



## EXECUTIVE SALARY SCHEDULE

FISCAL YEAR 2025 (Mid-Year Update\*)

### Executive Salary Schedule

	MINIMUM	MIDPOINT	MAXIMUM
EX3	\$125,525	\$169,459	\$213,394
EX2	\$138,078	\$186,405	\$234,733
EX1	\$151,885	\$205,045	\$258,204
EX0	\$182,263	\$246,055	\$309,846

As provided for in the Montgomery County Code, Section 1A-104, the County Executive may exceed the salary schedule for an individual employee, subject to Council approval, if the Executive finds that it is necessary to attract or retain a senior leader for a specific position.

### Salary Schedule Adjustments

No salary schedule adjustments for FY25.

### Mid-Year Update\*

Deletion of Chief Digital Officer, TEBS, (EX3); Replaced with Chief Operating Officer, TEBS (EX3).

## Executive Salary Schedule and Positions

### EX0 - EXECUTIVE SALARY SCHEDULE

**Position Title**

Chief Administrative Officer

### EX1 – EXECUTIVE SALARY SCHEDULE

**Position Title**

County Attorney  
Director Department of Correction and Rehabilitation  
Director Department of Environmental Protection  
Director Department of Finance  
Director Department of General Services  
Director Department of Health and Human Services  
Director Department of Housing and Community Affairs  
Director Department of Liquor Control  
Director Department of Permitting Services  
Director Department of Police  
Director Department of Public Libraries  
Director Department of Recreation  
Director Department of Technology Services (TEBS)  
Director Department of Transportation  
Director Office of Consumer Protection  
Director Office of Human Resources  
Director Office of Intergovernmental Relations  
Director Office of Management and Budget  
Director Office of Racial Equity and Social Justice  
Director Office of Procurement  
Director Office of Public Information  
Fire Chief, Fire/Rescue Service

### EX2 - EXECUTIVE SALARY SCHEDULE

**Position Title**

Assistant Chief Administrative Officers  
Assistant Chiefs of Police

### EX3 – EXECUTIVE SALARY SCALE

**Position Title**

Chief Aging and Disability Services  
Chief Behavioral Health and Crisis Services  
Chief Broadband Officer, TEBS  
Chief Children Youth and Family Services  
Chief Data Officer, TEBS  
Chief Operating Officer, TEBS  
Chief Equity Officer  
Chief Labor Relations Officer, OLR  
Chief Special Needs Housing  
Chief, Public Health Services  
Deputy Director for Results, Office of Management and Budget  
Deputy Director of Operations, DOT  
Deputy Director Transportation  
Deputy Director, Department of Housing and Community Affairs  
Deputy Director, DGS  
Development Ombudsman, Office of the CAO  
Director of Strategic Partnerships  
Director Office of Community Partnerships  
Director Regional Services Center  
Division Chief MCFRS Volunteer Services  
Special Assistant to County Executive  
Special Projects Manager, Office of the CAO  
Transportation Policy Officer, Department of Transportation