

Running for Office and Serving on a Commission or as an Employee

3-8. Political activity.

(a) An employees may participate in political causes and campaigns on the employee's own time.

(b) An employee must not use County equipment, supplies, or other property for a political cause or campaign.

(c) An employee must not disrupt or interfere with the work of another County employee while participating in activities associated with a political cause or campaign.

(d) A County employee must not direct, coerce, or otherwise pressure or obligate another County employee to contribute to a political cause or campaign or to perform work or provide services of any type to a political cause or campaign.

(e) A County employee must not wear a County uniform, identification card, or other clothing or insignia that identifies the individual as a County employee while engaging in or attending a political activity of any kind, including a political rally, employee demonstration, caucus, campaign, fund raiser, and political speech, unless they have been directed to do so by a County supervisor.

(f) A County employee must not use a County vehicle that is marked or identifiable as a County vehicle while engaged in political activities such as setting up a sign or attending a rally, caucus, promotional event, or fund raiser.

(g) A County employee must not place a bumper sticker, decal, insignia, banner, or placard on County property or a County vehicle unless it is provided or authorized by the department.

(h) A County employee must not wear an unauthorized pin, button, placard, or other article associated with a political cause or campaign while wearing a County uniform or while on duty.

(i) A County employee may wear a County uniform, identification card, or other County clothing or insignia while voting at the employee's assigned polling place.

Robert W. Cobb

Staff Director/Chief Counsel

Montgomery County Ethics Commission

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