

**MONTGOMERY COUNTY GOVERNMENT  
POLICE BARGAINING UNIT UNIFORM SALARY SCHEDULE  
FISCAL YEAR 2024  
EFFECTIVE JULY 2, 2023  
GWA: 4% INCREASE**

STEP	YEAR	PO I (P1, P2)	PO II (P3)	PO III (P4)	MPO (P5)	SGT (A1)
0	1	\$62,676	\$65,811	\$69,102	\$72,558	\$79,815
1	2	\$64,872	\$68,117	\$71,522	\$75,097	\$82,608
2	3	\$67,142	\$70,498	\$74,027	\$77,730	\$85,500
3	4	\$69,491	\$72,967	\$76,618	\$80,447	\$88,492
4	5	\$71,923	\$75,522	\$79,299	\$83,266	\$91,592
5	6	\$74,445	\$78,167	\$82,078	\$86,181	\$94,797
6	7	\$77,052	\$80,904	\$84,949	\$89,197	\$98,117
7	8	\$79,747	\$83,734	\$87,921	\$92,319	\$101,550
8	9	\$82,540	\$86,665	\$91,002	\$95,550	\$105,106
9	10	\$85,427	\$89,700	\$94,186	\$98,896	\$108,785
10	11	\$88,418	\$92,841	\$97,484	\$102,359	\$112,592
11	12	\$91,516	\$96,090	\$100,897	\$105,942	\$116,533
12	13	\$94,718	\$99,451	\$104,428	\$109,649	\$120,612
13	14	\$98,036	\$102,936	\$108,084	\$113,488	\$124,833
<b>15 YEAR LONGEVITY (3.5%)</b>	<b>16+</b>	\$101,467	\$106,539	\$111,867	\$117,461	\$129,202
<b>17 YEAR LONGEVITY (3.5%)</b>	<b>18+</b>	\$105,018	\$110,267	\$115,782	\$121,572	\$133,724
<b>20 YEAR LONGEVITY (3.5%)</b>	<b>21+</b>	\$108,694	\$114,126	\$119,835	\$125,826	\$138,405

**FY24 Notes:**

1) Police Officer Candidate (P1) salary starts at the PO I - Step 0, but may be higher based on lateral transfer experience.

**MONTGOMERY COUNTY GOVERNMENT  
POLICE BARGAINING UNIT UNIFORM SALARY SCHEDULE  
FISCAL YEAR 2024  
EFFECTIVE JANUARY 14, 2024  
GWA: 3% INCREASE**

STEP	YEAR	PO I (P1, P2)	PO II (P3)	PO III (P4)	MPO (P5)	SGT (A1)
0	1	\$64,556	\$67,785	\$71,175	\$74,735	\$82,209
1	2	\$66,818	\$70,161	\$73,668	\$77,350	\$85,086
2	3	\$69,156	\$72,613	\$76,248	\$80,062	\$88,065
3	4	\$71,576	\$75,156	\$78,917	\$82,860	\$91,147
4	5	\$74,081	\$77,788	\$81,678	\$85,764	\$94,340
5	6	\$76,678	\$80,512	\$84,540	\$88,766	\$97,641
6	7	\$79,364	\$83,331	\$87,497	\$91,873	\$101,061
7	8	\$82,139	\$86,246	\$90,559	\$95,089	\$104,597
8	9	\$85,016	\$89,265	\$93,732	\$98,417	\$108,259
9	10	\$87,990	\$92,391	\$97,012	\$101,863	\$112,049
10	11	\$91,071	\$95,626	\$100,409	\$105,430	\$115,970
11	12	\$94,261	\$98,973	\$103,924	\$109,120	\$120,029
12	13	\$97,560	\$102,435	\$107,561	\$112,938	\$124,230
13	14	\$100,977	\$106,024	\$111,327	\$116,893	\$128,578
<b>15 YEAR LONGEVITY (3.5%)</b>	<b>16+</b>	\$104,511	\$109,735	\$115,223	\$120,985	\$133,078
<b>17 YEAR LONGEVITY (3.5%)</b>	<b>18+</b>	\$108,169	\$113,575	\$119,255	\$125,219	\$137,736
<b>20 YEAR LONGEVITY (3.5%)</b>	<b>21+</b>	\$111,955	\$117,550	\$123,430	\$129,601	\$142,557