COMMISSION ON PEOPLE WITH DISABILITIES ANNUAL REPORT 2017

October, 2017

Via Letter of Transmittal Electronically to:
Honorable Isiah Leggett, Montgomery County Executive
Honorable Roger Berliner, President, Montgomery County Council
Uma S. Ahluwalia, Director, Montgomery County Department of Health and Human Services

The Commission on People with Disabilities is pleased to present a summary of its activities for the past year for your review. We continue to advise and consult with you on issues of concern to the safety and well-being of an estimated 80,000 people with disabilities who live in the County, according to the 2016 US Census Bureau. The Commission continues to work to improve the lives of people with disabilities who work, visit or live here. Over the past year:

1) The Commission is pleased to see the outcomes of the hiring initiatives for people with disabilities and Veterans. Since 2010, the Montgomery County Government has hired 36 people with disabilities, 203 Veterans, 18 Veterans with a disability, and 24 people with disabilities who were hired non-competitively.

2) The Commission has continued to be a resource for the County advising on accessible transportation availability for people with disabilities and posting online the Transportation Network Directory for People with Disabilities & Adults 50+. This is a comprehensive community guide to public, private, and non-profit transportation and has been commended by the Metropolitan Area Council on Government as an exemplary guide.

3) We have advised the County on the Transportation Improvement Fund (Executive Order No. 1-17) which is a County 25¢ tax on Uber and Lyft rides for the purpose of making accessible taxi cabs more available.

4) The ongoing Design for Life Property Tax Incentive Program administered by the Department of Permitting Services continues to provide financial incentives for property owners and builders to renovate or build accessible homes.

5) The Community Support Network of Aging and Disability Services continues providing Coordination of Community Services to 500 persons who are funded by the State Developmental Disabilities Administration. Other agencies that provide Coordination of Community Services are Total Care Services serving 1,605 and Medical Management and Rehabilitation Services (MMARS) serving 2,300 persons.

6) The Respect the Space campaign continues to review parking lots in our County for compliance with the Maryland Accessibility Code. Surveys are sent to the Office of Human Rights or the County's ADA Compliance Office depending on jurisdiction. Letters are sent to property management with information on how to bring their parking lots into compliance.

We wish to recognize and give our personal thanks to all Commissioners, the many community members, and the agency staff who participate in our meetings for their commitment and dedication in promoting the civil rights and independence of people with disabilities. We would like to acknowledge DHHS Director Uma Ahluwalia for continuing to meet with the Boards, Commissions, and Committees to keep us informed of important health and human services issues; Jay Kenney, Ph.D., Chief, Aging & Disability Services, Betsy Tolbert Luecking, Community Outreach Manager, and Carly Clem, Administrative Specialist, for their outstanding support in providing the Commission with the resources needed to carry out our mission. This report is the result of our combined efforts.

It has been a pleasure to work with you and members of the Commission during our term of service. We are confident that you will continue to support the Commission's efforts to enhance the lives of people with disabilities. Our meetings are open to the public, and we invite you to join us for any meeting

Sincerely,

Seth Morgan, MD
Chair

ABOUT THE COMMISSION

HISTORY

The Commission on People with Disabilities was established by County legislation in 1978 to advise the County Executive and County Council on the coordination and development of the County's policies affecting residents with disabilities.

MISSION

The Commission provides advice, counsel, and recommendations to the Government of Montgomery County, Maryland in general, the County Executive, and the County Council in particular. Its responsibilities involve those matters influencing the provision of services, County policies and procedures, development and implementation of state and federal laws, and any other issues affecting the lives, rights, and welfare of the people it represents. The Commission operates in belief that people with disabilities have the right to the same opportunities in life as people without disabilities; and that this right can best be ensured by a commitment to enhancing the image, status, and quality of life of all children and adults with disabilities.

MEMBERSHIP

The Commission on People with Disabilities is composed of 25 voting members who serve in a volunteer capacity. Members are appointed by the County Executive and confirmed by the County Council.

The Commission includes:

► 13 people with disabilities,

► 3 parents of people with disabilities, and

► 9 representatives of public and private service providing agencies

The Commission also includes ex-officio members that are appointed to represent the Departments of Health and Human Services, Transportation, Recreation, Libraries, Office of Human Resources, and the Human Rights Commission. There are also members who represent Montgomery College, Montgomery County Public Schools, and the Housing Opportunities Commission.

Like us on Facebook!
Facebook.com/MCCPWD

Sign up for eSubscribe to receive emails about disability information and resources:
www.montgomerycountymd.gov/govdelivery

MEETINGS

All Commission and Committee meetings are open to the public. The Commission welcomes visitors to join us as we serve the County and its residents. Meetings are subject to change without advance notice. Please call to confirm day and time of meetings and to request any special accommodations. As possible, we adjust meeting dates in order to accommodate days of major religious observances. You can view the Commission meeting minutes or check meeting schedules times online at: www.montgomerycountymd.gov/cpwd.

MEETING SCHEDULE FOR 2017 - 2018

Full Commission Meeting
2nd Wednesday of the month,
except for July and August
101 Monroe Street, Lobby Auditorium
Rockville, MD 20850
6:00 p.m. - 7:30 p.m.

Steering Committee Meeting
3rd Wednesday of the month
401 Hungerford Drive, Rockville, MD 20850
1st Floor Conference Room
5:30 p.m. - 7:00 p.m.

Developmental Disability Advisory Committee
2nd Monday of the month
401 Hungerford Drive, Rockville, MD 20850
1st Floor Conference Room
4:00 p.m. - 5:30 p.m.

Workgroups
Meet, as needed, at differing locations.

COMMISSION STRUCTURE

The Commission operates through a structure that is re-evaluated annually to respond to changing needs. The Steering Committee is responsible for planning and directing the activities of the Commission and for overseeing the activities of the committees.

The work of the Commission is done by Commission members and interested persons from the community. In addition, coordinators are assigned to take lead responsibility for public relations and legislation. The Nominating and Selection Committees, required for administration purposes, were also established.

The Commission encourages that all residents with disabilities and their families communicate with their elected officials about their needs for programs and services. Go to the Office of Governmental Relations website for information on how to contact your elected officials: www.montgomerycountymd.gov/OIR.

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Montgomery County Commission on People with Disabilities

InclusionMontgomery: Dedicated to the Inclusion of People with Disabilities in our Community

We believe that people with disabilities have a right to equitable treatment, a fair allocation of community resources and social connectedness through engagement in the community at the level of his or her choice. Self-determination and supporting caregiver families should be at the core of short or long term support planning. Individuals indicate their need for transportation, medical, legal, housing, respite, employment, volunteerism, and leisure activities and the activities that will make for a meaningful day. We are dedicated to planning with, for, and serving the whole community regardless of disability, race, color, religion, ancestry, sex, age, national origin, marital status, sexual orientation, genetic status, family responsibilities, gender identity, presence of children, and family structure or any other characteristic.

July 27, 2017

Holiday Park Elevated Accessible Garden

Holiday Park is home to some public gardens. The Department of General Services designed and built this elevated accessible garden. Typically, gardening involves time spent on hands and knees but when mobility becomes an issue, being on hands and knees may not be physically possible. A bed height of 24" - 30" is appropriate for wheelchair access. They can be pots on shelves or an elevated garden such as this. Seen here gardening is Ed Condon, former member of the Commission on People with Disabilities, enjoying tending to his garden at Holiday Park.

"For too long, people with disabilities have been unable to participate in activities that others take for granted. What seems like a minor matter to some - the creation of raised garden at Holiday Park - is, in fact, extremely important and serves as a real-life example of the County's commitment to inclusiveness. Allowing all, regardless of their individual needs, to participate in activities such as gardening sends the message that all members of our society are not only important but are also welcome here. This improves individual lives and, by extension, strengthens the social fabric of the County."

- Dr. Seth Morgan, MD, Chairman, Commission on People with Disabilities

WHO HAS A DISABILITY IN MONTGOMERY COUNTY, MD? AN OVERVIEW

2016 Disability Characteristics - Montgomery County, MD

Total Population With A Disability: 79,801

Subject With A Disability	Total	Subject with a Disability	Total
Population under 5 years	**173**	**Population 65 to 74 Years**	**11,293**
With a hearing difficulty	147	With a hearing difficulty	3,950
With a vision difficulty	26	With a vision difficulty	2,005
Population 5 to 17 years	**6,285**	With a cognitive difficulty	1,897
With a hearing difficulty	327	With an ambulatory difficulty	5,778
With a vision difficulty	533	With a self-care difficulty	1,258
With a cognitive difficulty	5,288	With an independent living difficulty	17,351
With an ambulatory difficulty	637	**Population 75 and older**	**26,092**
With a self-care difficulty	1,438	With a hearing difficulty	10,332
Population 18 to 34 Years	**10,354**	With a vision difficulty	4,537
With a hearing difficulty	1,586	With a cognitive difficulty	6,867
With a vision difficulty	1,444	With an ambulatory difficulty	16,657
With a cognitive difficulty	6,949	With a self-care difficulty	7,452
With an ambulatory difficulty	1,350	With an independent living difficulty	14,316
With a self-care difficulty	1,609		
With an independent living difficulty	4,479		
Population 35 to 64 years	**25,604**		
With a hearing difficulty	5,586		
With a vision difficulty	7,001		
With a cognitive difficulty	8,613		
With an ambulatory difficulty	11,310		
With a self-care difficulty	4,492		
With an independent living difficulty	8,387		

Source: U.S. Census Bureau, American Community Survey, 2016

0 - 17 year olds with a disability = 6,458

18 - 64 year olds with a disability = 35,958

65 and older with a disability = 37,385

Employment Data - Montgomery County, MD
16 Years and Older - Labor Force Participation

Montgomery County	With a Disability Total	% With a Disability - Population	Without a Disability - Total	% Without a Disability - Total
Working Age Population	35,182	4.2%	790,433	95.7%
Employed	18,752	53.3%	539,363	68.2%

Unemployment Rate for Labor Force 16 Years and Older Persons with Disabilities vs. Persons with No Disabilities
9.7% vs. 4.8%

Source: U.S. Census Bureau, American Community Survey, 2016

Social Security Recipients (SSI)

As of December, 2016, there are **14,051** people receiving Supplemental Security Income (SSI) in Montgomery County. Of those individuals, **8,323 or 59.2% have a disability**.

People under 18	1,427
People 18 - 64	5,482
People 65 or older	7,142
Total	**14,055**
Social Security Insurance recipients also receiving Social Security Disability Insurance (SSDI)	3,780
Total Amount of Payments	**$7,717,000**

Source: Social Security Administration, December, 2016

MONTGOMERY COUNTY PUBLIC SCHOOLS SPECIAL EDUCATION

Number of Montgomery County Public School Students with Disabilities Ages 3 - 21 Receiving Special Education Services
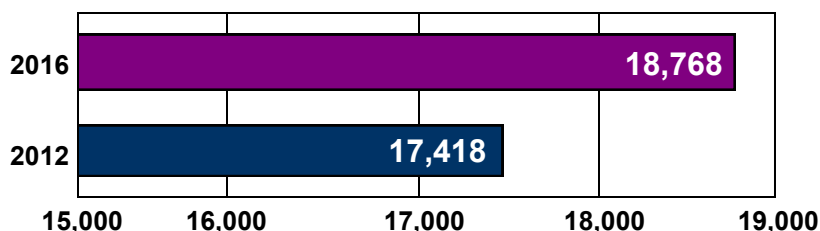
As of October, 2016, there were **18,766** students with disabilities enrolled in Special Education. This population makes up **11.8%** of the County's total school enrollment of 159,010 students.

Disability Type	# of Students 2016	# of Students 2015	% Between 2015 and 2016
Autism	2,386	2,258	+ 5.6%
Deaf	72	75	- 4.0%
Deaf-Blind	3	2	+ 50.0%
Developmental Delay (Ages 3 - 9)	3,282	3,027	+ 8.4%
Developmental Delay (Extended IFSP)	105	141	- 25.5%
Emotional Disability	737	696	+ 5.9%
Hearing Impairment	156	160	- 2.5%
Intellectual Disability	653	653	0%
Multiple Disabilities	367	338	+ 8.5%
Orthopedic Impairment	30	32	- 6.2%
Other Health Impairment	3,108	3,087	+ 0.7%
Specific Learning Disability	5,686	5,432	+ 4.7%
Speech and Language Impairment	2,112	2,271	- 7.0%
Traumatic Brain Injury	21	22	- 4.5%
Visual Impairment	48	51	- 5.8%
Total	**18,766**	**18,245**	

Source: Maryland State Department of Education - Special Education/Early Intervention Services Census Data 10/2016

Montgomery County School Enrollment - Special Education Ages 3 to 21

Special Education enrollment has **increased by 1,350 students** over the last five years.

# of students ages 3 - 21 enrolled in Special Education in Montgomery County Public Schools

Source: Maryland State Department of Education - Special Education/Early Intervention Services Census Data 10/2016

Students with Disabilities By Race Compared with General Education Students By Race - Ages 3 to 21

SWD = Students with Disabilities / GE = General Education (includes students with disabilities)

	Grand Total	Asian		African American		White		Hispanic		Two or More Races	
		Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent
SWD	18,661	1,417	7.6%	4,749	25.4%	5,400	28.9%	6,306	33.8%	743	4.0%
GE	159,010	22,680	14.3%	33,902	21.3%	46,599	29.3%	46,599	29.3%	7,610	4.8%

Source: Maryland State Department of Education - Special Education/Early Intervention Services Census Data 10/2016

The Commission on People with Disabilities was instrumental in advocating for the implementation of employment initiatives through input, testimony and outreach. These include several internship programs for persons with disabilities: Customized Employment Public Intern Project, Quest, and Project SEARCH Montgomery.

The Commission on People with Disabilities and Commission on Veterans Affairs worked with the County's Office of Human Resources to establish employment initiatives which include hiring preferences for veteran, veteran with a disability, and person with a disability and a non-competitive hiring process for persons with disabilities, which was passed into law by Montgomery County voters in 2012.

Karen Hochberg, OHR, has reported that since the hiring preferences and non-competitive hiring process were implemented approximately:

August, 2015	July, 2017
211 new employees **cumulatively** hired:	282 new employees **cumulatively** hired
16 non-competitive hires,	24 non-competitive hires
21 people with disabilities	36 people with disabilities
8 veterans with disabilities	16 veterans with disabilities
159 veterans, and	203 veterans
7 not identified	3 not identified

A Better Bottom Line - Montgomery County Government video regarding the employment of people with disabilities and veterans. (YouTube):

https://www.youtube.com/watch?v=z-2A_PbxrqA (6 minutes 27 second version)

https://www.youtube.com/watch?v=NWOYNkEWE5s (11 minute 42 second version)

Montgomery County Government Procurement and Contracts that Employ People with Disabilities
Pam Jones, CPPO, CPPB, MBA, CPM, Division Chief, Procurement
The MFD program includes businesses that employ people with disabilities. Under the MFD program (Minorities, Females and Disabled), a business is eligible for the Disabled business certification if 51% of its employees are persons with disabilities. Businesses that have a Disabled Business Certificate are eligible to participate in the MFD program in the same manner as other certified MFDs. All certified MFDs are counted in a prime contractor's MFD subcontracting plan submission. If an MFD seeks a contract through an RFP, the MFD receives additional points during the evaluation process.

Additionally, Montgomery County uses some contracts that are set aside specifically for businesses that employ people with disabilities. These set-aside contracts are called AP 1-10 contracts. The FY17 updated figures are below:

- There were 46 active contracts to Disabled owned businesses. POs for FY17 totaled $8,183,641. This amount may include the purchase of goods.
- The FY17 figure represents an increase over POs for FY16 ($7,736,712).
- There were 7 active AP 1-10 contracts.
- All AP1-10 contracts were with non-profits that employ people with disabilities.

EMPLOYMENT RESOURCES IN MONTGOMERY COUNTY, MD

WorkSource Montgomery, Inc.

http://worksourcemontgomery.com

1801 Rockville Pike, Suite 320
Rockville, MD 20852

240-641-6730 (V)
Hours: Monday through Thursday, 8:30 a.m. to 5:00 p.m.;
Friday, 8:30 a.m. to 3:00 p.m.

WorkSource Montgomery, Inc. was established as part of Montgomery County Executive Isiah "Ike" Leggett's economic development plan with the goal to promote job training and placement for county workers and meet the workforce needs of county employers. The system established as part of this plan places responsibility for the county's workforce system outside of the county government's structure and in the hands of community business leaders and stakeholders. It has been launched as the workforce development resource for county businesses and jobseekers, and much progress has been made on strategic priorities for the Workforce Development Board and WorkSource Montgomery, Inc.

WorkSource Montgomery American Job Centers

Wheaton American Job Center
11002 Veirs Mill Road, 1st Floor
Wheaton, MD 20902

301-929-6680(V)
301-962-4083 (TTY)

Hours: Monday through Thursday, 8:30 a.m. to 5:00 p.m.; Friday, 8:30 a.m. to 3:00 p.m.

Located in Westfield South Office Building. They are two blocks from the Wheaton Metro Station behind the Circuit City store and next to the movie theater.

Germantown American Job Center
12900 Middlebrook Road, 1st Floor
Germantown, MD

240-406-5485 (V)

Hours: Monday through Thursday, 8:30 a.m. to 5:00 p.m.; Friday, 8:30 a.m. to 3:00 p.m.

Located in the Germantown Upcounty Regional Services Center.

WorkSource Montgomery makes connections between job seekers and employers. Job seekers have free use of computers, printers, faxes and copiers; telephones to schedule appointments; job listings and calendar of events; literacy and training information; information on supports to address basic life needs; resume writing and interviewing tips; and staff support to navigate the Job Center. WorkSource Montgomery also provides employer recruitment services; industry-specific events; job readiness workshops and training; job fairs; customized training programs; programs for Veterans, youth, and others; re-entry program for ex-offenders; and access to the Maryland Workforce Exchange. Visit their website to register for workshops or contact them for more information.

Division of Rehabilitation Services State of Maryland

1-888-554-0334 (Toll Free)
E-mail: dors@maryland.gov
http://dors.maryland.gov

Wheaton Office
11002 Veirs Mill Road, Suite 408
Wheaton, MD 20902
E-mail: wheaton.dors@maryland.gov

301-949-3750 (V)
301-200-8090 (Videophone)
301-949-5876 (FAX)

Germantown Office
20010 Century Blvd., Suite 400
Germantown, MD 20874
E-mail: germantown.dors@maryland.gov

301-601-1500 (V)
301-200-8083 (Videophone)
301-540-7026 (FAX)

The Division of Rehabilitative Services (DORS) guides individuals with disabilities to employment and independent living services. DORS also assists eligible persons with physical, mental or emotional disabilities to get job training and placement. DORS is part of the Maryland State Department of Education.

DEVELOPMENTAL DISABILITY ADVISORY COMMITTEE

A major focus of the Commission's Developmental Disability Advisory Committee this past year was to become more familiar with employment opportunities/initiatives for people with developmental disabilities. Presentations were made by several agencies dedicated to increasing those opportunities and about the Montgomery County Police Department Autism/IDD, Alzheimers, Dementia Outreach program. The DD Advisory Committee supplied recommendations to the Maryland State Developmental Disabilities Administration that the proposed Community Pathways Waiver, designed to insure participants a person-centered meaningful day, incorporate the necessary supports and flexibility to ensure that is possible. Additionally, the Advisory Committee applauded the new Family Services Waiver and reiterated their position that supporting families with person centered planning should always be the first priority of the State Developmental Disabilities Administration (The Community of Practice & The Lifecourse Framework - Supporting Families Across the Lifespan - DDA PowerPoint). The Advisory Committee continues to offer an avenue for discussion of topics of concern to families of individuals with developmental disabilities, and the professionals who work with them. We also learned that in 2016 the Montgomery County as a whole has the highest employment rate of people disabilities in the country at 56.8% (RespectAbility PowerPoint).

To view meeting agendas for the Developmental Disability Advisory Committee, please visit www.montgomerycountymd.gov/cpwd.

DEVELOPMENTAL DISABILITIES SERVICES: HOW MARYLAND RATES

Maryland ranks **10th** in terms of outcomes for people with Intellectual Disability/Developmental Disability. Nationally, waiting lists for residential and community services are high and show the unmet need. Almost 350,000 people nationally (28,000 more than last year) are on a waiting list for Home and Community Based Services (HCBS). This requires a daunting 46 percent increase in state's HCBS programs. However, 18 states, an increase from 16 last year, report no waiting list or a small waiting list (requiring less than 10% program growth).

Maryland is one of 10 states that report having at least 33% of individuals with ID/DD working in competitive employment.

Maryland is one of the most improved states - moving up 23 places in the last ten years - from 33rd place to 10th place. Maryland has substantially increased the portion of resources dedicated to people in the community (from 86 percent to 99%), dramatically increased the portion of people served in home-like settings (from 74% to 82%), closed the last two state institutions, and started participating and reporting outcomes for the NCI.

Source: United Cerebral Palsy (UCP) Report "The Case for Inclusion 2016"

MONTGOMERY COUNTY'S WAITING LIST FOR DDA SERVICES

Data from Judith Pattik, Regional Director, DDA - As of August 14, 2017 – fluctuates day by day

Montgomery County:

- 1,058 on State DDA waiting list – these persons currently receive no services
- 9 in crisis resolution (need services within 3 months)
    - ⇒ 6 identified as DD and 3 identified as Supports Only
- 93 in crisis prevention (need services within a year)
    - ⇒ 59 identified as DD and 34 as Supports Only
- 956 current request
    - ⇒ 749 identified as DD and 207 as Supports Only

Please visit the [Maryland Developmental Disabilities Administration](#) website for more information.

AUTISM WAIVER REGISTRY AND CURRENT ENROLLMENT INFORMATION

Per Daniel Hammond, Coordinator, The Medicaid Home & Community-Based Autism Waiver Program, Montgomery County Public Schools

Autism Waiver Registry - As of October 10, 2017

Statewide number of students on the Registry: About 4,800

Registry for Montgomery County: 1,070 (246 of 1,070 are in services)

Note: Not all students on the Registry will qualify for the Autism Waiver Program and not all students on the Registry are enrolled in Montgomery County Public Schools (MCPS). As a sample, out of the next 100 students 32 students were either no longer enrolled in MCPS or did not have an IEP (Individualized Education Program).

The students that came into the program this summer registered during the winter of 2008 so there was a 9-year wait. The Montgomery County Autism Waiver Program currently has 246 participants and statewide there are 1,100 students in the program. However, there are currently only 1,015 enrolled statewide. Another release of names was sent out on September 29th, and those applications are being processed now. The Registry and the Wait List are the same. No diagnosis or assessment is made prior to being put on waiting list.

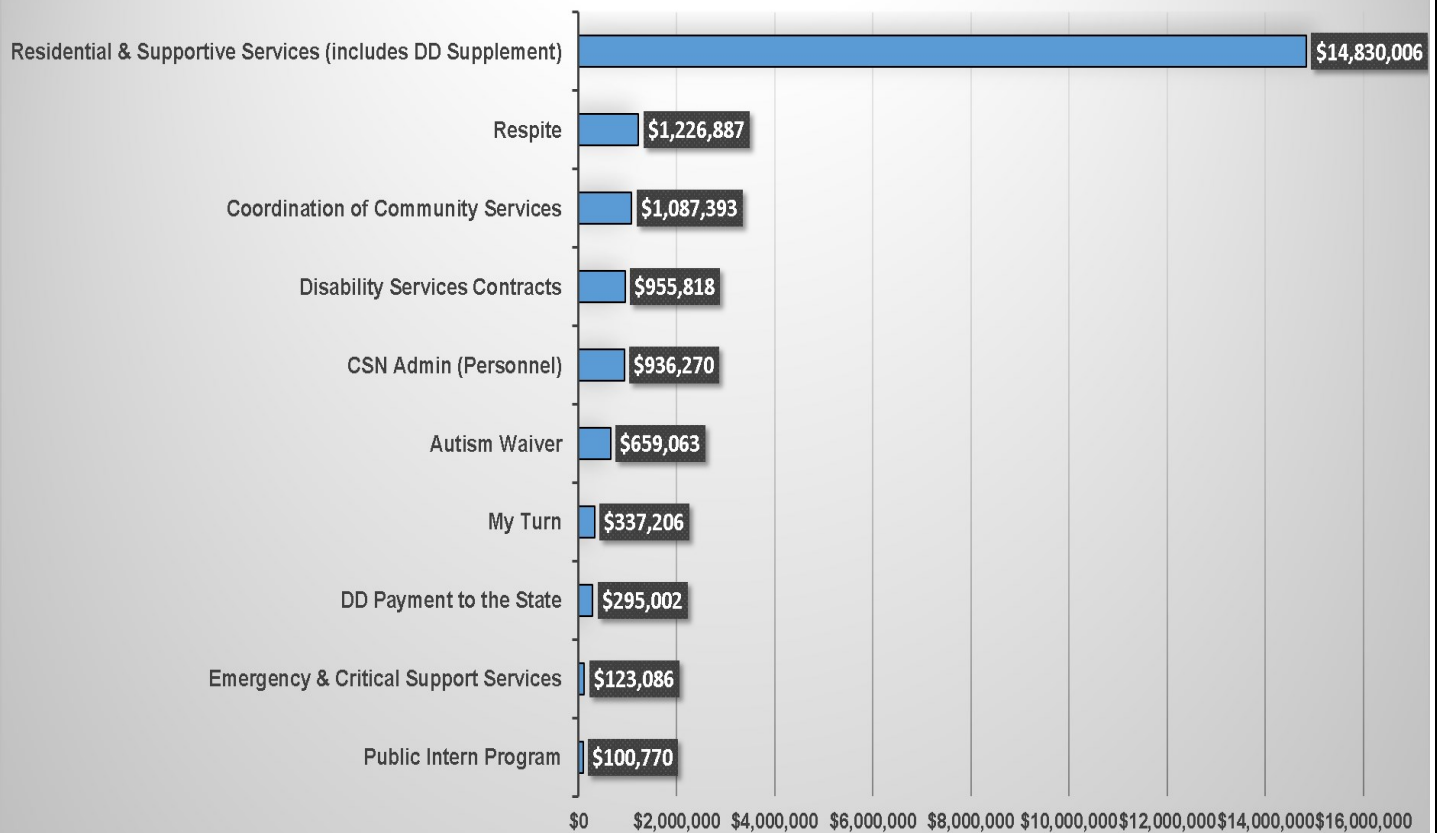## COMMUNITY SUPPORT NETWORK (CSN) ROLE WITH WAITING LISTS

For children on the Autism Waiver waiting list - outside of the school day - there are some after-care programs in the community. In addition, the My Turn Program is an option for most children (ages 3 to 13) that have been diagnosed with DD and are not connected to another case management service. CSN does not provide ongoing case management in this program - it's more of an information and referral source for families (along with limited financial assistance for programs and camps). One reason why the Autism Waiver Waiting list numbers are high is because there isn't an assessment done before children are placed on the list and some are ineligible or have moved out of the County.

In terms of the DDA waiting list, the CSN Coordinators serve as part of the safety net - all individuals on the Waiting List, except those designated as "Supports Only" by DDA and therefore not eligible for DDA Medicaid Waivers, have a Coordinator that is helping them access supports and services in the community (non DDA funded) and monitoring them at varying intervals (depending on their service category) during the year.

In an effort to move more individuals from the Waiting List into services, the Maryland Developmental Disabilities Administration is implementing 2 new waivers (Family Supports and Community Supports) this fiscal year (400 slots each). It is ultimately the State's responsibility to meet this service need.
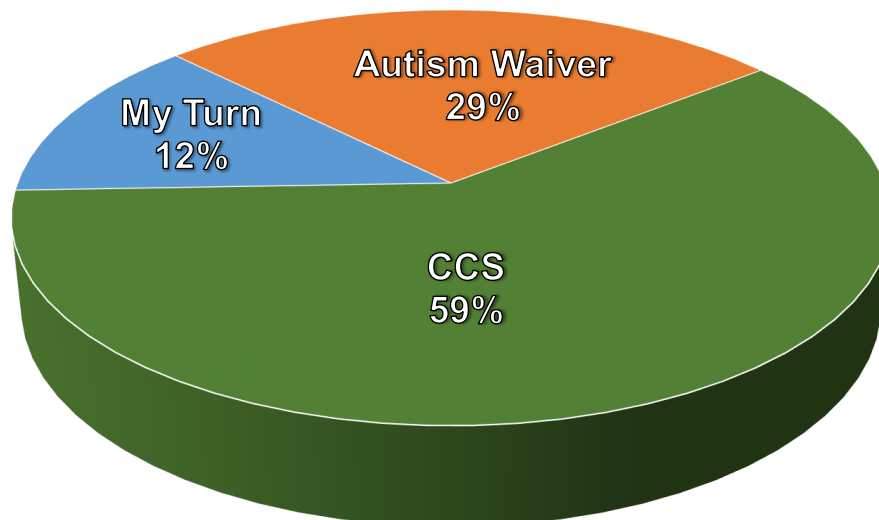
COMMUNITY SUPPORT NETWORK (CSN) FY18 BUDGET BY PROGRAM

Total CSN Budget: $20,551,501

Program	Amount
Residential & Supportive Services (includes DD Supplement)	$14,830,006
Respite	$1,226,887
Coordination of Community Services	$1,087,393
Disability Services Contracts	$955,818
CSN Admin (Personnel)	$936,270
Autism Waiver	$659,063
My Turn	$337,206
DD Payment to the State	$295,002
Emergency & Critical Support Services	$123,086
Public Intern Program	$100,770

CSN BREAKDOWN BY PROGRAM

Total CSN Clients: 845
Coordination of Community Services (CCS): 500 clients
Autism Waiver: 245 clients
My Turn: 100 clients

Autism Waiver 29%
My Turn 12%
CCS 59%

Data as of September 2017

The Design for Life (DFL) Property Tax Incentive Program provides 3 tiers of property tax incentives to make homes more universally accessible:

1. **Accessible Feature tax incentives** are for certain features that are permanently installed to improve access to or within an owner's principal residence (not limited to single-family homes).

2. **Level I (VISITable) tax incentives** are available for permanent installations to any new or existing single-family homes, townhomes and duplexes that meet Level I accessibility threshold.

3. **Level II (LIVEable) tax incentives** are available for permanent installations to any new or existing single-family homes, townhomes and duplexes that meet Level II accessibility threshold. For new home construction a school impact tax credit may be available for projects meeting Level I and Level II Accessibility standards.

Whether you are a first time homebuyer, young family, active adult, or person living with a temporary or permanent impairment, these additional design elements will enhance your home — and at the same time, meet your needs and your visitors' needs throughout your life.

The Design for Life **Accessibility Standards for Level I (VISITable) and Level II (LIVEable)** incorporate design elements such as a no-step entrance, which make it easier and safer to accommodate a person living with a temporary or permanent disabilities, accommodate friends or relatives who have mobility disabilities or even bring in a baby stroller or move in large furniture. Ultimately, homes that incorporate these features will help people live in their homes for their lifetime more comfortably, conveniently and cost effectively.

Who Needs An Accessible Home? You Do!

1. Live longer in the home you love.
2. Welcome all guests with diverse mobility.
3. Increase the value of your home.
4. Qualify for property tax credits.
5. Make everyone feel welcome.

October 2, 2017

MEMORANDUM

To: Roger Berliner, President
                Montgomery County Council

From: Diane Schwartz Jones, Director
                Department of Permitting Services

Subject: Design for Life Report

I am pleased to provide this report on the Department of Permitting Services' efforts to promote the Design for Life Tax Incentive program and program participation for FY17.

FY17 was the third full year of the program. The program has realized a significant increase in participation which we attribute to the tax credit and the program outreach efforts. In FY17 the Department processed 32 Design for Life Building Permit applications (9 for livable homes or Level II and 23 for accessibility features) and issued 28 Design for Life Building Permits (8 for livable homes or Level II and 20 for accessibility features). This is <u>double</u> the number of Design for Life Building Permits issued in 2016 (8 for livable homes or Level II and 4 for accessibility features).

The tax credits currently applied are attached. It should be noted that tax credits lag behind the permit issuance as work must be completed, inspected and approved with supporting documentation submitted for final determination of tax credit.

The most common accessibility features for which tax credit applications were submitted included interior and exterior door widenings, installations of ramps, creation of no-step entrances, installation of lifts and accessible bathrooms. Accessible doors and bathrooms were the predominant accessory features for which applications were received.

We do not have information to report on other sources from which applicants may have received funds or applied for assistance with the design for life improvements. Although the Design for Life Application for Tax Credit requests the applicant include information about other subsidies received, thus far applicants have not indicated any other source of subsidy.

The Department of Permitting Services has been very active promoting the Design for Life Tax Credit program. This year we launched our Department of Permitting Services sponsored First Annual Design for Life Showcase. This event, which is free for businesses and residents, brings those involved with Design for Life planning, design and construction together with residents seeking guidance or services to make design for life changes to their homes. The Showcase was held on Saturday, May 13th at the Silver Spring Civic Building. A steady stream of residents visited booths set up by Design for Life businesses (including a demonstration of a walk-in shower and tub) throughout the four-hour event. The event was reported at http://www.localdvm.com/news/i-270/disabled-residents-attend-design-for-life-showcase/713264879.

In addition to designing, hosting and maintaining the Design for Life website and advertising the Design for Life Tax Incentive Program on Ride-on buses, the Department of Permitting Services promoted the program at numerous events throughout FY17 including:

9/11/16	The Beacon Senior Expo	9/22/16	NAIOP event
10/21/16	CM Katz's Senior Forum	2/07/17	Sligo/Branview Comm. Presentation
2/21/17	MCBA DFL Presentation	2/27/17	Remodeler's Council Seminar
3/05/17	Home Show at Soccerplex	3/21/17	Senior Group Home Association
3/22/17	MBIA Builders' Mart	3/25/17	2017 Respite Resource Fair
3/29/17	Mont. Co. Age Friendly Ini.	4/07/17	Senior Forum
5/13/17	Design for Life Showcase	5/18/17	Expo 17 at Leisure World

Cc: Timothy Firestine, CAO
       Uma Ahluwalia, Director, DHHS
       Alex Espinosa, Director, Department of Finance
       Mike Coveyou, Division Chief, Department of Finance
       Simin Rasolee, Customer Service Manager, DPS
       Jessica Fusillo, Outreach Program Manager, DPS

Accessibility	Property Tax Credit—runs with property	School Impact Tax Credit	Applicability	Program annual limit	Type of residence ownership
Feature 1. no-step front door entrance or a no-step entrance to another location providing access to the main living space 2. ramp creating a no-step entrance 3. interior doorway w/32-inch clear opening 4. exterior doorway w/32-inch clear opening + exterior lighting controlled from inside the residence or auto-matic or continuously on; 5. walls around a toilet, tub, or shower reinforced and properly installed grab bars 6. maneuverable bathroom or kitchen 7. an exterior or interior elevator or lift or stair glide unit; 8. accessibility-enhanced bathroom, including a walk-in or roll-in shower or tub 9. alarm, appliance, and control structurally integrated to assist with a sensory disability	50% of eligible costs Up to $2500 less other subsidy Amount of credit that exceeds tax imposed carries over	NA	Expenditures in excess of $500 Incurred within 12 months of application	$100,000	Multi-family condo Attached sf Detached sf
Level I (Visitable) • permanent addition • single family residence • at least one no-step entrance • connected to an accessible route • to a place to visit on the entry level • a usable powder room or bathroom, and • a 32-inch nominal clear width interior door	Up to $3000 less other subsidy including school impact tax credit Maximum credit to be applied in any tax year is $2000 and excess credit carries over	5% of the single family houses in project-$500/Level I house 10% of the single family houses in project-$1,000/Level I house 25% of the single family houses in project-$1,500/Level I house 30% of the single family houses in project-$2,000/level I house Applies only where there is no bonus density for DFL units	Expenditures in excess of $500 Incurred within 12 months of application	$500,000	Attached or detached single family
Level II (livable) Visitable criteria above PLUS Accessible circulation path that connects the accessible entrance to an accessible kitchen, a full bath, and at least one accessible bedroom	Up to $10,000 less other subsidy including school impact tax credit Maximum credit to be applied in any tax year is $2000 and excess credit carries over	NA	Expenditures in excess of $500 Incurred within 12 months of application	$500,000	Attached or detached single family

DEPARTMENT OF TRANSPORTATION UPDATE

Department of Transportation (DOT)

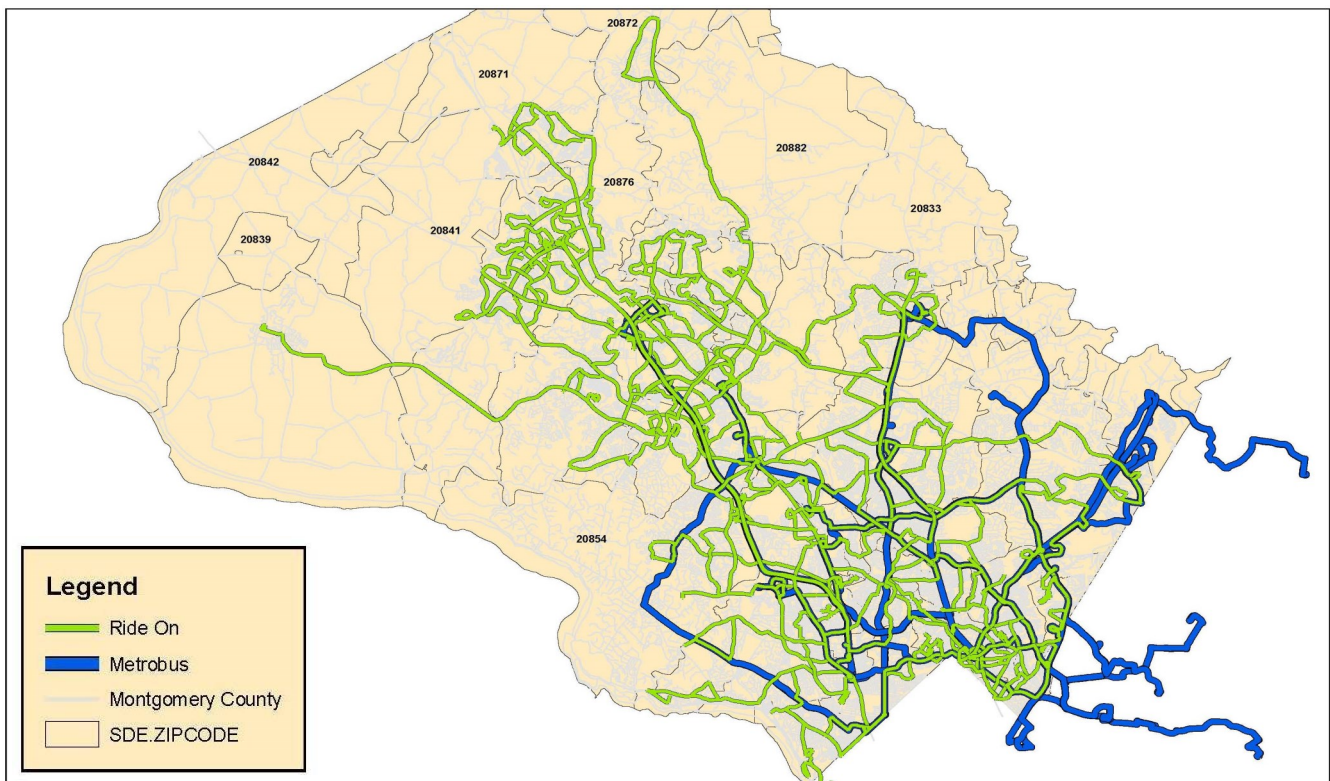Following are the DOT's Key Efforts and Program Updates:

1. Orange Taxi was inducted as, the last of four service providers, to the call-n-Ride program.
2. Call-n-Ride Customer satisfaction Survey has been Conducted in 2017, to gauge program performance and get feedback to improve the program.
3. Ride On approved extending their Saturday free bus service hours for persons 65+ and people with disabilities by two more hours, effective September 2, 2017.
4. Call-n-Ride and Medicaid program planned more outreach events then any prior years, and continue to do so.
5. DOT improved 71 bus stops, added 138 feet of sidewalk length and 599 sq. ft. of landing pads.

In FY17 MCDOT and HHS embarked on an outdoor campaign, to increase awareness of transportation and mobility options and resources for people with disabilities, through public education and outreach. The outdoor campaign highlighted three programs – Call-n-Ride discounted taxi service, Connect-A-Ride transportation information and referral service and Free Ride On bus service for seniors and people with disabilities. Advertisements were placed on 60 Ride On bus exteriors, 200 Ride On bus interiors and 70 bus shelters in the County. Additionally, flyers will be disseminate throughout the County, including recreation centers, libraries, County facilities, events, etc.

Montgomery County, MD Yearly Report 2017 - Transportation Fund Update

The Commission continues to advise the County on the importance of having available accessible taxi service. The Commission advocated for the establishment a program funded through a surcharge on Transportation Network Companies (TNCs; such as Uber and Lyft) to defray the higher cost of putting accessible taxis into service. The fund will hopefully make accessible taxi service more readily available with elimination of the waiting period for such taxi service. DOT guidelines on use of money in the Fund are being finalized currently.

Bus Routes - Underserved Areas by Zip Codes - Montgomery County Department of Transportation, 2016

Montgomery College: Education for All

Montgomery College is a public, fully accredited, open admission institution. Led by President DeRionne P. Pollard, Ph.D., MC is dedicated to student success and widely recognized for the quality and scope of its academic programs. Montgomery College, through Disability Support Services (DSS), provides leadership in promoting equal access to educational opportunities and programs to students with disabilities at Montgomery College. DSS provides accommodations and support services for students with documented disabilities, educates the College community on disability related issues, and ensures the College complies with Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act 2010 as Amended. In addition, Montgomery College provides the following programs for Developmental Education and Workforce Access for Adults with Developmental Disabilities:

The Challenge Program

The Challenge Program provides unique open enrollment enrichment courses for adults with developmental disabilities to help them function more independently in their homes, at work, and in the community. The courses are designed to enhance skills, develop new skills, and/or hone skills students may have already acquired. Of equal importance, students will have the opportunity to increase their social and community awareness by learning at Montgomery College.

Students work very closely with Disability Support Services, (DSS) counselor to confidentially disclose their disability so that they received the appropriate accommodations to be successful in the classroom. This program is offered on the Rockville campus of Montgomery College.

Karla Nabors, Director of Developmental Education/Workforce Access in Workforce Development & Continuing Education, supervises Steven Seo, who makes computer-generated certificates for students. Seo, who took classes in the College's Challenge Program, now works one day a week at Montgomery College and another day for the Montgomery County Sheriff's Office as part of SEEC Project SEARCH Montgomery. Photo courtesy of Montgomery College (2015).

Transitions Training for Independence Program
A partnership with Transition Services Unit, Montgomery County Public Schools & Montgomery College, WD&CE Developmental Education/Workforce Access

The Transitions Training for Independence classes are designed to provide students, ages 19 to 20, enrolled in Montgomery County Public Schools an opportunity to complete their public education on the college campus. Students continue to address their individual goals and develop lifelong learning routines in an academic setting with their same age peers. This program is offered on the Germantown, Rockville, and Takoma Park campuses of Montgomery College.

The Graduate Transition Program, (GTP)

The Graduate Transition Program at Montgomery College, Rockville Campus, is a custom-tailored learning community program that offers students a unique post-secondary opportunity to further their formal education. The objective of the program is to enable students, while in a supportive college environment, to transition to greater independent living through developmentally appropriate educational, vocational, and life-skill services. This two-year, tuition-based, credit-free certificate program focuses on basic academic skills, and enhances students' potential success as productive citizens in the community.

The College schedule consists of two 14-week semesters, for two years. Students receive academic instruction 3 hours per day, Monday through Friday. Small class sizes, experienced faculty and staff, and individual classroom assistants encourage an interactive and dynamic learning environment designed specifically for students with special needs. Classes offered include Reading and Writing, Science, Health, Anatomy, World History and Current Events, Communications and Public Speaking, Art, Computers, and more. During the student's two-year period, Montgomery College works with the DDA providers to offer volunteer position, internships, and paid employment. This program is offered on the Rockville campus of Montgomery College.

Connecting Reading and Writing Program

This program connects Reading and Writing Skills students need to prepare for college level course work. The program is designed to enhance reading comprehension, writing skills, and build vocabulary. Students learn and practice reading and writing skills by enrolling in both coursesSchedule of Classes.

During 25 sessions, students receive instruction in reading comprehension and vocabulary building. Students learn to identify the main idea, follow a sequence of events, and recognize supporting details. Students improve their writing and speaking skills when they learn to summarize and outline reading materials, take better notes, and build your vocabulary. The program offers students the tools necessary to develop better writing skills. Reading and writing skills are combined in this class in a comprehensive, systematic process. Students learn to write descriptive and narrative paragraphs, use punctuation correctly, and compose demonstration speeches. The program helps prepare students for the college's assessment test, Accuplacer.

This program is offered on the Rockville and Takoma Park campuses of Montgomery College.

Drivers Education, Special Needs Classes

The goal of special education programs is to make learning easier through individualized and differentiated instruction. Special education in driver education is possible too, by incorporating differentiated instruction to make learning to drive easier. With proper supports, rookie drivers can have the opportunity to access the State Driver Education curriculum regardless of placement on the learning development spectrum. We have recognized the present exclusion of differentiated instruction in driver education, and have carefully developed programming tenants to support students with learning disabilities to at a minimum, provide them the opportunity to experience driving skills and expectations.

ADA COMPLIANCE TEAM DGS UPDATES

ADA COMPLIANCE TEAM — DEPARTMENT OF GENERAL SERVICES

The Americans with Disabilities Act (ADA) Title II Compliance Team, located in the Department of General Services, provides technical assistance and training on Title II of the ADA for County departments and agencies and is the lead for implementing the actions steps included in the County's Settlement Agreement with the Department of Justice. The Team also responds to questions and concerns from the public, is responsible for the formal ADA Grievance procedure and handles the County's effective communication contracts including sign language interpreting and assistive listening systems. Some of the accomplishments from this past year include:

- Over 7800 employees and volunteers who interact with the public as part of their job duties have completed ADA Title II training. This includes those who have completed the computer based training, "ADA Title II for Local Government," as well as those in our public safety departments (Police, Fire and Rescue, and Corrections) and transit system who completed targeted towards ADA requirements specific to the specialized work they do.

- The ADA Team has completed some major ADA improvements at Davis, Little Falls and Aspen Hill libraries, the three facilities updated through this year's Library Refresh Capital Improvements Program. This Program identifies three libraries per year for modernization and aesthetic improvements as well as major building service and technology upgrades. The facilities are closed for a six-month period to complete this work. Although these libraries were not included in the County's Settlement Agreement, the ADA Team has coordinated work with the Refresh Program and has completed some major ADA improvements to these libraries including path of travel, parking, restrooms, assistive listening systems and book drops.

- The County Department of Permitting Services developed guidelines for outdoor cafes located in the public right of way. The ADA Team was provided recommendations for accessibility standards which are now included in the guidelines.

- The Department of Technology Services continues to improve the accessibility of the County website. The ADA Team continues to participate in this effort. Beginning this year, the Columbia Lighthouse for the Blind and an accessibility consulting firm will provide reviews of web accessibility and usability and will provide training for staff.

- The ADA Team has reviewed, and will continue to review, submissions from the architects and engineers working on the design of the Purple line to comment on accessibility.

- The Visual Communication contract that provides sign language and similar services was expanded to include Computer Assisted Real Time Captioning services (CART) and improved Video Remote Interpreting (VRI). The Team continues to reach out to departments to encourage use of VRI and installation of assistive listening devices. This year, a state of the art assistive listening device was installed in the County Executive's Conference room.

- The ADA Team designed and built an accessible community garden at the Holiday Park Senior Center in response to a request by a long-time user of the program. There are no specific guidelines for this in the ADA Standards for Accessible Design but the ADA Team architect based the design on the building blocks included in the Standards.

- The ADA Team continues to review design and construction of new County facilities, renovations of existing facilities and of potential leased space.

FY18 OPERATING BUDGET PRIORITIES

Montgomery County Commission on People with Disabilities
FY 18 Operating Budget Priorities
Seth Morgan, M.D., Chair
April 4, 2017

Good evening, my name is Seth Morgan and I am Chairman of the Commission on People with Disabilities.

We support the Executive's added $929,491 for funding pay wages for direct staff support for agencies serving people with developmental disabilities equivalent to 124% of County minimum wage.

We support the budget that provides $213,094 to add two additional staff for the Adult Protective Services Investigative Unit.

We support funding for on-going housing with supports for vulnerable adults. The budget $153,180 for the Adult Foster Care Subsidy to increase rates for small group home placements.

We continue to have concern about the proposed Transportation Fund Disbursement Plan by DOT. The fund was established for the specific purpose of promoting an increased availability of accessible taxi service for users of wheelchairs and other mobility devices that could not be accommodated by the traditional sedan car service paradigm. This problem was exacerbated by the entry of Transportation Network Companies (TNCs) such as Uber and Lyft into our area. The proposed guidelines fail to achieve the purpose of the fund because it does not adequately enhance accessible vehicle ownership and rental by drivers. 8% of the County's taxi fleet is accessible, but there is no requirement for those vehicles to be on the road. What can be done to ensure that accessible vehicles are on the road and available to people of all ages who need them?

Thank you for your past and on-going support of programs and services that serve people with disabilities and the opportunity to share our recommendations with you tonight.

FISCAL YEAR 2018 PRIORITIES

1) Caregivers families/volunteers will be supported in ways that maximize their capacity and strengths to best nurture and support individuals/family members who have a disability to achieve their goals. (Respite)

2) Increase funding for employment opportunities for people with disabilities in the County and the private sector. (Montgomery County Public Intern Program)

The Commission recommends that elected official keep in mind how the minimum was affects non-profits. There will most likely be a need to increase funding for salaries direct care workers.

Waiting Lists as of September 28, 2017

Aging and Disability
Wait list for Social Services to Adults is 250.
Waiting list for In Home Aid Services is 48.

Behavioral Health Waiting Lists
The average number of people in FY17 waiting for residential substance use disorder detox beds was 32. The average length of time for an individual to wait for a psychiatry appointment is 2 to 6 weeks, depending on the treatment location.
Wait list for residential rehabilitation is 100.
Wait list for competency evaluation at Springfield is 20.
Wait list for The Finan Center is 5.

DISABILITY NETWORK DIRECTORY

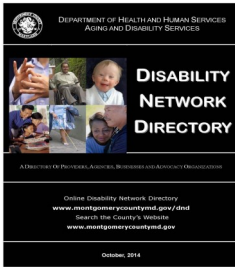**An online directory of providers, agencies, businesses and advocacy organizations.**

www.montgomerycountymd.gov/dnd

Find resources and information on the following topics:

- Access & ADA-Related Issues including Curb Cuts & Sidewalks
- Adaptive & Medical Equipment
- Adult Day Centers
- Advocacy
- AIDS/HIV Resources
- Assistive Technology
- Autism Resources
- Blind/Low Vision Resources including Macular Degeneration
- Brain Injury Resources
- Case Management
- Child Care including Arc Programs
- Children & Youth Services
- Clothing
- Commissions on People with Disabilities (Statewide & Regional)
- Computer Support/Training
- Conflict Resolution
- Consumer Protection
- Counseling
- Deaf Resources including Sign Language Interpreting Services & Cart Reporting
- Deaf-Blind Resources
- Dental Services
- Developmental Disabilities
- Disability Specific Resources
- Education Resources - Adults
- Education - Children & Youth including Assessment Services
- Emergency Resources
- Employment including Employment Funding, Business Assistance & Job Lines / Websites
- Estate Planning
- Evacuations & Disaster Resources
- Faith-Based Resources
- Family Supports
- Financial including Financial Assistance, Financial Counseling & Financial Loans / Grants for Accessibility
- Food including HELP, Food Warehouses, Pantries and Soup Kitchens, Home Delivery & Preparation
- Furniture
- Government - Local Depts of Social Services
- Hard of Hearing Resources
- Health & Wellness
- Health Insurance
- Home Care Services - Funding Resources
- Home Care and Home Health Providers
- Hospice Services
- Hospitals
- Housing including Housing Providers, Financial Assistance, Housing Opportunities Commission (HOC), Legal Issues, Home Modifications & Design Consultation, & Ramp, Lift, Elevator & Automated Door Providers/ Installation
- Independent Living Skills
- Learning Disabilities including Testing & Diagnostic Services
- Legal Services including Disability Law Attorneys, Estate Law Attorneys, & Free, Low Cost & Pro Bono
- Legislation
- Loan Closets
- Long Term Care
- Medicaid Waivers
- Medical Care Services
- Medication Resources
- Mental Health Resources
- Parenting Supports
- Parking
- Recreation including Day & Summer Camps
- Respite Care
- Service Animals
- Spinal Cord Injury
- Substance Abuse
- Support Groups including Sibling Support
- Transitioning Youth
- Veterans
- Volunteer Services

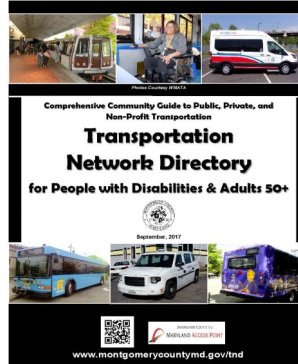## Publications Provided by the Commission on People with Disabilities

DISABILITY NETWORK DIRECTORY: A directory of provider agencies, businesses and advocacy organizations that offer local, state and national resources for people with disabilities. The Disability Network Directory is available online at www.montgomerycountymd.gov/dnd.

TRANSPORTATION NETWORK DIRECTORY : A comprehensive listing of public, private and non-profit transportation in the Washington Metropolitan Region, State of Maryland and beyond. Includes information for people with disabilities and adults 50+. This guide was compiled to assist County residents to better coordinate their transportation needs. To download a copy of the guide visit www.montgomerycountymd.gov/tnd.

To request alternative formats of these publications, please call 240-777-1246 (V), MD Relay 711, or e-mail DHHSWebsite@montgomerycountymd.gov.

STAY ALERT!

You are encouraged to sign up for emergency alerts from **Alert Montgomery**. Montgomery County officials can use this alerting system to contact you before or during a major crisis, emergency, or severe weather alert. Alerts MAY be broadcast via the following delivery methods:

- E-mail account (work, home, other)
- Cell phone (SMS Text)
- Everbridge Mobile Member App
- Home phone (Voice)
- Cell phone (Voice)
- TTY device
- Twitter: Following "@ReadyMontgomery"
- Facebook: Add "Montgomery County MD Office of Emergency Management and Homeland Security" in friends

While signing up for Alert Montgomery is free of charge, your wireless carrier may charge you a fee to receive text messages.

https://alert.montgomerycountymd.gov

BE READY MAKE A PLAN

Montgomery County encourages all residents to put together a plan for emergencies. The County has emergency response plans in place for dealing with emergencies from snow storms to terrorist attacks.

However, each person is strongly encouraged to develop their own personal plan. Montgomery County has developed the Plan 9 Guide for residents. It is a simple guide to nine essential items to help residents shelter in-place during emergencies.

We also encourage people to request a File of Life that allows you to fill out your medical history and rescue personnel are trained to look for this File on your refrigerator. To request a File of Life, call the Health and Human Services Aging and Disability Resource Unit: 240-777-3000 (V), 240-777-2545 (TTY), or visit www.montgomerycountymd.gov/OEMHS.

Collect these **nine essential items** to help you shelter-in-place in the event of an emergency.

1. Water: *One gallon* per person per day for three days. Replace the water every 6 months.

2. Food: *Non-perishables* such as canned or packaged food. Enough to last 3 to 5 days per person.

3. Clothes: *One change* of clothes and footwear per person. Consider packing blankets, rain-gear, and outerwear in case of severe weather.

4. Medications: *Three days worth* of prescription medications. Be sure to mark the expiration dates and change as needed.

5. Flashlight: *A bright flashlight* and extra batteries. Do not use candles as they are fire hazards.

6. Can Opener: *Manual can opener* in case there's no electric power. Buying foods with pull-open cans is also helpful.

7. Radio: *Battery-powered radio* and extra batteries. Crank operated or solar powered radios are also helpful.

8. Hygiene Items: Basics like soap, toilet paper and a toothbrush. Moist toilettes are useful.

9. First Aid: Basics like antiseptic, gloves, bandages, and non-prescription medicines. Many stores have pre-made kits.

COMMISSION PRESENTATIONS FOR 2016 - 2017

Oct, 2016: **Changes Workforce Innovation and Opportunity Act (WIOA) Brings to the Vocational Rehabilitation Program and How the Division of Rehabilitation (DORS) is Responding** *– Beth Lash, Regional Director, Region VI, Maryland State Department of Education, DORS Services; and Marcia Rohrer, Program Manager I, Maryland State Department of Education, DORS*

Nov, 2016: **Snow Removal on Sidewalks, Parking Lots and Streets** *– Tommy Heyboer, Legislative Aide, Office of Councilmember Hans Riemer, Montgomery County Council*

Dec, 2016: **Updates & Looking Forward on Legislative Issues Impacting Our Community** *– The Honorable Roger Berliner, President, Montgomery County Council*

Jan, 2017: **Healthy Montgomery Update on the Community Health Needs Assessment** *– Karen Thompkins, MPH, Senior Planning Specialist, Healthy Montgomery, Montgomery County Department of Health and Human Services*

Feb, 2017: **Update from Montgomery Parks** *– Alex Girr-Borrayo, Public Outreach Specialist, and Rachel Newhouse, Landscape Architect / Urban Park Planner, Montgomery Parks*

Easter Seals *– Larry Bram - Senior Vice-President, Innovation and Program Development*

March, 2017: **Update on Design for Life Property Tax Incentive Program** *– Diane Schwartz Jones, Director, Montgomery County Department of Permitting Services*

April, 2017: **Update on Chronic Homelessness and People with Disabilities** *– Amanda Harris, Chief, Special Needs Housing; Nili Soni, Continuum of Care, Commission on Homelessness, Montgomery County Department of Health; and Human Services; and Chapman Todd, Campaign Manager, Zero2016*

May, 2017: **Accomplishments and Goals of the Maryland Department of Disabilities (MDOD)** *– Carol A. Beatty, Secretary, MDOD*

June, 2017: **History of Department of Justice Project Civic Access Settlement Standards and Building Codes, Steps the County Has Taken** *– Nancy Greene, ADA Compliance Manager, Montgomery County Department of General Services*

Steps Montgomery County Parks Has Taken Including Accessibility at Laytonia Park *– Bob Green, Senior ADA Compliance Manager, Montgomery County Parks*

Sept, 2017: **Updates & Thoughts on the Operating Budget** *– The Honorable Roger Berliner, President, Montgomery County Council*

COMMISSION MEMBERSHIP LIST

2016 — 2017
EFFECTIVE SEPTEMBER 30, 2017

PUBLIC VOTING MEMBERS

Seth A. Morgan, M.D., Chairman
Cindy Buddington
Neal Carter
Benjamin DuGoff
Patricia Gallalee
Susan Hartung
Scott Hunger
Luis Hurtado
Eric Jorgensen
Hilary Kaplan
Kathy Mann Koepke
Carl Prather
Teri Roe
Avner Shapiro
James Williams

ORGANIZATION / AGENCY REPRESENTATIVES VOTING MEMBERS

Scott Bleggi, *Potomac Community Resources/Upcounty Community Resources*
Larry Bram, *Easter Seals*
Asha Clark, *The Arc of Montgomery County*
Russell Glickman, *Jubilee Foundation*
Richard Kienzle, *College Living Experience*
Tom Liniak, *Jewish Social Services Agency*
Marie (Lu) Merrick, *Post High School at Ivymount School*
Karen Morgret, *Treatment and Learning Centers*
Anne Peyer, *Cornerstone Montgomery*
Marcia Rohrer, *Maryland State Dept. of Education, Division of Rehabilitation Services*
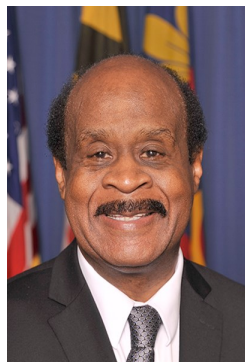
NON-VOTING MEMBERS

PUBLIC AGENCY REPRESENTATIVES

Charlie Butler, *Department of Recreation*
Okianer Christian Dark, *Commission on Human Rights*
Rita Gale, *Montgomery County Public Libraries*
Simone Geness, *Montgomery County Public Schools*
Nancy Greene, *ADA Compliance Officer, Department of General Services*
John (Jay) Kenney, Ph.D., *Chief, Aging and Disability Services*
Faisal Khan, *Department of Transportation*
Christopher Moy, *ADA Compliance, Montgomery College*
Susan Smith, *Housing Opportunities Commission*
Angela J. Washington, Esq., *Equal Employment & Diversity, Office of Human Resources*

DEPARTMENT OF HEALTH AND HUMAN SERVICES - STAFF MEMBERS

Betsy Tolbert Luecking, *Community Outreach Manager*
Carly Clem, *Administrative Specialist I*

**County Executive
Isiah Leggett**

The **County Executive** can be reached at:

Executive Office Building
101 Monroe Street, 2nd Floor
Rockville, MD 20850
240-777-0311 (V)
240-773-3556 (TTY)
ocemail@montgomerycountymd.gov

Montgomery County Council

The **County Council** can be reached at:

Stella B. Werner Council Office Building
100 Maryland Avenue
Rockville, MD 20850
240-777-7900 (V)
MD Relay 711 (TTY)
240-777-7989 (FAX)
county.council@montgomerycountymd.gov

*Seated, left to right: Sidney Katz, Craig Rice, Hans Riemer and George Leventhal.
Standing: Marc Elrich, Roger Berliner, Nancy Floreen, Nancy Navarro and Tom Hucker.*

**Isiah Leggett, County Executive
Uma S. Ahluwalia, Director
John J. Kenney, Ph.D., Chief
Montgomery County Department of Health and Human Services
Aging and Disability Services, Commission on People with Disabilities
401 Hungerford Drive, 4th Floor**

**Rockville, Maryland 20850
240-777-1246 (V) ♦ via MD Relay at 711**

**Language translation and alternative formats of this report are available upon request.
For additional information on the Commission, please call the telephone numbers or write to the address listed above or e-mail via the contact information listed below.**

Montgomery County does not discriminate on the basis of disability in employment or in the admission or access to its programs or services.

2016 - 2017 ANNUAL REPORT PREPARED BY:

Betsy Tolbert Luecking, *Community Outreach Manager*

Carly Clem, *Administrative Specialist I*