



11.03.2021

Medical Doctor III – Physician
(Temporary PRN)



DHHS

MONTGOMERY COUNTY

Department of Health
and Human Services

MONTGOMERY COUNTY, MARYLAND

<https://www.montgomerycountymd.gov/>

About Montgomery County, Maryland

Montgomery County is located adjacent to Washington, DC and with over one million residents, is the most populous county in the State of Maryland. The County is also the most diverse county in the State and ranks among the top ten most diverse counties in the nation. Montgomery County is home to many major U.S. government offices, scientific research and learning centers, and business campuses.



The County Government is composed of the Executive and Legislative branches. The Executive Branch implements and enforces Montgomery County's laws and provides executive direction to the government. Its chief executive officer is the County Executive. There are over 30 executive branch departments and agencies that help to deliver services to more than one million county residents. Montgomery County is proud of the services it offers.

Montgomery County Executive Marc Elrich has outlined [seven priority outcomes](#) for the county's future.

- Thriving Youth and Families
- A Growing Economy
- A Greener County
- Easier Commutes
- A More Affordable and Welcoming County
- Safe Neighborhoods
- Effective, Sustainable Government

About Montgomery County Health and Human Services

The [Department of Health and Human Services](#) (HHS) is responsible for delivery of the County's public health and human services that meet the needs of our community's most vulnerable children, adults and seniors. The Department provides services through more than 120 programs at more than 20 locations. With 1,750 employees, HHS is the largest County Department.

As a Department, we believe health and wellness of the county can only be achieved by ensuring that every resident has fair opportunities to reach their fullest potential. This means access to quality housing, transportation, education, employment, health care, human services, safe neighborhoods and healthy food. HHS provides critical services for residents who face a variety of obstacles in achieving their full potential. HHS plays an essential role in building a healthy and strong community.



The [Department](#) delivers over 120 programs and services through six (6) divisions:

- Aging and Disability Services
- Behavioral Health and Crisis Services
- Children, Youth and Family Services
- Community Affairs
- Public Health Services
- Services to End and Prevent Homelessness

About the Division of Behavioral Health and Crisis Services

The Behavioral Health and Crisis Services (BHCS) division promotes the behavioral health and well-being of Montgomery County residents. BHCS works to promote mental wellness, prevent substance abuse and suicide, and to ensure access to a comprehensive treatment and recovery system of effective services and support for children, youth and families, adults, and seniors in crisis or with behavioral health needs. BHCS is committed to ensuring culturally and linguistically competent care and the use of evidence-based or best practices along a continuum of care. BHCS works with the State's Behavioral Health Administration, HHS service areas, County agencies, and the community to provide strength-based and integrated services to persons in need.

The FY2020 operating budget for Behavioral Health and Crisis Services is \$45.5 million. The staffing compliment includes 218 FTEs. For additional information regarding the FY2020 budget allocation for Behavioral Health and Crisis Services, please click [here](#).

Programs and Services include:

- Behavioral Health Planning and Management
- 24-Hour Crisis Center
- Mental Health Services for Seniors and Persons with Disabilities
- Treatment Services
- Access to Behavioral Health Services
- Forensic Services
- Outpatient Behavioral Health Services – Adult and Child
- Trauma Services
- Specialty Behavioral Health Services

About the Positions: Physician (Medical Doctor III)

JOB RESPONSIBILITIES:

- Provide PRN (as medically necessary/as leave warrants) medical services to the Department of Health and Human Services/Behavioral Health and Crisis Services- Specialty Behavioral Health Program Medication Assisted Treatment Program.
- Provide medication management services to adults with substance use and co-occurring (mental health and substance use) disorders
- Provide medication monitoring to clients and assist in the development of individual treatment plans
- Prepare typed reports and provide responses to outside agencies. Enter medical/clinical notes in an electronic database
- Perform annual physical examinations on all clients admitted into the program
- Treat chronic pain syndromes
- Work under the supervision of the BHCS Medical Director; and collaboratively with the MAT Program Sponsor
- Provide consultation to the Nurse Manager and other program staff
- Participate on the multi-disciplinary team
- Attend clinical and administrative meetings as directed by the program sponsor and/or contract monitor.



EXPERIENCE/EDUCATION:

Experience: Completion of three (3) years post graduate work (PGY3) that is recognized by the American Board of Medical Specialties.

Education: Graduation from an accredited medical school with a degree of Doctor of Medicine, or from an accredited school of osteopathic medicine with a degree of Doctor of Osteopathy.

LICENSE:

- At time of appointment, possession of a valid license to practice medicine issued by the Maryland State Board of Medical Examiners; and Federal and State licenses to prescribe drugs, from the Drug Enforcement Agency and State of Maryland Department of Health and Mental Hygiene Division of Drug Control, respectively.
- Certification by the American Board of Medical Specialties in an appropriate field of study. Note: There will be no substitutions for this section.

Medical and Background Check: Selected candidates will be required to successfully complete a pre-employment physical, drug, and alcohol screening and successfully complete a background check prior to appointment.

Ideal Candidate

Interview preference will be given to candidates with the following:

1. Demonstrated experience working in a Medication Assisted Treatment (MAT) Program and/or working with the target population of adult clients with opioid use disorders;
2. Proof of certification as an addictionologist is preferred , but experience with or knowledge of the American Society of Addiction Medicine (ASAM) criteria, or a willingness to learn is acceptable;
3. Completion of the Standardized Buprenorphine waiver for physicians.

COMPENSATION/BENEFITS:

The salary range for these positions are **\$135,874 to \$206,647**. This is range is based on a full-time equivalency. The hourly rate range is **\$65.32 to \$99.34 per hour**. Montgomery County offers competitive compensation and generous benefits.

To learn more about our Total Rewards visit our website: WWW.WORK4MCG.COM.

APPLICATION AND SELECTION PROCESS

Montgomery County government is committed to attracting and retaining a highly skilled, quality, and diverse workforce. We want people who are committed to public service and aspire to make a difference in our community.

This advertisement will be open until the positions are filled. To be considered, submit your resume and cover letter promptly, as the information will be reviewed once received.

Resumes should reflect years and months of employment. Make sure that your resume references your knowledge, skills, and abilities as they relate to the Experience and Education qualifications and the criteria listed under “Ideal Candidate” section.

Please submit your cover letter and resume to: Carey Couto, Human Resources Specialist at Carey.Couto@montgomerycountymd.gov as soon as possible. Resumes will be screened and evaluated based on the information listed in this brochure. Selected candidates will be invited to participate in an interview and selection activities.

Montgomery County is an Equal Opportunity Employer. Women and minority candidates are encouraged to apply. If you have any questions regarding this opportunity, please contact

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