



eLearning Using Corporate Training Materials.com

Purpose

The OHR Training and Development Organizational Division is pleased to provide our employees, contractors, volunteers and interns with a library of e-Learning courses through Corporate Training Materials.com. These professionally produced training courses cover a wide range of Professional Development, Management Development and Leadership Courses.

Because these courses are accessible through Oracle Learning Management (OLM), there are a number of advantages to utilizing this library.

- You may access classes from OLM on any PC, 24/7.
- You do not have to register with an outside provider to take these courses. Your information is already in our database.
- As with all class through OLM, the system maintains a record of your completed training and it can be retrieved by printing a transcript.

Topics

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| • Anger Management | • Leadership And Influence |
| • Appreciative Inquiry | • Lean Process And Six Sigma |
| • Assertiveness And Self-Confidence | • Performance Management |
| • Budgets And Financial Reports | • Personal Productivity |
| • Business Etiquette | • Presentation Skills |
| • Business Writing | • Project Management |
| • Change Management | • Proposal Writing |
| • Civility In The Workplace | • Public Speaking Public Speaking |
| • Coaching And Mentoring | • Risk Assessment and Management |
| • Communication Strategies | • Safety In The Workplace |
| • Conflict Resolution | • Social Media In The Workplace |
| • Creative Problem Solving | • Team Building For Managers |
| • Developing Creativity | • Teamwork And Team Building |
| • Emotional Intelligence | • Time Management |
| • Facilitation Skills | • Train-The-Trainer |
| • Generation Gaps | • Work-Life Balance |
| • Handling a Difficult Customer | • Workplace Diversity |
| • Interpersonal Skills | • Workplace Violence |
| • Knowledge Management | |

Additional Information

- These courses take a couple of hours to complete. We recommend that you plan to complete the training within several sittings.
- As with all OHR Training, you must have supervisory approval to take an eLearning course during your work hours.
- Courses are narrated, so if others are nearby, you may want to use earbuds or earphones.
- Courses will be added to this list periodically.

Questions

If you have questions using this guide, please contact the OLM Administrator at OLM.Admin@MontgomeryCountyMD.gov or 240-777-5116.