

**MONTGOMERY COUNTY GOVERNMENT
GENERAL SALARY SCHEDULE
FISCAL YEAR 2023
EFFECTIVE JULY 3, 2022**

GRADE	MINIMUM	MIDPOINT	MAXIMUM	20 YEAR PERFORMANCE LONGEVITY (2.0%)
N5	\$34,172	\$40,130	\$46,088	\$47,010
N6	\$34,172	\$41,055	\$47,939	\$48,898
N7	\$34,172	\$42,044	\$49,916	\$50,914
N8	\$34,172	\$43,141	\$52,110	\$53,152
N9	\$35,172	\$44,795	\$54,418	\$55,506
N10	\$36,515	\$46,711	\$56,907	\$58,045
N11	\$37,924	\$48,715	\$59,506	\$60,696
N12	\$39,391	\$50,815	\$62,239	\$63,484
N13	\$40,945	\$53,027	\$65,109	\$66,411
N14	\$42,577	\$55,354	\$68,130	\$69,493
N15	\$44,285	\$57,786	\$71,288	\$72,714
N16	\$46,105	\$60,360	\$74,614	\$76,106
N17	\$48,120	\$63,112	\$78,103	\$79,665
N18	\$50,250	\$66,010	\$81,770	\$83,405
N19	\$52,539	\$69,077	\$85,615	\$87,327
N20	\$54,930	\$72,291	\$89,653	\$91,446
N21	\$57,455	\$75,675	\$93,895	\$95,773
N22	\$60,093	\$79,221	\$98,349	\$100,316
N23	\$62,873	\$82,954	\$103,034	\$105,095
N24	\$65,786	\$86,860	\$107,934	\$110,093
N25	\$68,840	\$90,966	\$113,091	\$115,353
N26	\$72,061	\$95,285	\$118,509	\$120,879
N27	\$75,410	\$99,804	\$124,198	\$126,682
N28	\$78,719	\$104,443	\$130,167	\$132,770
N29	\$82,194	\$109,314	\$136,434	\$139,163
N30	\$85,849	\$114,435	\$143,021	\$145,881
N31	\$89,683	\$119,808	\$149,932	\$152,931
N32	\$93,704	\$124,086	\$154,469	\$157,558
N33	\$97,930	\$128,470	\$159,009	\$162,189
N34	\$102,371	\$132,961	\$163,551	\$166,822
N35	\$107,034	\$137,563	\$168,091	\$171,453
N36	\$111,931	\$142,282	\$172,633	\$176,086
N37	\$117,066	\$147,117	\$177,168	\$180,711
N38	\$122,461	\$151,833	\$181,205	\$184,829
N39	\$128,127	\$155,987	\$183,848	\$187,525
N40	\$134,076	\$160,283	\$186,490	\$190,220

**MONTGOMERY COUNTY GOVERNMENT
GENERAL SALARY SCHEDULE
FISCAL YEAR 2023
EFFECTIVE JUNE 18, 2023
GWA: \$4,333 INCREASE**

GRADE	MINIMUM	MIDPOINT	MAXIMUM	20 YEAR PERFORMANCE LONGEVITY (2.0%)
N5	\$38,505	\$44,463	\$50,421	\$51,429
N6	\$38,505	\$45,388	\$52,272	\$53,317
N7	\$38,505	\$46,377	\$54,249	\$55,334
N8	\$38,505	\$47,474	\$56,443	\$57,572
N9	\$39,505	\$49,128	\$58,751	\$59,926
N10	\$40,848	\$51,044	\$61,240	\$62,465
N11	\$42,257	\$53,048	\$63,839	\$65,116
N12	\$43,724	\$55,148	\$66,572	\$67,903
N13	\$45,278	\$57,360	\$69,442	\$70,831
N14	\$46,910	\$59,687	\$72,463	\$73,912
N15	\$48,618	\$62,119	\$75,621	\$77,133
N16	\$50,438	\$64,693	\$78,947	\$80,526
N17	\$52,453	\$67,445	\$82,436	\$84,085
N18	\$54,583	\$70,343	\$86,103	\$87,825
N19	\$56,872	\$73,410	\$89,948	\$91,747
N20	\$59,263	\$76,624	\$93,986	\$95,866
N21	\$61,788	\$80,008	\$98,228	\$100,193
N22	\$64,426	\$83,554	\$102,682	\$104,736
N23	\$67,206	\$87,287	\$107,367	\$109,514
N24	\$70,119	\$91,193	\$112,267	\$114,512
N25	\$73,173	\$95,299	\$117,424	\$119,772
N26	\$76,394	\$99,618	\$122,842	\$125,299
N27	\$79,743	\$104,137	\$128,531	\$131,102
N28	\$83,052	\$108,776	\$134,500	\$137,190
N29	\$86,527	\$113,647	\$140,767	\$143,582
N30	\$90,182	\$118,768	\$147,354	\$150,301
N31	\$94,016	\$124,141	\$154,265	\$157,350
N32	\$98,037	\$128,419	\$158,802	\$161,978
N33	\$102,263	\$132,803	\$163,342	\$166,609
N34	\$106,704	\$137,294	\$167,884	\$171,242
N35	\$111,367	\$141,896	\$172,424	\$175,872
N36	\$116,264	\$146,615	\$176,966	\$180,505
N37	\$121,399	\$151,450	\$181,501	\$185,131
N38	\$126,794	\$156,166	\$185,538	\$189,249
N39	\$132,460	\$160,320	\$188,181	\$191,945
N40	\$138,409	\$164,616	\$190,823	\$194,639

FY23 Notes:

1) A one-time 2.0 percent performance-based longevity increment is provided to employees who received performance ratings of "exceptional" and/or "highly successful" for the two most recent years, are at the maximum of their grade, and have completed 20 years of service.