

MONTGOMERY COUNTY GOVERNMENT
POLICE BARGAINING UNIT UNIFORM SALARY SCHEDULE
FISCAL YEAR 2026
EFFECTIVE JULY 14, 2024

STEP	YEAR	PO I (P1, P2)	PO II (P3)	PO III (P4)	MPO (P5)	SGT (A1)
0	1	\$66,815	\$70,157	\$73,666	\$77,351	\$85,086
1	2	\$69,157	\$72,617	\$76,246	\$80,057	\$88,064
2	3	\$71,576	\$75,154	\$78,917	\$82,864	\$91,147
3	4	\$74,081	\$77,786	\$81,679	\$85,760	\$94,337
4	5	\$76,674	\$80,511	\$84,537	\$88,766	\$97,642
5	6	\$79,362	\$83,330	\$87,499	\$91,873	\$101,058
6	7	\$82,142	\$86,248	\$90,559	\$95,089	\$104,598
7	8	\$85,014	\$89,265	\$93,729	\$98,417	\$108,258
8	9	\$87,992	\$92,389	\$97,013	\$101,862	\$112,048
9	10	\$91,070	\$95,625	\$100,407	\$105,428	\$115,971
10	11	\$94,258	\$98,973	\$103,923	\$109,120	\$120,029
11	12	\$97,560	\$102,437	\$107,561	\$112,939	\$124,230
12	13	\$100,975	\$106,020	\$111,326	\$116,891	\$128,578
13	14	\$104,511	\$109,735	\$115,223	\$120,984	\$133,078
15 YEAR LONGEVITY (3.5%)	16+	\$108,169	\$113,576	\$119,256	\$125,218	\$137,736
17 YEAR LONGEVITY (3.5%)	18+	\$111,955	\$117,551	\$123,430	\$129,601	\$142,557
20 YEAR LONGEVITY (3.5%)	21+	\$115,873	\$121,665	\$127,750	\$134,137	\$147,546

MONTGOMERY COUNTY GOVERNMENT
POLICE BARGAINING UNIT UNIFORM SALARY SCHEDULE
FISCAL YEAR 2026
EFFECTIVE JULY 13, 2025
GWA: 4.85% INCREASE

STEP	YEAR	PO I (P1, P2)	PO II (P3)	PO III (P4)	MPO (P5)	SGT (A1)
0	1	\$70,056	\$73,560	\$77,239	\$81,103	\$89,213
1	2	\$72,511	\$76,139	\$79,944	\$83,940	\$92,335
2	3	\$75,047	\$78,799	\$82,744	\$86,883	\$95,568
3	4	\$77,674	\$81,559	\$85,640	\$89,919	\$98,912
4	5	\$80,393	\$84,416	\$88,637	\$93,071	\$102,378
5	6	\$83,211	\$87,372	\$91,743	\$96,329	\$105,959
6	7	\$86,126	\$90,431	\$94,951	\$99,701	\$109,671
7	8	\$89,137	\$93,594	\$98,275	\$103,190	\$113,509
8	9	\$92,260	\$96,870	\$101,718	\$106,802	\$117,482
9	10	\$95,487	\$100,263	\$105,277	\$110,541	\$121,596
10	11	\$98,830	\$103,773	\$108,963	\$114,412	\$125,850
11	12	\$102,292	\$107,405	\$112,778	\$118,417	\$130,255
12	13	\$105,872	\$111,162	\$116,725	\$122,560	\$134,814
13	14	\$109,580	\$115,057	\$120,811	\$126,852	\$139,532
15 YEAR LONGEVITY (3.5%)	16+	\$113,415	\$119,084	\$125,039	\$131,292	\$144,416
17 YEAR LONGEVITY (3.5%)	18+	\$117,385	\$123,252	\$129,415	\$135,887	\$149,471
20 YEAR LONGEVITY (3.5%)	21+	\$121,493	\$127,566	\$133,945	\$140,643	\$154,702