

**MONTGOMERY COUNTY GOVERNMENT
OFFICE, PROFESSIONAL & TECHNICAL AND SERVICE, LABOR, AND
TRADES (MCGEO OPT/SLT) BARGAINING UNIT SALARY SCHEDULE
FISCAL YEAR 2023**

EFFECTIVE JULY 3, 2022

GRADE	MINIMUM	MIDPOINT	MAXIMUM	18 YEAR LONGEVITY (3%)	24 YEAR LONGEVITY (3%)
5	\$34,172	\$40,130	\$46,088	\$47,471	\$48,895
6	\$34,172	\$41,055	\$47,939	\$49,377	\$50,858
7	\$34,172	\$42,044	\$49,916	\$51,413	\$52,956
8	\$34,172	\$43,141	\$52,110	\$53,673	\$55,283
9	\$35,172	\$44,795	\$54,418	\$56,051	\$57,732
10	\$36,515	\$46,711	\$56,907	\$58,614	\$60,373
11	\$37,924	\$48,715	\$59,506	\$61,291	\$63,130
12	\$39,391	\$50,815	\$62,239	\$64,106	\$66,029
13	\$40,945	\$53,027	\$65,109	\$67,062	\$69,074
14	\$42,577	\$55,354	\$68,130	\$70,174	\$72,279
15	\$44,285	\$57,786	\$71,288	\$73,427	\$75,629
16	\$46,105	\$60,360	\$74,614	\$76,852	\$79,158
17	\$48,120	\$63,112	\$78,103	\$80,446	\$82,859
18	\$50,250	\$66,010	\$81,770	\$84,223	\$86,750
19	\$52,539	\$69,077	\$85,615	\$88,183	\$90,829
20	\$54,930	\$72,291	\$89,653	\$92,343	\$95,113
21	\$57,455	\$75,675	\$93,895	\$96,712	\$99,613
22	\$60,093	\$79,221	\$98,349	\$101,299	\$104,338
23	\$62,873	\$82,954	\$103,034	\$106,125	\$109,309
24	\$65,786	\$86,860	\$107,934	\$111,172	\$114,507
25	\$68,840	\$90,966	\$113,091	\$116,484	\$119,978
26	\$72,061	\$95,285	\$118,509	\$122,064	\$125,726
27	\$75,410	\$99,804	\$124,198	\$127,924	\$131,762
28	\$78,719	\$104,443	\$130,167	\$134,072	\$138,094

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FISCAL YEAR 2023**

EFFECTIVE JUNE 18, 2023

GWA: \$4,333 INCREASE

GRADE	MINIMUM	MIDPOINT	MAXIMUM	18 YEAR LONGEVITY (3%)	24 YEAR LONGEVITY (3%)
5	\$38,505	\$44,463	\$50,421	\$51,934	\$53,492
6	\$38,505	\$45,388	\$52,272	\$53,840	\$55,455
7	\$38,505	\$46,377	\$54,249	\$55,876	\$57,553
8	\$38,505	\$47,474	\$56,443	\$58,136	\$59,880
9	\$39,505	\$49,128	\$58,751	\$60,514	\$62,329
10	\$40,848	\$51,044	\$61,240	\$63,077	\$64,970
11	\$42,257	\$53,048	\$63,839	\$65,754	\$67,727
12	\$43,724	\$55,148	\$66,572	\$68,569	\$70,626
13	\$45,278	\$57,360	\$69,442	\$71,525	\$73,671
14	\$46,910	\$59,687	\$72,463	\$74,637	\$76,876
15	\$48,618	\$62,119	\$75,621	\$77,890	\$80,226
16	\$50,438	\$64,693	\$78,947	\$81,315	\$83,755
17	\$52,453	\$67,445	\$82,436	\$84,909	\$87,456
18	\$54,583	\$70,343	\$86,103	\$88,686	\$91,347
19	\$56,872	\$73,410	\$89,948	\$92,646	\$95,426
20	\$59,263	\$76,624	\$93,986	\$96,806	\$99,710
21	\$61,788	\$80,008	\$98,228	\$101,175	\$104,210
22	\$64,426	\$83,554	\$102,682	\$105,762	\$108,935
23	\$67,206	\$87,287	\$107,367	\$110,588	\$113,906
24	\$70,119	\$91,193	\$112,267	\$115,635	\$119,104
25	\$73,173	\$95,299	\$117,424	\$120,947	\$124,575
26	\$76,394	\$99,618	\$122,842	\$126,527	\$130,323
27	\$79,743	\$104,137	\$128,531	\$132,387	\$136,359
28	\$83,052	\$108,776	\$134,500	\$138,535	\$142,691