



## Intellectual and Developmental Disabilities Commission

### November 2024 Meeting Minutes

**Date:** November 21th, 2024

**Time:** 5:00pm-6:30pm

**Location:** Zoom Virtual Meeting

**Guest:** Justin Carlson (CERB)

**Call to Order, Welcome:** Chair, Steve Riley, called the meeting to order at 5:03pm.

- Minutes were unanimously approved.

#### Announcements:

- Chair congratulated reappointed members and welcomed new Commission member, Sue Hartung, who introduced herself
- Secretary, Natori Green, resigned from her position for personal reasons. Chair thanked her for her service to the Commission and as Secretary as well as requested Commission members consider volunteering for the Secretarial position and hopes to have a vote on this before the next planning meeting by email. Chair requested that the staff liaison move forward with the recruitment process in finding a new person to replace the now vacant position.
- Staff Liaison, Crystel Britto, shared about the facilitator, Ramona Buck, who has been assigned to work with the IDDC to gather input, assist in the creation of priorities and goals for the upcoming year. The facilitator requested minimum 30-minute conversations with each Commission member, as well as an in-person meeting on January 16<sup>th</sup>, at our Commission meeting to discuss the results at a 2 hour meeting.
  - The Commission voted unanimously to move forward with extending the January meeting to 2 hours for the purposes of the facilitation and converting the February IDDC meeting to a virtual meeting.
- Chair, Steve Riley, shared a proposal to request that the county employee hired to manage Montgomery County's Program to hire people with disabilities, enacted 2012 be invited to the next commission meeting to share their findings on details regarding how many people with disabilities have been hired. Chief of Aging & Disability Services, Dr. Patrice McGhee, stated that this employee is new and she will be meeting with her shortly to start the process of gathering the information she can. As information is

gathered, she may be able to present to the Commission. Chair Riley requested the county employee's presence at the February meeting.

- Chair Riley shared about the success of the IDDC's participation in the Road to Independence Transition Fair, passing out 200 copies of the IDDC's Annual Report. He requested the photograph and write-up be posted to the IDDC's website.
- Chair Riley welcomed Justin Carlson, CERB member. Justin introduced himself.

### **Discussion:**

#### **Committee Restructuring:**

- Chair Riley shared a proposed restructuring with the Commission and requested comments at last month's meeting. Two people responded by the requested deadline (November 8) and two others had responded after the deadline. He shared he will take these comments into account and draft up a new proposal to incorporate them.
- Commission members requested more information about how the restructuring would support conveying the information that Commission members were communicating accurately with the intended recipients, how the old subcommittees would be incorporated into the new committees and expressed that restructuring seemed to take away from progress being made and requested reassurance that the old subcommittees be able to continue to meet.
  - Chair Riley shared that he will do the best he can to ensure that communication from the Commission to the intended audiences be accurately conveyed; he stated that various committee topics will be incorporated into the new committees appropriately, based on the topic; he also stated that the old subcommittee can continue to meet.
- A vote will be postponed until a new proposal is created.

**- Five-minute Recess -**

#### **Presentation on InterACC:**

- Presentation by Rick Callahan (Compass Inc); contributors include David Ervin (Makom), and Najla Wortham (Rock Creek Foundation). Please see attachment for the presentation.

#### **DSP Workforce Shortage Think Tank Proposal**

- Chair Riley called for feedback on the proposal

- David Ervin commented that there is no harm in supporting it, however, it lacks definitiveness in outcomes and proposes that this issue continue to be studied. He would like to support it but also add additional comments for consideration.
- Chair Riley made note that he would like to invite Jubilee to present on their Academy for DSPs. David Ervin shared that there are other organizations besides Jubilee that have DSP training programs. Chair Riley invited the commission to provide names of organizations to invite to speak on this topic.

### **Public Input**

- Michael Greenberg voiced his opposition to the proposed Commission restructuring, asserting that the subcommittees were effectively functioning within the current structure. He further expressed frustration with the lack of effective communication with the County and the IDDC's inability to present its three key priorities from the previous commission year to the County Council.
- Jessica Neely, Director at SEEC, introduced herself and shared input about DSP credentialing.

### **Action Items:**

- Decide on Committees structure (Chair Riley will draft up another proposal incorporating feedback from Commission)
- Chair Riley will draft up a letter of approval for the MDDC's Think Tank Report
- Staff Liaison, Crystel Britto, will request an announcement be sent to recruit for the Vacant IDDC position
- Volunteers requested for the Secretary position vacancy
- CRCMC Facilitator, Ramona Buck, will call Commission members and come to the January 2025 IDDC meeting
- Next Commission meeting will be December 19, 2024 from 5pm-6:30pm via Zoom
- Next planning meeting will be December 11, 2024 from 5-6pm via Zoom

### **Commission Members Present:**

Patrick (Rick) Callahan, Tracy Craig, Jake Didinsky, Jamie Doyle, Onesta Duke, David Ervin, Natori Green (resigned), Justin Hack, Susan Hartung, Dorne Hill, Lisa Lorraine, Jenn Lynn, Lori Mitchell-Keller, Karla Nabors, Margaret Parrott, Stephen (Steve) Riley, Yvonne VanLowe, John Whittle, Najla Wortham, Carmen Zahra, Unknown participant representing Department of Recreation

**County Staff Present:** Crystel Britto, Rosemary DiPietro, Karen Gipson, Kim Mayo, Dr. Patrice McGhee, Dale Tibbetts

**Members of the Public:** Justin Carlson (CERB), Simone Taylor, Alex Hirsch, Jay Persing, Michael Greenberg, Jessica Neely, Ahmna Khan

**Adjournment:**

- Meeting ended at 6:33pm