



OFFICE OF HUMAN RESOURCES

Marc Elrich  
*County Executive*

Berke Attila  
*OHR Director*

MEMORANDUM

Monday, August 03, 2020

TO: Executive Branch Department and Office Directors

FROM: Berke Attila Director, Office of Human Resources *Berke Attila*

SUBJECT: FY21 Compensation – Suspended Increases

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Per the County Council FY21 approved budget decision, effective July 1, 2020, the following employee increases have been suspended and will not be paid in FY21:

- General Wage Adjustments (GWA)
- Service Increments
- New Longevity Service Increments (employees currently receiving longevity service increments will continue)
- Performance-based pay

All FY21 Salary Schedules excluding the Minimum Wage/Seasonal Salary Schedule will remain at the FY20 level. Below is the link to the FY21 Salary Schedules:

<https://www.montgomerycountymd.gov/HR/compensation/Compensation.html>

If you have any questions concerning this correspondence, please contact Kimberly D. Williams Acting Division Chief of BOP, in the Office of Human Resources at 240.777.5198 or by email at [Kimberly.williams2@montgomerycountymd.gov](mailto:Kimberly.williams2@montgomerycountymd.gov).

cc: Steven Blivess, OLR Manager  
Richard Madaleno, OMB Director  
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Aron Trombka, County Council  
HR Liaisons  
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OLR Staff