

**MONTGOMERY COUNTY GOVERNMENT
OFFICE, PROFESSIONAL & TECHNICAL AND SERVICE,
LABOR, AND TRADES (MCGEO OPT/SLT) BARGAINING UNIT
FISCAL YEAR 2024**

**EFFECTIVE JULY 2, 2023
NEW LONGEVITY UPDATES**

GRADE	MINIMUM	MIDPOINT	MAXIMUM	16 YEAR LONGEVITY (3.25%)	20 YEAR LONGEVITY (3.25%)	25 YEAR LONGEVITY (3.25%)
5	\$38,505	\$44,463	\$50,421	\$52,060	\$53,752	\$55,499
6	\$38,505	\$45,388	\$52,272	\$53,971	\$55,725	\$57,536
7	\$38,505	\$46,377	\$54,249	\$56,012	\$57,832	\$59,712
8	\$38,505	\$47,474	\$56,443	\$58,277	\$60,171	\$62,127
9	\$39,505	\$49,128	\$58,751	\$60,660	\$62,631	\$64,667
10	\$40,848	\$51,044	\$61,240	\$63,230	\$65,285	\$67,407
11	\$42,257	\$53,048	\$63,839	\$65,914	\$68,056	\$70,268
12	\$43,724	\$55,148	\$66,572	\$68,736	\$70,970	\$73,277
13	\$45,278	\$57,360	\$69,442	\$71,699	\$74,029	\$76,435
14	\$46,910	\$59,687	\$72,463	\$74,818	\$77,250	\$79,761
15	\$48,618	\$62,119	\$75,621	\$78,079	\$80,617	\$83,237
16	\$50,438	\$64,693	\$78,947	\$81,513	\$84,162	\$86,897
17	\$52,453	\$67,445	\$82,436	\$85,115	\$87,881	\$90,737
18	\$54,583	\$70,343	\$86,103	\$88,901	\$91,790	\$94,773
19	\$56,872	\$73,410	\$89,948	\$92,871	\$95,889	\$99,005
20	\$59,263	\$76,624	\$93,986	\$97,041	\$100,195	\$103,451
21	\$61,788	\$80,008	\$98,228	\$101,420	\$104,716	\$108,119
22	\$64,426	\$83,554	\$102,682	\$106,019	\$109,465	\$113,023
23	\$67,206	\$87,287	\$107,367	\$110,856	\$114,459	\$118,179
24	\$70,119	\$91,193	\$112,267	\$115,916	\$119,683	\$123,573
25	\$73,173	\$95,299	\$117,424	\$121,240	\$125,180	\$129,248
26	\$76,394	\$99,618	\$122,842	\$126,834	\$130,956	\$135,212
27	\$79,743	\$104,137	\$128,531	\$132,708	\$137,021	\$141,474
28	\$83,052	\$108,776	\$134,500	\$138,871	\$143,384	\$148,044

FY24 Notes:

1) No retroactive pay for updated longevity.

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FISCAL YEAR 2024**

**EFFECTIVE JANUARY 14, 2024
GWA: 3% INCREASE**

GRADE	MINIMUM	MIDPOINT	MAXIMUM	16 YEAR LONGEVITY (3.25%)	20 YEAR LONGEVITY (3.25%)	25 YEAR LONGEVITY (3.25%)
5	\$39,660	\$45,797	\$51,934	\$53,622	\$55,365	\$57,164
6	\$39,660	\$46,750	\$53,840	\$55,590	\$57,397	\$59,262
7	\$39,660	\$47,768	\$55,876	\$57,692	\$59,567	\$61,503
8	\$39,660	\$48,898	\$58,136	\$60,025	\$61,976	\$63,990
9	\$40,690	\$50,602	\$60,514	\$62,481	\$64,512	\$66,609
10	\$42,073	\$52,575	\$63,077	\$65,127	\$67,244	\$69,429
11	\$43,525	\$54,639	\$65,754	\$67,891	\$70,097	\$72,375
12	\$45,036	\$56,802	\$68,569	\$70,797	\$73,098	\$75,474
13	\$46,636	\$59,081	\$71,525	\$73,850	\$76,250	\$78,728
14	\$48,317	\$61,478	\$74,637	\$77,063	\$79,568	\$82,154
15	\$50,077	\$63,983	\$77,890	\$80,421	\$83,035	\$85,734
16	\$51,951	\$66,634	\$81,315	\$83,958	\$86,687	\$89,504
17	\$54,027	\$69,468	\$84,909	\$87,669	\$90,518	\$93,460
18	\$56,220	\$72,453	\$88,686	\$91,568	\$94,544	\$97,617
19	\$58,578	\$75,612	\$92,646	\$95,657	\$98,766	\$101,976
20	\$61,041	\$78,923	\$96,806	\$99,952	\$103,200	\$106,554
21	\$63,642	\$82,408	\$101,175	\$104,463	\$107,858	\$111,363
22	\$66,359	\$86,061	\$105,762	\$109,199	\$112,748	\$116,412
23	\$69,222	\$89,906	\$110,588	\$114,182	\$117,893	\$121,725
24	\$72,223	\$93,929	\$115,635	\$119,393	\$123,273	\$127,279
25	\$75,368	\$98,158	\$120,947	\$124,878	\$128,937	\$133,127
26	\$78,686	\$102,607	\$126,527	\$130,639	\$134,885	\$139,269
27	\$82,135	\$107,261	\$132,387	\$136,690	\$141,132	\$145,719
28	\$85,544	\$112,039	\$138,535	\$143,037	\$147,686	\$152,486

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**EFFECTIVE JUNE 16, 2024
GWA: 3% INCREASE**

GRADE	MINIMUM	MIDPOINT	MAXIMUM	16 YEAR LONGEVITY (3.25%)	20 YEAR LONGEVITY (3.25%)	25 YEAR LONGEVITY (3.25%)
5	\$40,850	\$47,171	\$53,492	\$55,230	\$57,025	\$58,878
6	\$40,850	\$48,153	\$55,455	\$57,257	\$59,118	\$61,039
7	\$40,850	\$49,201	\$57,552	\$59,422	\$61,353	\$63,347
8	\$40,850	\$50,365	\$59,880	\$61,826	\$63,835	\$65,910
9	\$41,911	\$52,120	\$62,329	\$64,355	\$66,447	\$68,607
10	\$43,335	\$54,152	\$64,969	\$67,080	\$69,260	\$71,511
11	\$44,831	\$56,278	\$67,727	\$69,928	\$72,201	\$74,548
12	\$46,387	\$58,506	\$70,626	\$72,921	\$75,291	\$77,738
13	\$48,035	\$60,853	\$73,671	\$76,065	\$78,537	\$81,089
14	\$49,767	\$63,322	\$76,876	\$79,374	\$81,954	\$84,618
15	\$51,579	\$65,902	\$80,227	\$82,834	\$85,526	\$88,306
16	\$53,510	\$68,633	\$83,754	\$86,476	\$89,286	\$92,188
17	\$55,648	\$71,552	\$87,456	\$90,298	\$93,233	\$96,263
18	\$57,907	\$74,627	\$91,347	\$94,316	\$97,381	\$100,546
19	\$60,335	\$77,880	\$95,425	\$98,526	\$101,728	\$105,034
20	\$62,872	\$81,291	\$99,710	\$102,951	\$106,297	\$109,752
21	\$65,551	\$84,880	\$104,210	\$107,597	\$111,094	\$114,705
22	\$68,350	\$88,643	\$108,935	\$112,475	\$116,130	\$119,904
23	\$71,299	\$92,603	\$113,906	\$117,608	\$121,430	\$125,376
24	\$74,390	\$96,747	\$119,104	\$122,975	\$126,972	\$131,099
25	\$77,629	\$101,103	\$124,575	\$128,624	\$132,804	\$137,120
26	\$81,047	\$105,685	\$130,323	\$134,558	\$138,931	\$143,446
27	\$84,599	\$110,479	\$136,359	\$140,791	\$145,367	\$150,091
28	\$88,110	\$115,400	\$142,691	\$147,328	\$152,116	\$157,060