

**MONTGOMERY COUNTY GOVERNMENT  
CORRECTIONAL OFFICER UNIFORM SALARY SCHEDULE  
FISCAL YEAR 2024**

**EFFECTIVE JULY 2, 2023  
NEW LONGEVITY UPDATES**

| STEP                     | YEAR  | CO I (C3) | CO II (C4) | CO III (C5) | SGT (C6)  |
|--------------------------|-------|-----------|------------|-------------|-----------|
| 1                        | 0     | \$54,090  | \$56,495   | \$61,542    | \$67,373  |
| 2                        | 1     | \$55,774  | \$58,263   | \$63,486    | \$69,522  |
| 3                        | 2     | \$57,516  | \$60,092   | \$65,500    | \$71,745  |
| 4                        | 3     | \$59,318  | \$61,986   | \$67,582    | \$74,045  |
| 5                        | 4     | \$61,185  | \$63,944   | \$69,738    | \$76,427  |
| 6                        | 5     | \$63,119  | \$65,974   | \$71,968    | \$78,893  |
| 7                        | 6     | \$65,118  | \$68,072   | \$74,278    | \$81,444  |
| 8                        | 7     | \$67,186  | \$70,245   | \$76,668    | \$84,085  |
| 9                        | 8     | \$69,326  | \$72,494   | \$79,140    | \$86,817  |
| 10                       | 9     | \$71,543  | \$74,820   | \$81,701    | \$89,645  |
| 11                       | 10    | \$73,836  | \$77,228   | \$84,350    | \$92,573  |
| 12                       | 11    | \$76,210  | \$79,724   | \$87,094    | \$95,604  |
| 13                       | 12    |           | \$82,305   | \$89,930    | \$98,738  |
| 14                       | 13    |           | \$84,976   | \$92,867    | \$101,985 |
| 15                       | 14-16 |           |            | \$95,927    | \$105,345 |
| 16 YEAR LONGEVITY (3.5%) | 17+   | \$78,877  | \$87,950   | \$99,284    | \$109,032 |
| 20 YEAR LONGEVITY (3.5%) | 21+   | \$81,638  | \$91,028   | \$102,759   | \$112,848 |
| 25 YEAR LONGEVITY (3.5%) | 26+   | \$84,495  | \$94,214   | \$106,356   | \$116,798 |

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FISCAL YEAR 2024**

**EFFECTIVE JANUARY 14, 2024  
GWA: 3% INCREASE**

| STEP                     | YEAR  | CO I (C3) | CO II (C4) | CO III (C5) | SGT (C6)  |
|--------------------------|-------|-----------|------------|-------------|-----------|
| 1                        | 0     | \$55,713  | \$58,190   | \$63,388    | \$69,394  |
| 2                        | 1     | \$57,447  | \$60,011   | \$65,391    | \$71,608  |
| 3                        | 2     | \$59,241  | \$61,895   | \$67,465    | \$73,897  |
| 4                        | 3     | \$61,098  | \$63,846   | \$69,609    | \$76,266  |
| 5                        | 4     | \$63,021  | \$65,862   | \$71,830    | \$78,720  |
| 6                        | 5     | \$65,013  | \$67,953   | \$74,127    | \$81,260  |
| 7                        | 6     | \$67,072  | \$70,114   | \$76,506    | \$83,887  |
| 8                        | 7     | \$69,202  | \$72,352   | \$78,968    | \$86,608  |
| 9                        | 8     | \$71,406  | \$74,669   | \$81,514    | \$89,422  |
| 10                       | 9     | \$73,689  | \$77,065   | \$84,152    | \$92,334  |
| 11                       | 10    | \$76,051  | \$79,545   | \$86,881    | \$95,350  |
| 12                       | 11    | \$78,496  | \$82,116   | \$89,707    | \$98,472  |
| 13                       | 12    |           | \$84,774   | \$92,628    | \$101,700 |
| 14                       | 13    |           | \$87,525   | \$95,653    | \$105,045 |
| 15                       | 14-16 |           |            | \$98,805    | \$108,505 |
| 16 YEAR LONGEVITY (3.5%) | 17+   | \$81,243  | \$90,588   | \$102,263   | \$112,303 |
| 20 YEAR LONGEVITY (3.5%) | 21+   | \$84,087  | \$93,759   | \$105,842   | \$116,234 |
| 25 YEAR LONGEVITY (3.5%) | 26+   | \$87,030  | \$97,041   | \$109,546   | \$120,302 |

**MONTGOMERY COUNTY GOVERNMENT  
CORRECTIONAL OFFICER UNIFORM SALARY SCHEDULE  
FISCAL YEAR 2024**

**EFFECTIVE JUNE 16, 2024  
GWA: 3% INCREASE**

| STEP                     | YEAR  | CO I (C3) | CO II (C4) | CO III (C5) | SGT (C6)  |
|--------------------------|-------|-----------|------------|-------------|-----------|
| 1                        | 0     | \$57,384  | \$59,936   | \$65,290    | \$71,476  |
| 2                        | 1     | \$59,170  | \$61,811   | \$67,353    | \$73,756  |
| 3                        | 2     | \$61,018  | \$63,752   | \$69,489    | \$76,114  |
| 4                        | 3     | \$62,931  | \$65,761   | \$71,697    | \$78,554  |
| 5                        | 4     | \$64,912  | \$67,838   | \$73,985    | \$81,082  |
| 6                        | 5     | \$66,963  | \$69,992   | \$76,351    | \$83,698  |
| 7                        | 6     | \$69,084  | \$72,217   | \$78,801    | \$86,404  |
| 8                        | 7     | \$71,278  | \$74,523   | \$81,337    | \$89,206  |
| 9                        | 8     | \$73,548  | \$76,909   | \$83,959    | \$92,105  |
| 10                       | 9     | \$75,900  | \$79,377   | \$86,677    | \$95,104  |
| 11                       | 10    | \$78,333  | \$81,931   | \$89,487    | \$98,211  |
| 12                       | 11    | \$80,851  | \$84,579   | \$92,398    | \$101,426 |
| 13                       | 12    |           | \$87,317   | \$95,407    | \$104,751 |
| 14                       | 13    |           | \$90,151   | \$98,523    | \$108,196 |
| 15                       | 14-16 |           |            | \$101,769   | \$111,760 |
| 16 YEAR LONGEVITY (3.5%) | 17+   | \$83,680  | \$93,306   | \$105,331   | \$115,672 |
| 20 YEAR LONGEVITY (3.5%) | 21+   | \$86,610  | \$96,572   | \$109,018   | \$119,721 |
| 25 YEAR LONGEVITY (3.5%) | 26+   | \$89,641  | \$99,952   | \$112,834   | \$123,911 |

**FY24 Notes:**

- 1) No retroactive pay for updated longevity.
- 2) Inclusion of Step 15 to the Correction Officer III (Class Plan C5) position.