

## Contract Amendment

Athena Consulting, LLC  
506 Main Street, Suite 215,  
Gaithersburg MD, 20878

Contract No. 1069520  
Amendment No. 5

This Amendment is between Montgomery County, Maryland (the "County") and Athena Consulting, LLC (the "Contractor").

### Background

1. The parties entered into Contract No. 1069520 effective March 1, 2017.
2. The present Contract expiration date is February 28, 2021.
3. The purpose of this Contract is to provide Temporary Clerical and Administrative Support Services.
4. The purpose of this Amendment is to amend Article I, Scope of Services to allow for telework arrangements at the discretion of the County.

### Changes

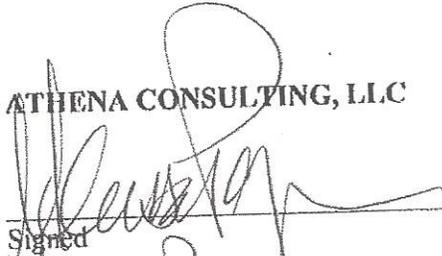
1. Article I, Scope of Services, new paragraph 2.M, is added with the following language:  
Effective March 16, 2020, County Department Hiring Managers may allow for a telework arrangement for individual temporary worker assignments if a telework arrangement is deemed to be in the best interest of the County and helps to ensure continuity of operations of County programs. The approved telework arrangement may be implemented for a temporary period of time and the start and end date of the telework arrangement is at the sole discretion of the County and may be amended at any time the County chooses. County property that is provisioned to a temporary worker while under a telework arrangement is the responsibility of the Contractor.

### Effect

1. Existing Contract terms remain in effect unless specifically changed by this Amendment.
2. This Amendment is entered into prior to the expiration date.
3. This Amendment is entered into upon signature of the Director, Office of Procurement.
4. No goods or services are to be provided pursuant to this Amendment until the Director, Office of Procurement signs it.

Athena Consulting LLC  
Contract #1069520  
Amendment #5

ATHENA CONSULTING, LLC

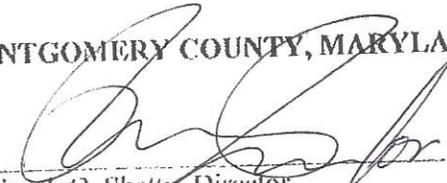
  
Signed

Miss Pappas  
Printed/Typed Name

CEO  
Title

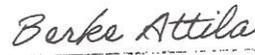
3/16/20  
Date

MONTGOMERY COUNTY, MARYLAND

  
Avinash G. Shetty, Director  
Office of Procurement

3/17/2020  
Date

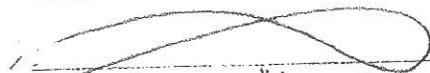
RECOMMENDED:

  
Berke Attila, Director  
Office of Human Resources

3/17/2020  
Date

Approved as to Form and Legality:

OFFICE OF THE COUNTY ATTORNEY

  
Assoc. County Attorney Megan Greene

3/16/2020  
Date