

**MONTGOMERY COUNTY GOVERNMENT  
POLICE BARGAINING UNIT UNIFORM SALARY SCHEDULE  
FISCAL YEAR 2022  
EFFECTIVE JULY 1, 2021**

STEP	YEAR	PO I	PO II	PO III	MPO	SGT
0	1	\$53,288	\$55,953	\$58,751	\$61,689	\$67,860
1	2	\$55,154	\$57,913	\$60,809	\$63,849	\$70,234
2	3	\$57,085	\$59,939	\$62,938	\$66,086	\$72,692
3	4	\$59,082	\$62,037	\$65,141	\$68,397	\$75,236
4	5	\$61,151	\$64,209	\$67,420	\$70,793	\$77,872
5	6	\$63,293	\$66,458	\$69,782	\$73,271	\$80,597
6	7	\$65,509	\$68,785	\$72,224	\$75,836	\$83,420
7	8	\$67,802	\$71,191	\$74,752	\$78,491	\$86,339
8	9	\$70,176	\$73,684	\$77,370	\$81,238	\$89,361
9	10	\$72,631	\$76,263	\$80,077	\$84,082	\$92,490
10	11	\$75,174	\$78,934	\$82,882	\$87,026	\$95,727
11	12	\$77,808	\$81,696	\$85,783	\$90,072	\$99,077
12	13	\$80,530	\$84,555	\$88,785	\$93,225	\$102,545
13	14	\$83,350	\$87,517	\$91,894	\$96,489	\$106,134
14	15	\$86,267	\$90,582	\$95,112	\$99,865	\$109,849
<b>16 YEAR LONGEVITY (3.5%)</b>	<b>17+</b>	\$89,286	\$93,752	\$98,440	\$103,360	\$113,694
<b>20 YEAR LONGEVITY (3.5%)</b>	<b>21+</b>	\$92,411	\$97,033	\$101,886	\$106,978	\$117,673

**MONTGOMERY COUNTY GOVERNMENT  
POLICE BARGAINING UNIT UNIFORM SALARY SCHEDULE  
FISCAL YEAR 2022  
EFFECTIVE JANUARY 2, 2022  
GWA: 2.50% INCREASE**

STEP	YEAR	PO I	PO II	PO III	MPO	SGT
0	1	\$54,620	\$57,352	\$60,220	\$63,231	\$69,556
1	2	\$56,533	\$59,361	\$62,329	\$65,445	\$71,990
2	3	\$58,512	\$61,437	\$64,512	\$67,738	\$74,510
3	4	\$60,559	\$63,588	\$66,769	\$70,107	\$77,117
4	5	\$62,679	\$65,814	\$69,106	\$72,563	\$79,819
5	6	\$64,876	\$68,120	\$71,527	\$75,103	\$82,612
6	7	\$67,147	\$70,504	\$74,030	\$77,732	\$85,505
7	8	\$69,497	\$72,971	\$76,620	\$80,453	\$88,497
8	9	\$71,930	\$75,526	\$79,305	\$83,268	\$91,595
9	10	\$74,447	\$78,170	\$82,079	\$86,184	\$94,802
10	11	\$77,053	\$80,907	\$84,954	\$89,202	\$98,120
11	12	\$79,753	\$83,739	\$87,927	\$92,324	\$101,554
12	13	\$82,543	\$86,668	\$91,005	\$95,555	\$105,109
13	14	\$85,434	\$89,705	\$94,191	\$98,901	\$108,788
14	15	\$88,424	\$92,846	\$97,489	\$102,361	\$112,596
<b>16 YEAR LONGEVITY (3.5%)</b>	<b>17+</b>	\$91,518	\$96,096	\$100,902	\$105,944	\$116,536
<b>20 YEAR LONGEVITY (3.5%)</b>	<b>21+</b>	\$94,722	\$99,459	\$104,433	\$109,652	\$120,615

**FY22 Notes:**

1) Starting salary for Police Officer Candidate is \$54,620.