



## MONTGOMERY COUNTY ETHICS COMMISSION

Public Meeting, October 14, 2025

Hybrid meeting held in person and virtually via Zoom

### Minutes

#### IN ATTENDANCE:

##### Commissioners:

Elizabeth Kellar, Chair

Rahul Goel, Vice-Chair

Kenita Barrow

Eric Gallun

##### Staff Members:

Erin O'Connor, Staff Director/Chief Counsel

Hiwote Yohannes, Program Manager

Item 1. The meeting was called to order at 7:06 pm by the Chair.

Item 2. The September 2025 meeting minutes were approved with one correction.

Item 3. Ms. Yohannes updated the Commission on the number of individuals trained within the last month, including a breakdown of which groups have been trained throughout the County government. Ms. O'Connor discussed upcoming in-person training dates and updated the Commission on various initiatives the Ethics staff has implemented in conjunction with several County departments to provide ethics education to a larger group of County employees. Ms. O'Connor also updated the Commission on the FY27 budget development for the Ethics Commission and apprised the Commissioners of progress made in lowering the overall cost to the county for requested and much needed system upgrades.

Item 4. The Ethics Commission reviewed suggested language for an outside employment condition to be attached to business owners and consultants who, in their outside employment, would potentially have a nexus to their County roles and responsibilities. The Commission adopted the proposed language.

Item 5. There was no new business.

The open meeting adjourned at 7:19 pm to conduct administrative matters.

In the administrative meeting, the Commission approved most of the outside employment requests. One request was deemed moot and was to be administratively withdrawn, while another was placed on hold until the November 2025 meeting.

The Commission reviewed and acted on two routine outside employment waiver requests.

The Commission reviewed four referrals by the Office of the Inspector General.

The Commission reviewed informal advice provided by the Ethics Commission staff.

The Commission dismissed one complaint.

The administrative meeting adjourned at 8:32 pm.

Respectfully Submitted,

Erin O'Connor  
Staff Director/Chief Counsel