

# The NACo Leadership Academy

Making Leaders Better.

Counties affect the lives of residents every day. When our staff are empowered as leaders, we deliver services more effectively. The NACo High Performance Leadership Academy is a resource that connects your staff with practical leadership training. HPLA uses an innovative, interactive online learning platform that combines real-time webinars, recorded sessions and small group discussions to deliver effective training without traveling away from the county – saving money and maximizing time.

The NACo High Performance Leadership Academy empowers county government professionals with fundamental, practical leadership skills to deliver results for counties and residents.



## The Academy Focuses On Five Essential Skills:



### LEAD

Engage teams and stakeholders to foster positive climates and exceed common expectations



### ORGANIZE

Plan, lead and execute organizational change more effectively and consistently



### COLLABORATE

Establish alignment and strong partnerships through building stronger relationships



### DELIVER

Measure projects and processes to deliver results aligned with county and community priorities



### COMMUNICATE

Create clarity, confidence, and community



## Enroll Yourself Or Your Team

With a curriculum developed by the late General Colin Powell and public and private sector leaders, NACo High Performance Leadership Academy gives students the opportunity to learn from world-class faculty. All content is guided by an expert facilitator.

**NACo Member County cost per enrollee begins at \$1,995.**  
Additional discounts may apply. Contact us for more details.

We have one mission and one purpose: **To Make Leaders Better.**

The Professional Development Academy is a mentorship-based leadership development platform that provides insights from leading public and private executives, top academics, and subject matter experts. Our team is committed to helping make existing leaders better and emerging leaders ready to address the most pressing issues of our day and enable them to reach their fullest potential.



## High Performance Leadership

*12 - Week Course*

Provides best practices in leadership, organizational development and change management, negotiation and collaboration, effective business communication, and delivering value within high performance management.



## Cybersecurity Leadership

*12 - Week Course*

Collaborative readiness program led by Fortune 500 CISOs and peers who deliver their proven frameworks and insights on how to lead and secure a network and an organization – protecting data assets and the enterprise brand. This program coaches participants on what it means to think and act as a cybersecurity leader.



## Leading With AI

*6 - Week Course*

Bridge the gap between AI and effective government service. This program equips participants with practical AI tools and frameworks, along with real-world use cases. Learn to leverage these technologies to address the evolving needs of government work and our society, ensuring AI serves the greater good.



## Leading On Purpose

*8 - Week Course*

An individualized exploration of meaning and impact as it applies to leadership in the workplace. Through self-assessments, interactive exercises, peer-group discussion, and self-reflection, participants learn to align motivation with decision-making skills to better assemble a unique sense of purpose and legacy.