

MONTGOMERY COUNTY GOVERNMENT
POLICE BARGAINING UNIT UNIFORM SALARY SCHEDULE
FISCAL YEAR 2021
EFFECTIVE JUNE 20, 2021
GWA: 1.50% INCREASE

STEP	YEAR	PO I	PO II	PO III	MPO	SGT
0	1	\$53,288	\$55,953	\$58,751	\$61,689	\$67,860
1	2	\$55,154	\$57,913	\$60,809	\$63,849	\$70,234
2	3	\$57,085	\$59,939	\$62,938	\$66,086	\$72,692
3	4	\$59,082	\$62,037	\$65,141	\$68,397	\$75,236
4	5	\$61,151	\$64,209	\$67,420	\$70,793	\$77,872
5	6	\$63,293	\$66,458	\$69,782	\$73,271	\$80,597
6	7	\$65,509	\$68,785	\$72,224	\$75,836	\$83,420
7	8	\$67,802	\$71,191	\$74,752	\$78,491	\$86,339
8	9	\$70,176	\$73,684	\$77,370	\$81,238	\$89,361
9	10	\$72,631	\$76,263	\$80,077	\$84,082	\$92,490
10	11	\$75,174	\$78,934	\$82,882	\$87,026	\$95,727
11	12	\$77,808	\$81,696	\$85,783	\$90,072	\$99,077
12	13	\$80,530	\$84,555	\$88,785	\$93,225	\$102,545
13	14	\$83,350	\$87,517	\$91,894	\$96,489	\$106,134
14	15	\$86,267	\$90,582	\$95,112	\$99,865	\$109,849
16 YEAR LONGEVITY (3.5%)	17+	\$89,286	\$93,752	\$98,440	\$103,360	\$113,694
20 YEAR LONGEVITY (3.5%)	21+	\$92,411	\$97,033	\$101,886	\$106,978	\$117,673

FY21 Notes:

- 1) Starting salary for Police Officer Candidate is \$53,288.
- 2) Service Increment and Longevity: Resume with the April 11th pay period (the increase will not be retroactive)