



EXECUTIVE SALARY SCHEDULE

FISCAL YEAR 2026

Executive Salary Schedule

	MINIMUM	MIDPOINT	MAXIMUM
EX3	\$138,078	\$186,405	\$234,733
EX2	\$151,886	\$205,046	\$258,206
EX1	\$167,074	\$225,550	\$284,024
EX0	\$200,489	\$270,661	\$340,831

As provided for in the Montgomery County Code, Section 1A-104, the County Executive may exceed the salary schedule for an individual employee, subject to Council approval, if the Executive finds that it is necessary to attract or retain a senior leader for a specific position.

Salary Schedule Adjustments

Effective July 13, 2025, the schedule will increase by 10% for all grades.

Executive Salary Schedule and Positions

EX0 - EXECUTIVE SALARY SCHEDULE

Position Title

Chief Administrative Officer

EX1 – EXECUTIVE SALARY SCHEDULE

Position Title

County Attorney
Director Department of Alcohol Beverage Services
Director Department of Correction and Rehabilitation
Director Department of Environmental Protection
Director Department of Finance
Director Department of General Services
Director Department of Health and Human Services
Director Department of Housing and Community
Affairs
Director Department of Permitting Services
Director Department of Public Libraries
Director Department of Recreation
Director Department of Technology and Business
Enterprise Solutions
Director Department of Transportation
Director Office of Consumer Protection
Director Office of Human Resources
Director Office of Intergovernmental Relations
Director Office of Management and Budget
Director Office of Procurement
Director Office of Public Information
Director Office of Racial Equity and Social Justice
Fire Chief, Fire and Rescue Service
Police Chief, Department of Police

EX2 - EXECUTIVE SALARY SCHEDULE

Position Title

Assistant Chief Administrative Officer, CEX
Assistant Chief of Police, MCPD

EX3 – EXECUTIVE SALARY SCALE

Position Title

Chief Aging and Disability Services, HHS
Chief Behavioral Health and Crisis Services, HHS
Chief Broadband Officer, TEBS
Chief Children Youth and Family Services, HHS
Chief Digital Officer, TEBS
Chief Labor Relations Officer, OLR
Chief Operating Officer, TEBS
Chief, Public Health Services, HHS
Chief, Services to End and Prevent Homelessness, HHS
Deputy Director for Results, OMB
Deputy Director, DGS
Deputy Director, DHCA
Deputy Director, DOT
Development Ombudsman, CEX
Director of Strategic Partnerships, CEX
Director Office of Community Partnerships, CEC
Director Regional Services Center, CEC
Division Chief MCFRS Volunteer Services, MCFRS
General Manager, Transit Services, DOT
Special Assistant to County Executive, CEX
Special Projects Manager, CEX
Transportation Policy Officer, DOT