that office had stated that the review would be completed by the end of May.

The meeting adjourned at 7:30.

Respectfully Submitted,

A handwritten signature in black ink that reads "Robert W. Cobb". The signature is written in a cursive, flowing style.

Robert W. Cobb
Chief Counsel



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