

MONTGOMERY COUNTY GOVERNMENT
GENERAL SALARY SCHEDULE
FISCAL YEAR 2024
EFFECTIVE JULY 2, 2023
NEW 16-YEAR LONGEVITY

GRADE	MINIMUM	MIDPOINT	MAXIMUM	16 YEAR PERFORMANCE LONGEVITY (3.25%)	20 YEAR PERFORMANCE LONGEVITY (3.25%)
N5	\$38,505	\$44,463	\$50,421	\$52,060	\$53,752
N6	\$38,505	\$45,388	\$52,272	\$53,971	\$55,725
N7	\$38,505	\$46,377	\$54,249	\$56,012	\$57,832
N8	\$38,505	\$47,474	\$56,443	\$58,277	\$60,171
N9	\$39,505	\$49,128	\$58,751	\$60,660	\$62,631
N10	\$40,848	\$51,044	\$61,240	\$63,230	\$65,285
N11	\$42,257	\$53,048	\$63,839	\$65,914	\$68,056
N12	\$43,724	\$55,148	\$66,572	\$68,736	\$70,970
N13	\$45,278	\$57,360	\$69,442	\$71,699	\$74,029
N14	\$46,910	\$59,687	\$72,463	\$74,818	\$77,250
N15	\$48,618	\$62,119	\$75,621	\$78,079	\$80,617
N16	\$50,438	\$64,693	\$78,947	\$81,513	\$84,162
N17	\$52,453	\$67,445	\$82,436	\$85,115	\$87,881
N18	\$54,583	\$70,343	\$86,103	\$88,901	\$91,790
N19	\$56,872	\$73,410	\$89,948	\$92,871	\$95,889
N20	\$59,263	\$76,624	\$93,986	\$97,041	\$100,195
N21	\$61,788	\$80,008	\$98,228	\$101,420	\$104,716
N22	\$64,426	\$83,554	\$102,682	\$106,019	\$109,465
N23	\$67,206	\$87,287	\$107,367	\$110,856	\$114,459
N24	\$70,119	\$91,193	\$112,267	\$115,916	\$119,683
N25	\$73,173	\$95,299	\$117,424	\$121,240	\$125,180
N26	\$76,394	\$99,618	\$122,842	\$126,834	\$130,956
N27	\$79,743	\$104,137	\$128,531	\$132,708	\$137,021
N28	\$83,052	\$108,776	\$134,500	\$138,871	\$143,384
N29	\$86,527	\$113,647	\$140,767	\$145,342	\$150,066
N30	\$90,182	\$118,768	\$147,354	\$152,143	\$157,088
N31	\$94,016	\$124,141	\$154,265	\$159,279	\$164,456
N32	\$98,037	\$128,419	\$158,802	\$163,963	\$169,292
N33	\$102,263	\$132,803	\$163,342	\$168,651	\$174,132
N34	\$106,704	\$137,294	\$167,884	\$173,340	\$178,974
N35	\$111,367	\$141,896	\$172,424	\$178,028	\$183,814
N36	\$116,264	\$146,615	\$176,966	\$182,717	\$188,655
N37	\$121,399	\$151,450	\$181,501	\$187,400	\$193,491
N38	\$126,794	\$156,166	\$185,538	\$191,568	\$197,794
N39	\$132,460	\$160,320	\$188,181	\$194,297	\$200,612
N40	\$138,409	\$164,616	\$190,823	\$197,025	\$203,428

FY24 Notes:

- 1) A performance-based longevity is provided to employees who received performance ratings of "exceptional" and/or "highly successful" for the two most recent years, are at the maximum of their grade, and have completed 16 or 20 years of service.
- 2) No retroactive pay for updated longevity.

MONTGOMERY COUNTY GOVERNMENT
GENERAL SALARY SCHEDULE
FISCAL YEAR 2024
EFFECTIVE JANUARY 14, 2024
GWA: 3% INCREASE

GRADE	MINIMUM	MIDPOINT	MAXIMUM	16 YEAR PERFORMANCE LONGEVITY (3.25%)	20 YEAR PERFORMANCE LONGEVITY (3.25%)
N5	\$39,660	\$45,797	\$51,934	\$53,622	\$55,365
N6	\$39,660	\$46,750	\$53,840	\$55,590	\$57,397
N7	\$39,660	\$47,768	\$55,876	\$57,692	\$59,567
N8	\$39,660	\$48,898	\$58,136	\$60,025	\$61,976
N9	\$40,690	\$50,602	\$60,514	\$62,480	\$64,510
N10	\$42,073	\$52,575	\$63,077	\$65,127	\$67,244
N11	\$43,525	\$54,639	\$65,754	\$67,891	\$70,098
N12	\$45,036	\$56,802	\$68,569	\$70,798	\$73,099
N13	\$46,636	\$59,081	\$71,525	\$73,850	\$76,250
N14	\$48,317	\$61,478	\$74,637	\$77,063	\$79,568
N15	\$50,077	\$63,983	\$77,890	\$80,421	\$83,036
N16	\$51,951	\$66,634	\$81,315	\$83,958	\$86,687
N17	\$54,027	\$69,468	\$84,909	\$87,668	\$90,517
N18	\$56,220	\$72,453	\$88,686	\$91,568	\$94,544
N19	\$58,578	\$75,612	\$92,646	\$95,657	\$98,766
N20	\$61,041	\$78,923	\$96,806	\$99,952	\$103,201
N21	\$63,642	\$82,408	\$101,175	\$104,463	\$107,857
N22	\$66,359	\$86,061	\$105,762	\$109,200	\$112,749
N23	\$69,222	\$89,906	\$110,588	\$114,182	\$117,893
N24	\$72,223	\$93,929	\$115,635	\$119,393	\$123,273
N25	\$75,368	\$98,158	\$120,947	\$124,877	\$128,935
N26	\$78,686	\$102,607	\$126,527	\$130,639	\$134,885
N27	\$82,135	\$107,261	\$132,387	\$136,689	\$141,132
N28	\$85,544	\$112,039	\$138,535	\$143,037	\$147,686
N29	\$89,123	\$117,056	\$144,990	\$149,702	\$154,568
N30	\$92,887	\$122,331	\$151,775	\$156,707	\$161,801
N31	\$96,836	\$127,865	\$158,893	\$164,057	\$169,390
N32	\$100,978	\$132,272	\$163,566	\$168,882	\$174,371
N33	\$105,331	\$136,787	\$168,242	\$173,711	\$179,356
N34	\$109,905	\$141,413	\$172,921	\$178,540	\$184,343
N35	\$114,708	\$146,153	\$177,597	\$183,369	\$189,328
N36	\$119,752	\$151,013	\$182,275	\$188,199	\$194,315
N37	\$125,041	\$155,994	\$186,946	\$193,022	\$199,296
N38	\$130,598	\$160,851	\$191,104	\$197,315	\$203,728
N39	\$136,434	\$165,130	\$193,826	\$200,126	\$206,630
N40	\$142,561	\$169,554	\$196,548	\$202,936	\$209,531

MONTGOMERY COUNTY GOVERNMENT
GENERAL SALARY SCHEDULE
FISCAL YEAR 2024
EFFECTIVE JUNE 16, 2024
GWA: 3% INCREASE

GRADE	MINIMUM	MIDPOINT	MAXIMUM	16 YEAR PERFORMANCE LONGEVITY (3.25%)	20 YEAR PERFORMANCE LONGEVITY (3.25%)
N5	\$40,850	\$47,171	\$53,492	\$55,231	\$57,026
N6	\$40,850	\$48,153	\$55,455	\$57,258	\$59,119
N7	\$40,850	\$49,201	\$57,552	\$59,423	\$61,354
N8	\$40,850	\$50,365	\$59,880	\$61,826	\$63,835
N9	\$41,911	\$52,120	\$62,329	\$64,354	\$66,445
N10	\$43,335	\$54,152	\$64,969	\$67,081	\$69,261
N11	\$44,831	\$56,278	\$67,727	\$69,928	\$72,201
N12	\$46,387	\$58,506	\$70,626	\$72,922	\$75,292
N13	\$48,035	\$60,853	\$73,671	\$76,066	\$78,538
N14	\$49,767	\$63,322	\$76,876	\$79,375	\$81,955
N15	\$51,579	\$65,902	\$80,227	\$82,834	\$85,527
N16	\$53,510	\$68,633	\$83,754	\$86,477	\$89,288
N17	\$55,648	\$71,552	\$87,456	\$90,298	\$93,233
N18	\$57,907	\$74,627	\$91,347	\$94,315	\$97,380
N19	\$60,335	\$77,880	\$95,425	\$98,527	\$101,729
N20	\$62,872	\$81,291	\$99,710	\$102,951	\$106,297
N21	\$65,551	\$84,880	\$104,210	\$107,597	\$111,093
N22	\$68,350	\$88,643	\$108,935	\$112,476	\$116,131
N23	\$71,299	\$92,603	\$113,906	\$117,607	\$121,430
N24	\$74,390	\$96,747	\$119,104	\$122,975	\$126,971
N25	\$77,629	\$101,103	\$124,575	\$128,623	\$132,803
N26	\$81,047	\$105,685	\$130,323	\$134,558	\$138,932
N27	\$84,599	\$110,479	\$136,359	\$140,790	\$145,366
N28	\$88,110	\$115,400	\$142,691	\$147,328	\$152,117
N29	\$91,797	\$120,568	\$149,340	\$154,193	\$159,205
N30	\$95,674	\$126,001	\$156,328	\$161,408	\$166,655
N31	\$99,741	\$131,701	\$163,660	\$168,979	\$174,472
N32	\$104,007	\$136,240	\$168,473	\$173,948	\$179,602
N33	\$108,491	\$140,891	\$173,289	\$178,922	\$184,737
N34	\$113,202	\$145,655	\$178,109	\$183,896	\$189,873
N35	\$118,149	\$150,538	\$182,925	\$188,870	\$195,008
N36	\$123,345	\$155,543	\$187,743	\$193,845	\$200,144
N37	\$128,792	\$160,674	\$192,554	\$198,813	\$205,275
N38	\$134,516	\$165,677	\$196,837	\$203,234	\$209,840
N39	\$140,527	\$170,084	\$199,641	\$206,130	\$212,829
N40	\$146,838	\$174,641	\$202,444	\$209,024	\$215,817