

**MONTGOMERY COUNTY GOVERNMENT
MEDICAL DOCTORS SALARY SCHEDULE
FISCAL YEAR 2026**

EFFECTIVE NOVEMBER 3, 2024

GRADE	MEDICAL JOB CLASS	MINIMUM	MIDPOINT	MAXIMUM
MD I (MD1)	MEDICAL DOCTOR I	\$131,165	\$163,590	\$196,012
MD II (MD2)	MEDICAL DOCTOR II	\$143,611	\$179,278	\$214,944
MD III (MD3)	MEDICAL DOCTOR III	\$157,306	\$196,536	\$235,768
MD IV (MD4)	MEDICAL DOCTOR IV	\$172,369	\$215,524	\$258,678

Medical job class designation is based upon the requirements of the position

MD I -	Not eligible for Board Certification
MD II -	Board Eligible
MD III -	Board Certified
MD IV -	Board Certified in a sub-specialty

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MEDICAL DOCTORS SALARY SCHEDULE
FISCAL YEAR 2026**

EFFECTIVE JULY 13, 2025

GWA: 3% INCREASE

GRADE	MEDICAL JOB CLASS	MINIMUM	MIDPOINT	MAXIMUM
MD I (MD1)	MEDICAL DOCTOR I	\$135,100	\$168,498	\$201,892
MD II (MD2)	MEDICAL DOCTOR II	\$147,919	\$184,656	\$221,392
MD III (MD3)	MEDICAL DOCTOR III	\$162,025	\$202,432	\$242,841
MD IV (MD4)	MEDICAL DOCTOR IV	\$177,540	\$221,990	\$266,438

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