

MONTGOMERY COUNTY GOVERNMENT
FIRE/RESCUE BARGAINING UNIT SALARY SCHEDULE
FISCAL YEAR 2026
EFFECTIVE JULY 14, 2024

GRADE	F1 FIRE FIGHTER RESCUER I	F2 FIRE FIGHTER RESCUER II	F3 FIRE FIGHTER RESCUER III	F4 MASTER FIRE FIGHTER RESCUER	B1 FIRE/RESCUE LIEUTENANT	B2 FIRE/RESCUE CAPTAIN
A	\$60,147	\$63,155	\$66,314	\$72,946	\$80,247	\$90,488
B	\$62,254	\$65,367	\$68,636	\$75,500	\$83,056	\$93,657
C	\$64,432	\$67,656	\$71,037	\$78,142	\$85,963	\$96,934
D	\$66,688	\$70,025	\$73,525	\$80,878	\$88,971	\$100,329
E	\$69,023	\$72,474	\$76,098	\$83,709	\$92,087	\$103,839
F	\$71,439	\$75,012	\$78,764	\$86,638	\$95,312	\$107,474
G	\$73,941	\$77,640	\$81,522	\$89,672	\$98,645	\$111,236
H	\$76,530	\$80,357	\$84,374	\$92,809	\$102,101	\$115,131
I	\$79,208	\$83,170	\$87,327	\$96,059	\$105,674	\$119,162
J	\$81,980	\$86,081	\$90,384	\$99,422	\$109,374	\$123,330
K	\$84,850	\$89,092	\$93,549	\$102,899	\$113,204	\$127,649
L	\$87,820	\$92,211	\$96,825	\$106,503	\$117,166	\$132,117
M	\$90,894	\$95,441	\$100,215	\$110,232	\$121,266	\$136,743
17 YEAR LONGEVITY (3.5%)	\$94,076	\$98,782	\$103,723	\$114,090	\$125,511	\$141,528
20 YEAR LONGEVITY (3.5%)	\$97,368	\$102,239	\$107,352	\$118,083	\$129,904	\$146,482
24 YEAR LONGEVITY (3.5%)	\$100,776	\$105,818	\$111,110	\$122,216	\$134,450	\$151,609

MONTGOMERY COUNTY GOVERNMENT
FIRE/RESCUE BARGAINING UNIT SALARY SCHEDULE
FISCAL YEAR 2026
EFFECTIVE JULY 13, 2025
GWA: 3.25% INCREASE

GRADE	F1 FIRE FIGHTER RESCUER I	F2 FIRE FIGHTER RESCUER II	F3 FIRE FIGHTER RESCUER III	F4 MASTER FIRE FIGHTER RESCUER	B1 FIRE/RESCUE LIEUTENANT	B2 FIRE/RESCUE CAPTAIN
A	\$62,102	\$65,207	\$68,469	\$75,317	\$82,855	\$93,429
B	\$64,278	\$67,491	\$70,867	\$77,954	\$85,755	\$96,701
C	\$66,526	\$69,855	\$73,346	\$80,681	\$88,757	\$100,084
D	\$68,855	\$72,301	\$75,915	\$83,507	\$91,863	\$103,589
E	\$71,266	\$74,829	\$78,571	\$86,429	\$95,080	\$107,214
F	\$73,761	\$77,450	\$81,324	\$89,454	\$98,409	\$110,967
G	\$76,344	\$80,163	\$84,172	\$92,586	\$101,851	\$114,851
H	\$79,017	\$82,968	\$87,116	\$95,825	\$105,419	\$118,872
I	\$81,782	\$85,873	\$90,165	\$99,181	\$109,109	\$123,034
J	\$84,645	\$88,878	\$93,322	\$102,653	\$112,929	\$127,339
K	\$87,608	\$91,987	\$96,590	\$106,244	\$116,883	\$131,797
L	\$90,674	\$95,208	\$99,972	\$109,965	\$120,974	\$136,411
M	\$93,848	\$98,543	\$103,472	\$113,815	\$125,207	\$141,187
17 YEAR LONGEVITY (3.5%)	\$97,133	\$101,992	\$107,094	\$117,798	\$129,589	\$146,129
20 YEAR LONGEVITY (3.5%)	\$100,532	\$105,561	\$110,842	\$121,921	\$134,125	\$151,243
24 YEAR LONGEVITY (3.5%)	\$104,051	\$109,256	\$114,722	\$126,188	\$138,819	\$156,537