

**MONTGOMERY COUNTY GOVERNMENT  
FIRE/RESCUE BARGAINING UNIT SALARY SCHEDULE  
FISCAL YEAR 2023  
EFFECTIVE JULY 3, 2022  
17-YEAR LONGEVITY: EFFECTIVE JULY 3, 2022**

GRADE	F1 FIRE FIGHTER RESCUER I	F2 FIRE FIGHTER RESCUER II	F3 FIRE FIGHTER RESCUER III	F4 MASTER FIRE FIGHTER RESCUER	B1 FIRE/RESCUE LIEUTENANT	B2 FIRE/RESCUE CAPTAIN
A	\$50,044	\$52,549	\$55,175	\$60,692	\$66,767	\$75,288
B	\$51,796	\$54,386	\$57,107	\$62,817	\$69,104	\$77,925
C	\$53,609	\$56,290	\$59,106	\$65,017	\$71,524	\$80,652
D	\$55,487	\$58,262	\$61,176	\$67,293	\$74,028	\$83,477
E	\$57,429	\$60,302	\$63,316	\$69,648	\$76,619	\$86,398
F	\$59,439	\$62,413	\$65,533	\$72,087	\$79,300	\$89,423
G	\$61,520	\$64,596	\$67,827	\$74,610	\$82,077	\$92,552
H	\$63,674	\$66,858	\$70,203	\$77,221	\$84,951	\$95,792
I	\$65,903	\$69,200	\$72,661	\$79,925	\$87,923	\$99,145
J	\$68,211	\$71,622	\$75,203	\$82,721	\$91,002	\$102,616
K	\$70,598	\$74,130	\$77,835	\$85,618	\$94,188	\$106,209
L	\$73,069	\$76,724	\$80,560	\$88,615	\$97,486	\$109,925
M	\$75,627	\$79,408	\$83,381	\$91,715	\$100,899	\$113,774
N	\$78,274	\$82,188	\$86,300	\$94,927	\$104,431	\$117,756
O	\$81,014	\$85,067	\$89,322	\$98,250	\$108,085	\$121,879
<b>17 YEAR LONGEVITY (3.5%)</b>	\$83,849	\$88,044	\$92,448	\$101,689	\$111,868	\$126,145
<b>20 YEAR LONGEVITY (3.5%)</b>	\$86,784	\$91,126	\$95,684	\$105,248	\$115,783	\$130,560
<b>24 YEAR LONGEVITY (3.5%)</b>	\$89,822	\$94,315	\$99,033	\$108,932	\$119,836	\$135,129

**FY23 Notes:**  
1) No retroactive pay for newly added 17-year longevity

**MONTGOMERY COUNTY GOVERNMENT  
FIRE/RESCUE BARGAINING UNIT SALARY SCHEDULE  
FISCAL YEAR 2023  
EFFECTIVE OCTOBER 9, 2022  
GWA: 4.0% INCREASE**

GRADE	F1 FIRE FIGHTER RESCUER I	F2 FIRE FIGHTER RESCUER II	F3 FIRE FIGHTER RESCUER III	F4 MASTER FIRE FIGHTER RESCUER	B1 FIRE/RESCUE LIEUTENANT	B2 FIRE/RESCUE CAPTAIN
A	\$52,046	\$54,651	\$57,382	\$63,120	\$69,438	\$78,300
B	\$53,868	\$56,561	\$59,391	\$65,330	\$71,868	\$81,042
C	\$55,753	\$58,542	\$61,470	\$67,618	\$74,385	\$83,878
D	\$57,706	\$60,592	\$63,623	\$69,985	\$76,989	\$86,816
E	\$59,726	\$62,714	\$65,849	\$72,434	\$79,684	\$89,854
F	\$61,817	\$64,910	\$68,154	\$74,970	\$82,472	\$93,000
G	\$63,981	\$67,180	\$70,540	\$77,594	\$85,360	\$96,254
H	\$66,221	\$69,532	\$73,011	\$80,310	\$88,349	\$99,624
I	\$68,539	\$71,968	\$75,567	\$83,122	\$91,440	\$103,111
J	\$70,939	\$74,487	\$78,211	\$86,030	\$94,642	\$106,721
K	\$73,422	\$77,095	\$80,948	\$89,043	\$97,956	\$110,457
L	\$75,992	\$79,793	\$83,782	\$92,160	\$101,385	\$114,322
M	\$78,652	\$82,584	\$86,716	\$95,384	\$104,935	\$118,325
N	\$81,405	\$85,476	\$89,752	\$98,724	\$108,608	\$122,466
O	\$84,255	\$88,470	\$92,895	\$102,180	\$112,408	\$126,754
<b>17 YEAR LONGEVITY (3.5%)</b>	\$87,203	\$91,566	\$96,146	\$105,756	\$116,343	\$131,191
<b>20 YEAR LONGEVITY (3.5%)</b>	\$90,256	\$94,771	\$99,511	\$109,458	\$120,415	\$135,782
<b>24 YEAR LONGEVITY (3.5%)</b>	\$93,415	\$98,088	\$102,994	\$113,289	\$124,629	\$140,535

**MONTGOMERY COUNTY GOVERNMENT  
FIRE/RESCUE BARGAINING UNIT SALARY SCHEDULE  
FISCAL YEAR 2023  
EFFECTIVE JANUARY 1, 2023  
GWA: 1.0% INCREASE**

GRADE	F1 FIRE FIGHTER RESCUER I	F2 FIRE FIGHTER RESCUER II	F3 FIRE FIGHTER RESCUER III	F4 MASTER FIRE FIGHTER RESCUER	B1 FIRE/RESCUE LIEUTENANT	B2 FIRE/RESCUE CAPTAIN
A	\$52,566	\$55,197	\$57,956	\$63,751	\$70,132	\$79,083
B	\$54,407	\$57,127	\$59,985	\$65,983	\$72,587	\$81,852
C	\$56,311	\$59,127	\$62,085	\$68,294	\$75,129	\$84,717
D	\$58,284	\$61,198	\$64,259	\$70,685	\$77,759	\$87,684
E	\$60,323	\$63,341	\$66,507	\$73,158	\$80,481	\$90,752
F	\$62,435	\$65,559	\$68,836	\$75,720	\$83,297	\$93,930
G	\$64,621	\$67,852	\$71,245	\$78,370	\$86,214	\$97,217
H	\$66,883	\$70,228	\$73,741	\$81,113	\$89,233	\$100,620
I	\$69,225	\$72,688	\$76,323	\$83,953	\$92,354	\$104,142
J	\$71,649	\$75,232	\$78,993	\$86,890	\$95,589	\$107,788
K	\$74,156	\$77,866	\$81,758	\$89,933	\$98,935	\$111,562
L	\$76,752	\$80,591	\$84,620	\$93,081	\$102,399	\$115,465
M	\$79,439	\$83,410	\$87,583	\$96,337	\$105,984	\$119,508
N	\$82,219	\$86,330	\$90,650	\$99,711	\$109,694	\$123,691
O	\$85,097	\$89,354	\$93,824	\$103,202	\$113,532	\$128,022
<b>17 YEAR LONGEVITY (3.5%)</b>	\$88,076	\$92,482	\$97,108	\$106,814	\$117,506	\$132,502
<b>20 YEAR LONGEVITY (3.5%)</b>	\$91,158	\$95,719	\$100,506	\$110,552	\$121,619	\$137,140
<b>24 YEAR LONGEVITY (3.5%)</b>	\$94,349	\$99,069	\$104,024	\$114,422	\$125,875	\$141,940