



OFFICE OF HUMAN RESOURCES

Marc Elrich
County Executive

Berke Attila
Director

MEMORANDUM

Wednesday, March 23, 2022

TO: Department & Office Directors

FROM: Berke Attila, Director, Office of Human Resources

SUBJECT: Holiday Schedule for Calendar Year 2022 (Revised)

Due to the addition of Juneteenth as an official County holiday, OHR is issuing a revised holiday schedule that replaces the original memo released in October 2021. The following are the official County holidays for calendar year 2022.

Holiday	Date
New Year's Day	Saturday, January 1, 2022 (Actual) or Friday, December 31, 2021 (Official)
Dr. Martin Luther King's Birthday	Monday, January 17
Presidents Day	Monday, February 21
Memorial Day	Monday, May 30
Juneteenth	Sunday, June 19 (Actual) or Monday, June 20 (Official)
Independence Day	Monday, July 4
Labor Day	Monday, September 5
Veterans Day	Friday, November 11
Thanksgiving Day	Thursday, November 24
Christmas Day	Sunday, December 25 (Actual) or Monday, December 26 (Official)

The holiday period is from 12:00 a.m. to 11:59 p.m. on the published dates. These official holidays are the only County holidays for the purposes of the Montgomery County Personnel Regulations (MCPR).¹

To maintain critical operations, some employees are required to work on holidays.

In 2022, New Year's Day falls on a Saturday and Juneteenth and Christmas Day fall on a Sunday. When a County holiday occurs on a Saturday or Sunday, the holiday is observed on the

¹ MCPR Section 24-2(a)

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Friday before or the Monday after the actual holiday, respectively.² However, a director of a department that provides services on Saturday or Sunday may require an employee to work:

1. On the actual holiday (Saturday, January 1, 2022) (Sunday, June 19 / December 25, 2022) **instead** of the official holiday (Friday, December 31, 2021) (Monday, June 19 / December 26, 2022)
2. On the official holiday (Friday, December 31, 2021) (Monday, June 20 / December 26, 2022); or
3. **Both** the actual (Saturday, January 1, 2022) (Sunday, June 19 / December 25, 2022) and official holiday (Friday, December 31, 2021) (Monday, June 20 / December 26, 2022).

Some offices or divisions within the County are given approval to celebrate holidays based on their operational calendars (*e.g.*, Sheriff's Office, School Health Nurses, Community Use of Public Facilities, etc.). In the event of collective bargaining or amendments to the Personnel Regulations, these holidays may be subject to change.

If you have any questions, please contact OHR, Compensation at OHR.Compensation2@montgomerycountymd.gov.

cc: OHR, Compensation
Finance, MTime
Finance, Payroll
HR Liaisons
SEAs

² MCGEO CBA Article 20.3