



EXECUTIVE SALARY SCHEDULE

FISCAL YEAR 2021

EFFECTIVE JUNE 20, 2021

Proposed Executive Salary Schedule

	MINIMUM	MIDPOINT	MAXIMUM
EXE3	\$118,420	\$159,867	\$201,315
EXE2	\$130,262	\$175,854	\$221,446
EXE1	\$143,288	\$193,439	\$243,589
EXE0	\$171,946	\$232,127	\$292,308

As provided for in the Montgomery County Code, Section 1A-104, the County Executive may exceed the salary schedule for an individual employee, subject to Council approval, if the Executive finds that it is necessary to attract or retain a senior leader for a specific position.

Salary Schedule Adjustments

Includes the 1.5% general wage adjustment (GWA) **effective June 20, 2021**

Executive Salary Scales and Positions

EXE0 – EXECUTIVE SALARY SCALE

Position Title

Chief Administrative Officer

EXE2 – EXECUTIVE SALARY SCALE

Position Title

Assistant Chief Administrative Officers

EXE1 – EXECUTIVE SALARY SCALE

Position Title

Director Office of Consumer Protection
Director Department of Correction and Rehabilitation
County Attorney
Director Department of Environmental Protection
Director Department of Finance
Fire Chief, Fire/Rescue Service
Director Department of General Services
Director Department of Health and Human Services
Director Department of Housing and Community Affairs
Director Office of Human Resources
Director Office of Intergovernmental Relations
Director Department of Liquor Control
Director Office of Management and Budget
Director Department of Permitting Services
Director Department of Police
Director Office of Procurement
Director Office of Public Information
Director Department of Public Libraries
Director Department of Recreation
Director Department of Technology Services
Director Department of Transportation
Director Office of Racial Equity and Social Justice

EXE3 – EXECUTIVE SALARY SCALE

Position Title

Special Assistants to County Executive
Special Projects Manager, Office of the CAO
Development Ombudsman, Office of the CAO
Director Criminal Justice Coordinating Commission, Office of the CAO
Division Chief MCFRS Volunteer Services
Chief Aging and Disability Services, HHS
Chief Children Youth and Family Services, HHS
Chief Special Needs Housing, HHS
Chief Behavioral Health and Crisis Services, HHS
Chief Operating Officer, HHS
County Health Officer
Assistant Chiefs of Police, POL
Director Office of Community Partnerships
Director Regional Services Centers
Transportation Policy Officer, DOT
Deputy Director of Operations, DOT
Deputy Director, DGS
Deputy Director, DHCA
Deputy Director, OMB
Chief Broadband Officer, DTS
Chief Data Officer, DTS
Chief Digital Officer, DTS
Chief Labor Relations Officer, OLR