



Psychiatrists (Medical Doctor III)
(Full-Time and Part-Time)



DHHS
MONTGOMERY COUNTY

Department of Health
and Human Services

MONTGOMERY COUNTY, MARYLAND

<https://www.montgomerycountymd.gov/>

About Montgomery County, Maryland

Montgomery County is located adjacent to Washington, DC and with over one million residents, is the most populous county in the State of Maryland. The County is also the most diverse county in the State and ranks among the top ten most diverse counties in the nation. Montgomery County is home to many major U.S. government offices, scientific research and learning centers, and business campuses.



The County Government is composed of the Executive and Legislative branches. The Executive Branch implements and enforces Montgomery County's laws and provides executive direction to the government. Its chief executive officer is the County Executive. There are over 30 executive branch departments and agencies that help to deliver services to more than one million county residents. Montgomery County is proud of the services it offers.

Montgomery County Executive Marc Elrich has outlined [seven priority outcomes](#) for the county's future.

- Thriving Youth and Families
- A Growing Economy
- A Greener County
- Easier Commutes
- A More Affordable and Welcoming County
- Safe Neighborhoods
- Effective, Sustainable Government

About Montgomery County Health and Human Services

The [Department of Health and Human Services](#) (HHS) is responsible for delivery of the County's public health and human services that meet the needs of our community's most vulnerable children, adults and seniors. The Department provides services through more than 120 programs at more than 20 locations. With over 2000 employees, HHS is the largest County Department.

As a Department, we believe health and wellness of the county can only be achieved by ensuring that every resident has fair opportunities to reach their fullest potential. This means access to quality housing, transportation, education, employment, health care, human services, safe neighborhoods and healthy food. HHS provides critical services for residents who face a variety of obstacles in achieving their full potential. HHS plays an essential role in building a healthy and strong community.



The [Department](#) delivers over 120 programs and services through six (6) divisions:

- Aging and Disability Services
- Behavioral Health and Crisis Services
- Children, Youth and Family Services
- Community Affairs
- Public Health Services
- Services to End and Prevent Homelessness

About the Division of Behavioral Health and Crisis Services

The Behavioral Health and Crisis Services (BHCS) division promotes the behavioral health and well-being of Montgomery County residents. BHCS works to promote mental wellness, prevent substance abuse and suicide, and to ensure access to a comprehensive treatment and recovery system of effective services and support for children, youth and families, adults, and seniors in crisis or with behavioral health needs. BHCS is committed to ensuring culturally and linguistically competent care and the use of evidence-based or best practices along a continuum of care. BHCS works with the State's Behavioral Health Administration, HHS service areas, County agencies, and the community to provide strength-based and integrated services to persons in need.

The FY2023 operating budget for Behavioral Health and Crisis Services is \$53.18 million. The staffing compliment includes 250 FTEs.

Programs and Services include:

- Behavioral Health Planning and Management
- 24-Hour Crisis Center
- Mental Health Services for Seniors and Persons with Disabilities
- Treatment Services
- Access to Behavioral Health Services
- Forensic Services
- Outpatient Behavioral Health Services – Adult and Child
- Trauma Services
- Specialty Behavioral Health Services

About the Positions: Psychiatrist (Medical Doctor III)

JOB RESPONSIBILITIES:

The Psychiatrists in this program will provide culturally competent/sensitive psychiatric services for a low income, largely Latino immigrant and uninsured client population including clients with co-occurring disorders. The Psychiatrists will provide full performance level clinical staff work delivering psychiatric treatment to patients as part of a multi-disciplinary team in an outpatient adult mental health clinic setting. The duties will include: providing a broad spectrum of direct medical and psychiatric clinical care to individuals as the treating psychiatrist; providing a variety of therapeutic modalities including, but not limited to, prescribing and administering medications including IM medications, requesting appropriate laboratory tests and utilizing the results in the context of the patients' therapeutic care, making appropriate referrals to community based care; communicating and collaborating with primary care providers as necessary; participating as a member of a clinic psychiatric team; maintaining accurate and complete patient records, data, test results, etc. in an electronic health record format; and participating as necessary in interdisciplinary team meetings regarding patient treatment planning and care.

Bilingual applicants in the Spanish/English languages are encouraged to apply. If the candidate selected for this position possesses multilingual skills, they will be required to successfully pass an examination assessing oral communication, reading comprehension and interpreting skills.



EXPERIENCE/EDUCATION:

Experience: Has completed enough Post Graduate Years to satisfy recognition requirements of ABMS.

Education: Graduation from an accredited medical school as determined by the Maryland Board of Physicians.

License:

- Possession of or the ability to readily obtain the following: a valid license to practice medicine issued by the Maryland State Board of Medical Examiners; and licensure from the Federal Drug Enforcement Agency and State of Maryland Department of Health and Mental Hygiene Division of Drug Control (CDS License) to prescribe drugs.
- All of the prescribed licenses must be obtained as soon as possible, but not later than six (6) months from the date of employment.

Medical and Background Check: Selected candidates will be required to successfully complete a pre-employment physical, drug, and alcohol screening and successfully complete a background check prior to appointment.

Ideal Candidate

Interview preference will be given to candidates with the following:

1. An active, valid and current license to practice medicine issued by the Maryland State Board of Medical Examiners and licensure from the Federal Drug Enforcement Agency and State of Maryland Department of Health Division of Drug Control (CDS License) to prescribe medications including controlled substances;
2. A current and active Board certification in psychiatry and neurology;
3. Experience providing psychiatry services in crisis-oriented setting such as a crisis center, emergency room or outpatient clinic setting; and
4. Experience providing psychiatry services to adults and adolescents.

COMPENSATION/BENEFITS:

The salary range for these positions are **\$137,558 (\$66.13/hr.) - \$208,331 (\$100.15/hr.)** and will increase to **\$141,891 (\$68.21/hr.) - \$212,664 (\$102.24/hr.)** effective June 18, 2023. Montgomery County offers competitive compensation and generous benefits.

To learn more about our Total Rewards visit our website: WWW.WORK4MCG.COM.

APPLICATION AND SELECTION PROCESS

Montgomery County government is committed to attracting and retaining a highly skilled, quality, and diverse workforce. We want people who are committed to public service and aspire to make a difference in our community.

This advertisement will be open until the positions are filled. To be considered, submit your resume and cover letter promptly, as the review of applications will begin on **May 8, 2023**.

Resumes should reflect years and months of employment. Make sure that your resume references your knowledge, skills, and abilities as they relate to the Experience and Education qualifications and the criteria listed under “Ideal Candidate” section.

Please submit your cover letter and resume to: **Carey Couto**, Human Resources Specialist at Carey.Couto@montgomerycountymd.gov as soon as possible. Resumes will be screened and evaluated based on the information listed in this brochure. Selected candidates will be invited to participate in an interview and selection activities.

Montgomery County is an Equal Opportunity Employer. Women and minority candidates are encouraged to apply. If you have any questions regarding this opportunity, please contact

Montgomery County Government is committed to attracting and retaining a highly skilled, quality, and diverse workforce, valuing people who are committed to public service and aspire to make a difference in our community.
