

**MONTGOMERY COUNTY GOVERNMENT  
POLICE BARGAINING UNIT UNIFORM SALARY SCHEDULE  
FISCAL YEAR 2023**

**EFFECTIVE JULY 3, 2022**

**GWA: 3.5% INCREASE**

**15-YEAR LONGEVITY**

STEP	YEAR	PO I (P1*, P2*)	PO II (P3*)	PO III (P4*)	MPO (P5*)	SGT (A1*)
0	1	\$58,510	\$61,437	\$64,509	\$67,735	\$74,510
1	2	\$60,560	\$63,589	\$66,768	\$70,106	\$77,117
2	3	\$62,680	\$65,813	\$69,107	\$72,563	\$79,817
3	4	\$64,872	\$68,117	\$71,525	\$75,100	\$82,610
4	5	\$67,143	\$70,502	\$74,028	\$77,731	\$85,504
5	6	\$69,497	\$72,972	\$76,622	\$80,452	\$88,496
6	7	\$71,930	\$75,526	\$79,303	\$83,268	\$91,595
7	8	\$74,447	\$78,168	\$82,077	\$86,183	\$94,800
8	9	\$77,053	\$80,905	\$84,953	\$89,199	\$98,119
9	10	\$79,749	\$83,738	\$87,925	\$92,322	\$101,554
10	11	\$82,541	\$86,670	\$91,005	\$95,555	\$105,109
11	12	\$85,433	\$89,703	\$94,190	\$98,900	\$108,787
12	13	\$88,422	\$92,841	\$97,487	\$102,361	\$112,595
13	14	\$91,519	\$96,094	\$100,900	\$105,945	\$116,536
<b>15 YEAR LONGEVITY (3.5%)</b>	<b>16+</b>	\$94,722	\$99,457	\$104,432	\$109,653	\$120,615
<b>17 YEAR LONGEVITY (3.5%)</b>	<b>18+</b>	\$98,037	\$102,938	\$108,087	\$113,491	\$124,836
<b>20 YEAR LONGEVITY (3.5%)</b>	<b>21+</b>	\$101,469	\$106,541	\$111,870	\$117,463	\$129,206

\* Class Plan Designation

**MONTGOMERY COUNTY GOVERNMENT  
POLICE BARGAINING UNIT UNIFORM SALARY SCHEDULE  
FISCAL YEAR 2023**

**EFFECTIVE JANUARY 1, 2023**

**GWA: 3.0% INCREASE**

STEP	YEAR	PO I (P1*, P2*)	PO II (P3*)	PO III (P4*)	MPO (P5*)	SGT (A1*)
0	1	\$60,265	\$63,280	\$66,444	\$69,767	\$76,745
1	2	\$62,377	\$65,497	\$68,771	\$72,209	\$79,431
2	3	\$64,560	\$67,787	\$71,180	\$74,740	\$82,212
3	4	\$66,818	\$70,161	\$73,671	\$77,353	\$85,088
4	5	\$69,157	\$72,617	\$76,249	\$80,063	\$88,069
5	6	\$71,582	\$75,161	\$78,921	\$82,866	\$91,151
6	7	\$74,088	\$77,792	\$81,682	\$85,766	\$94,343
7	8	\$76,680	\$80,513	\$84,539	\$88,768	\$97,644
8	9	\$79,365	\$83,332	\$87,502	\$91,875	\$101,063
9	10	\$82,141	\$86,250	\$90,563	\$95,092	\$104,601
10	11	\$85,017	\$89,270	\$93,735	\$98,422	\$108,262
11	12	\$87,996	\$92,394	\$97,016	\$101,867	\$112,051
12	13	\$91,075	\$95,626	\$100,412	\$105,432	\$115,973
13	14	\$94,265	\$98,977	\$103,927	\$109,123	\$120,032
<b>15 YEAR LONGEVITY (3.5%)</b>	<b>16+</b>	\$97,564	\$102,441	\$107,564	\$112,943	\$124,233
<b>17 YEAR LONGEVITY (3.5%)</b>	<b>18+</b>	\$100,979	\$106,026	\$111,329	\$116,896	\$128,581
<b>20 YEAR LONGEVITY (3.5%)</b>	<b>21+</b>	\$104,513	\$109,737	\$115,226	\$120,987	\$133,082