

MONTGOMERY COUNTY GOVERNMENT
POLICE LEADERSHIP SERVICE SALARY SCHEDULE
FISCAL YEAR 2026
EFFECTIVE JULY 14, 2024

PAY BAND	PLS RANK	MINIMUM	MIDPOINT	CONTROL POINT	MAXIMUM
A2	POLICE LIEUTENANT	\$96,998	\$136,319	\$167,778	\$175,642
A3	POLICE CAPTAIN	\$112,580	\$157,663	\$193,730	\$202,747

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FISCAL YEAR 2026
EFFECTIVE JULY 13, 2025
GWA: 4.85% INCREASE

PAY BAND	PLS RANK	MINIMUM	MIDPOINT	CONTROL POINT	MAXIMUM
A2	POLICE LIEUTENANT	\$101,702	\$142,930	\$175,915	\$184,161
A3	POLICE CAPTAIN	\$118,040	\$165,310	\$203,126	\$212,580