

MONTGOMERY COUNTY GOVERNMENT
OFFICE, PROFESSIONAL & TECHNICAL AND SERVICE, LABOR,
FISCAL YEAR 2025
EFFECTIVE JUNE 16, 2024

GRADE	MINIMUM	MIDPOINT	MAXIMUM	16 YEAR LONGEVITY (3.25%)	20 YEAR LONGEVITY (3.25%)	25 YEAR LONGEVITY (3.25%)
5	\$40,850	\$47,171	\$53,492	\$55,230	\$57,025	\$58,878
6	\$40,850	\$48,153	\$55,455	\$57,257	\$59,118	\$61,039
7	\$40,850	\$49,201	\$57,552	\$59,422	\$61,353	\$63,347
8	\$40,850	\$50,365	\$59,880	\$61,826	\$63,835	\$65,910
9	\$41,911	\$52,120	\$62,329	\$64,355	\$66,447	\$68,607
10	\$43,335	\$54,152	\$64,969	\$67,080	\$69,260	\$71,511
11	\$44,831	\$56,278	\$67,727	\$69,928	\$72,201	\$74,548
12	\$46,387	\$58,506	\$70,626	\$72,921	\$75,291	\$77,738
13	\$48,035	\$60,853	\$73,671	\$76,065	\$78,537	\$81,089
14	\$49,767	\$63,322	\$76,876	\$79,374	\$81,954	\$84,618
15	\$51,579	\$65,902	\$80,227	\$82,834	\$85,526	\$88,306
16	\$53,510	\$68,633	\$83,754	\$86,476	\$89,286	\$92,188
17	\$55,648	\$71,552	\$87,456	\$90,298	\$93,233	\$96,263
18	\$57,907	\$74,627	\$91,347	\$94,316	\$97,381	\$100,546
19	\$60,335	\$77,880	\$95,425	\$98,526	\$101,728	\$105,034
20	\$62,872	\$81,291	\$99,710	\$102,951	\$106,297	\$109,752
21	\$65,551	\$84,880	\$104,210	\$107,597	\$111,094	\$114,705
22	\$68,350	\$88,643	\$108,935	\$112,475	\$116,130	\$119,904
23	\$71,299	\$92,603	\$113,906	\$117,608	\$121,430	\$125,376
24	\$74,390	\$96,747	\$119,104	\$122,975	\$126,972	\$131,099
25	\$77,629	\$101,103	\$124,575	\$128,624	\$132,804	\$137,120
26	\$81,047	\$105,685	\$130,323	\$134,558	\$138,931	\$143,446
27	\$84,599	\$110,479	\$136,359	\$140,791	\$145,367	\$150,091
28	\$88,110	\$115,400	\$142,691	\$147,328	\$152,116	\$157,060

MONTGOMERY COUNTY GOVERNMENT
OFFICE, PROFESSIONAL & TECHNICAL AND SERVICE, LABOR,
FISCAL YEAR 2025
EFFECTIVE NOVEMBER 3, 2024
GWA: 4.5% INCREASE

GRADE	MINIMUM	MIDPOINT	MAXIMUM	16 YEAR LONGEVITY (3.25%)	20 YEAR LONGEVITY (3.25%)	25 YEAR LONGEVITY (3.25%)
5	\$42,688	\$49,294	\$55,899	\$57,716	\$59,592	\$61,529
6	\$42,688	\$50,320	\$57,950	\$59,833	\$61,778	\$63,786
7	\$42,688	\$51,415	\$60,142	\$62,097	\$64,115	\$66,199
8	\$42,688	\$52,631	\$62,575	\$64,609	\$66,709	\$68,877
9	\$43,797	\$54,465	\$65,134	\$67,251	\$69,437	\$71,694
10	\$45,285	\$56,589	\$67,893	\$70,100	\$72,378	\$74,730
11	\$46,848	\$58,811	\$70,775	\$73,075	\$75,450	\$77,902
12	\$48,474	\$61,139	\$73,804	\$76,203	\$78,680	\$81,237
13	\$50,197	\$63,591	\$76,986	\$79,488	\$82,071	\$84,738
14	\$52,007	\$66,171	\$80,335	\$82,946	\$85,642	\$88,425
15	\$53,900	\$68,868	\$83,837	\$86,562	\$89,375	\$92,280
16	\$55,918	\$71,721	\$87,523	\$90,367	\$93,304	\$96,336
17	\$58,152	\$74,772	\$91,392	\$94,362	\$97,429	\$100,595
18	\$60,513	\$77,985	\$95,458	\$98,560	\$101,763	\$105,070
19	\$63,050	\$81,385	\$99,719	\$102,960	\$106,306	\$109,761
20	\$65,701	\$84,949	\$104,197	\$107,583	\$111,079	\$114,689
21	\$68,501	\$88,700	\$108,899	\$112,438	\$116,092	\$119,865
22	\$71,426	\$92,632	\$113,837	\$117,537	\$121,357	\$125,301
23	\$74,507	\$96,770	\$119,032	\$122,901	\$126,895	\$131,019
24	\$77,738	\$101,101	\$124,464	\$128,509	\$132,686	\$136,998
25	\$81,122	\$105,653	\$130,181	\$134,412	\$138,780	\$143,290
26	\$84,694	\$110,441	\$136,188	\$140,614	\$145,184	\$149,902
27	\$88,406	\$115,451	\$142,495	\$147,126	\$151,908	\$156,845
28	\$92,075	\$120,593	\$149,112	\$153,958	\$158,962	\$164,128