

**MONTGOMERY COUNTY GOVERNMENT  
FIRE/RESCUE BARGAINING UNIT SALARY SCHEDULE  
FISCAL YEAR 2022  
EFFECTIVE JULY 1, 2021**

| GRADE                                   | F1<br>FIRE FIGHTER<br>RESCUER I | F2<br>FIRE FIGHTER<br>RESCUER II | F3<br>FIRE FIGHTER<br>RESCUER III | F4<br>MASTER FIRE<br>FIGHTER<br>RESCUER | B1<br>FIRE/RESCUE<br>LIEUTENANT | B2<br>FIRE/RESCUE<br>CAPTAIN |
|---|---------------------------------|----------------------------------|-----------------------------------|---|---------------------------------|------------------------------|
| A                                       | \$48,942                        | \$51,392                         | \$53,960                          | \$59,357                                | \$65,298                        | \$73,631                     |
| B                                       | \$50,656                        | \$53,189                         | \$55,850                          | \$61,434                                | \$67,583                        | \$76,210                     |
| C                                       | \$52,429                        | \$55,052                         | \$57,805                          | \$63,586                                | \$69,950                        | \$78,877                     |
| D                                       | \$54,266                        | \$56,980                         | \$59,830                          | \$65,812                                | \$72,399                        | \$81,640                     |
| E                                       | \$56,165                        | \$58,975                         | \$61,923                          | \$68,115                                | \$74,933                        | \$84,497                     |
| F                                       | \$58,131                        | \$61,040                         | \$64,091                          | \$70,501                                | \$77,555                        | \$87,455                     |
| G                                       | \$60,166                        | \$63,174                         | \$66,334                          | \$72,968                                | \$80,271                        | \$90,516                     |
| H                                       | \$62,273                        | \$65,387                         | \$68,658                          | \$75,522                                | \$83,081                        | \$93,684                     |
| I                                       | \$64,453                        | \$67,677                         | \$71,062                          | \$78,166                                | \$85,988                        | \$96,963                     |
| J                                       | \$66,710                        | \$70,046                         | \$73,548                          | \$80,901                                | \$88,999                        | \$100,357                    |
| K                                       | \$69,045                        | \$72,498                         | \$76,123                          | \$83,734                                | \$92,115                        | \$103,872                    |
| L                                       | \$71,461                        | \$75,036                         | \$78,788                          | \$86,665                                | \$95,340                        | \$107,506                    |
| M                                       | \$73,963                        | \$77,661                         | \$81,546                          | \$89,697                                | \$98,679                        | \$111,271                    |
| N                                       | \$76,552                        | \$80,380                         | \$84,401                          | \$92,838                                | \$102,133                       | \$115,165                    |
| O                                       | \$79,231                        | \$83,196                         | \$87,356                          | \$96,088                                | \$105,707                       | \$119,197                    |
| <b>20 YEAR<br/>LONGEVITY<br/>(3.5%)</b> | \$82,004                        | \$86,108                         | \$90,414                          | \$99,451                                | \$109,407                       | \$123,369                    |
| <b>24 YEAR<br/>LONGEVITY<br/>(3.5%)</b> | \$84,874                        | \$89,122                         | \$93,579                          | \$102,932                               | \$113,236                       | \$127,686                    |

**MONTGOMERY COUNTY GOVERNMENT  
FIRE/RESCUE BARGAINING UNIT SALARY SCHEDULE  
FISCAL YEAR 2022  
EFFECTIVE JUNE 19, 2022  
GWA: 1.50% INCREASE**

| GRADE                                   | F1<br>FIRE FIGHTER<br>RESCUER I | F2<br>FIRE FIGHTER<br>RESCUER II | F3<br>FIRE FIGHTER<br>RESCUER III | F4<br>MASTER FIRE<br>FIGHTER<br>RESCUER | B1<br>FIRE/RESCUE<br>LIEUTENANT | B2<br>FIRE/RESCUE<br>CAPTAIN |
|---|---------------------------------|----------------------------------|-----------------------------------|---|---------------------------------|------------------------------|
| A                                       | \$49,677                        | \$52,163                         | \$54,770                          | \$60,247                                | \$66,277                        | \$74,736                     |
| B                                       | \$51,416                        | \$53,987                         | \$56,688                          | \$62,356                                | \$68,597                        | \$77,353                     |
| C                                       | \$53,216                        | \$55,878                         | \$58,672                          | \$64,540                                | \$70,999                        | \$80,060                     |
| D                                       | \$55,080                        | \$57,834                         | \$60,727                          | \$66,799                                | \$73,485                        | \$82,864                     |
| E                                       | \$57,007                        | \$59,860                         | \$62,852                          | \$69,137                                | \$76,057                        | \$85,764                     |
| F                                       | \$59,003                        | \$61,955                         | \$65,052                          | \$71,558                                | \$78,718                        | \$88,767                     |
| G                                       | \$61,069                        | \$64,122                         | \$67,329                          | \$74,063                                | \$81,475                        | \$91,874                     |
| H                                       | \$63,207                        | \$66,368                         | \$69,688                          | \$76,655                                | \$84,327                        | \$95,089                     |
| I                                       | \$65,420                        | \$68,692                         | \$72,128                          | \$79,339                                | \$87,278                        | \$98,417                     |
| J                                       | \$67,711                        | \$71,096                         | \$74,651                          | \$82,114                                | \$90,334                        | \$101,863                    |
| K                                       | \$70,080                        | \$73,586                         | \$77,265                          | \$84,990                                | \$93,497                        | \$105,430                    |
| L                                       | \$72,533                        | \$76,161                         | \$79,969                          | \$87,965                                | \$96,771                        | \$109,119                    |
| M                                       | \$75,072                        | \$78,826                         | \$82,769                          | \$91,042                                | \$100,159                       | \$112,940                    |
| N                                       | \$77,700                        | \$81,586                         | \$85,667                          | \$94,230                                | \$103,665                       | \$116,893                    |
| O                                       | \$80,420                        | \$84,444                         | \$88,666                          | \$97,529                                | \$107,293                       | \$120,985                    |
| <b>20 YEAR<br/>LONGEVITY<br/>(3.5%)</b> | \$83,235                        | \$87,399                         | \$91,770                          | \$100,943                               | \$111,048                       | \$125,219                    |
| <b>24 YEAR<br/>LONGEVITY<br/>(3.5%)</b> | \$86,147                        | \$90,459                         | \$94,982                          | \$104,476                               | \$114,935                       | \$129,602                    |