

AGING IN COMMUNITY COMMITTEE
OF THE
COMMISSION ON AGING

June 11, 2019

9:30am-12:00 pm

7300 Calhoun Place, Room 6C Rockville, MD

In Attendance: Monica Schaeffer, Nanine Meiklejohn, Mary Sweeney, Richard Jourdenais, Amy Harbison, Marsha Weber, Miriam Kelty, Stephanie Edelstein, Jean Dinwiddie, Barbara Selter, Edgar Rivas

Staff: Pazit Aviv, Marcia Pruzan

Guests: David Gamse, Anita Brady, Mara Mayor

Topic	Discussion Points	Decisions/Follow-up
1. Welcome and Introductions <ul style="list-style-type: none">• Approval of May 14 Minutes		
2. Rent stabilization report by Nanine Meiklejohn	Following last month's discussion on rent stabilization issues, Nanine Meiklejohn reported that she had recently attended a housing meeting focused on continuing disability and rent stabilization. Oregon has a rent stabilization law. The question is whether AIC should continue to pursue this rent stabilization issue.	Nanine will gather some background information regarding rent stabilization.

<p>3. Background of the employment statistics in Montgomery County and showing of AARP video illustrating a vivid example of age discrimination that usually goes under the radar.</p>	<p>Monica Schaeffer and Amy Harbison presented an AARP video addressing implicit age bias as well as County statistics noting that the 55+ in age population is a growing resource and untapped talent pool for employers in the County.</p>	<p>Monica Schaeffer and Amy Harbison led a discussion on a multigenerational workforce in Montgomery County. Monica spoke about demographic shifts in MC, seniors (60+) showing significant increases and young people showing slow growth. So, the question is how is MC addressing this issue.</p>
<p>4. David Gamse, CEO Jewish Council for the Aging (JCA), and Co-chair of the Age-Friendly Employment Domain Workgroup</p>	<p>David Gamse discussed the efforts of WorkSource Montgomery, a nonprofit that receives County funds to help job seekers of all ages find employment. David also informed the AIC that JCA sponsors yearly 50+ employment expos in both Montgomery County and Fairfax County. A recent expo attracted ~3,000 attendees. JCA also operates a Career Gateway program, which is limited to 50 people per year, but for a \$75.00 fee, offers 30 hours of job instruction, mentoring and access to job opportunities. JCA also runs the Senior Community Service Employment Program (SCSEP) which is the County's only on-the-job training program for low income job seekers who are 55 in age and older. David reported that there are no programs in place to transition older workers from full-time to part-time positions.</p>	
<p>5. Anita Brady, Manager, Training and Organizational Development, Montgomery County (MC)</p>	<p>Anita Brady spoke of the County's career trends. There is federal money available for job apprenticeship programs. MC has leadership development, career counseling and critical succession planning programs as well as 250 training programs for MC Health and Human services. There is a need to better</p>	<p>Discussion of advocacy issues for AIC followed.</p> <ul style="list-style-type: none"> ● COA organize a "forum" to identify senior employment issues via an AIC subcommittee ● Develop communication avenues for senior employment such as MC buses, the

	communicate senior training opportunities to seniors and the benefits of employing seniors to employers.	Beacon newspaper <ul style="list-style-type: none">● Approach MC council members regarding senior employment issues and recent funding cuts for senior fellow positions● Review “Thrive Montgomery 2050” for possible advocacy issues
6. Next Meeting 9- 10-19		