

## **User Guide: OLM for Managers and Supervisors**

## **Purpose**

Through Oracle Learning Management (OLM), Managers and Supervisors have immediate and direct access to the learning records for their direct reports and indirect reports within their reporting hierarchy. It also provides greater capability to create workforce development plans based on department, unit, or position type; and is a tool for incorporating individual employee development into the annual performance planning process.

This guide provides step-by-step instructions for Managers and Supervisors to access Direct Report Training Records. Below is a list of actions which may be taken by a Supervisor. Clicking on the title below will take you directly to the instructions for that function.

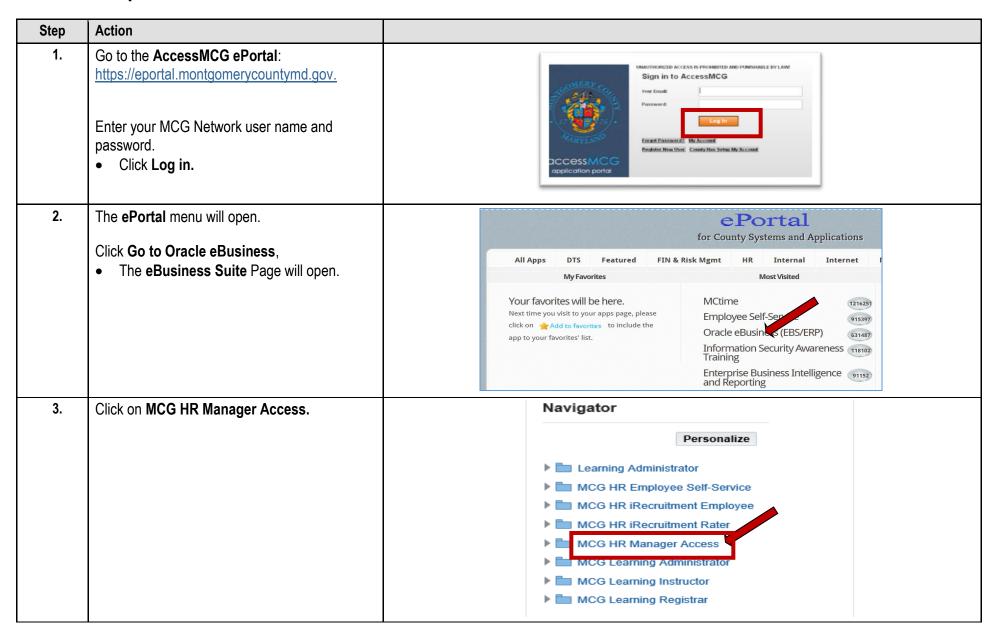
- Access Direct Report Learner Home
- Enroll a Direct Report in a Class
- Cancel a Direct Report's Enrollment in a Class
- Print a Transcript for a Direct Report

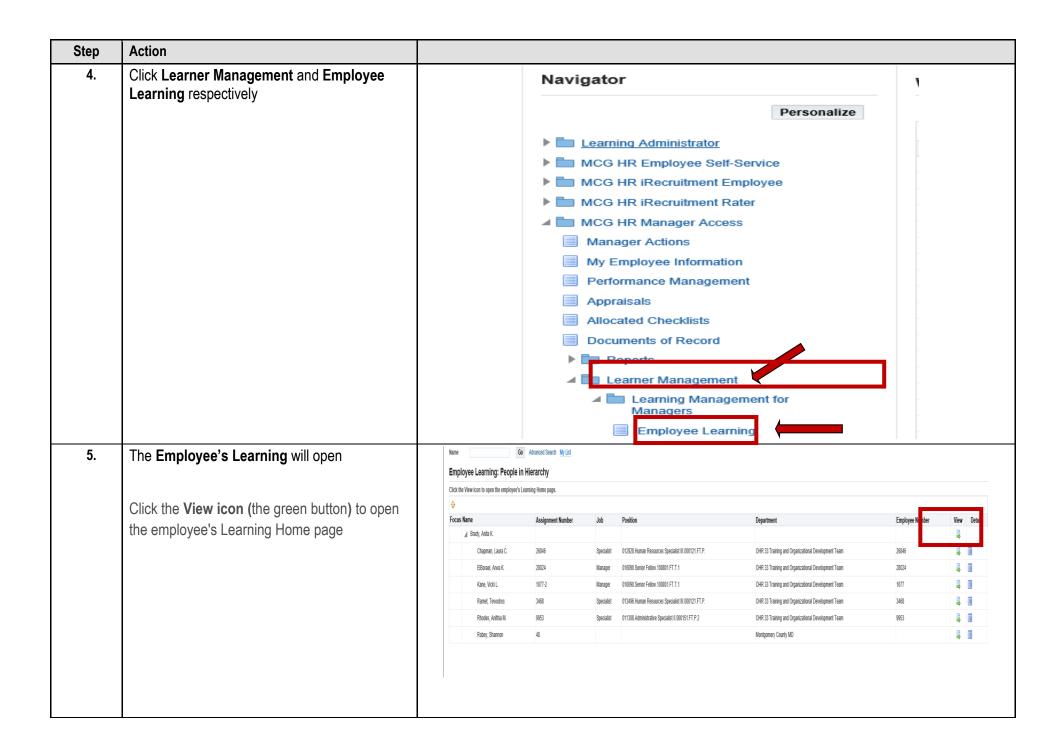
#### **Additional Information**

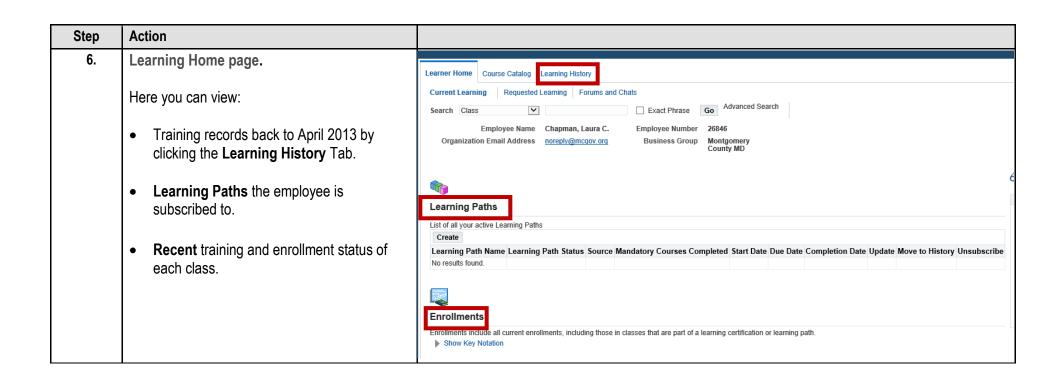
When we use "employees" or "direct reports" we are referring to staff members who are employed by Montgomery County Government. Oracle cannot provide supervisors with access to training records for Contractors, Volunteers or Interns. However, you may request information from the OHR Training and Organizational Development Division (see below).

#### **Ouestions**

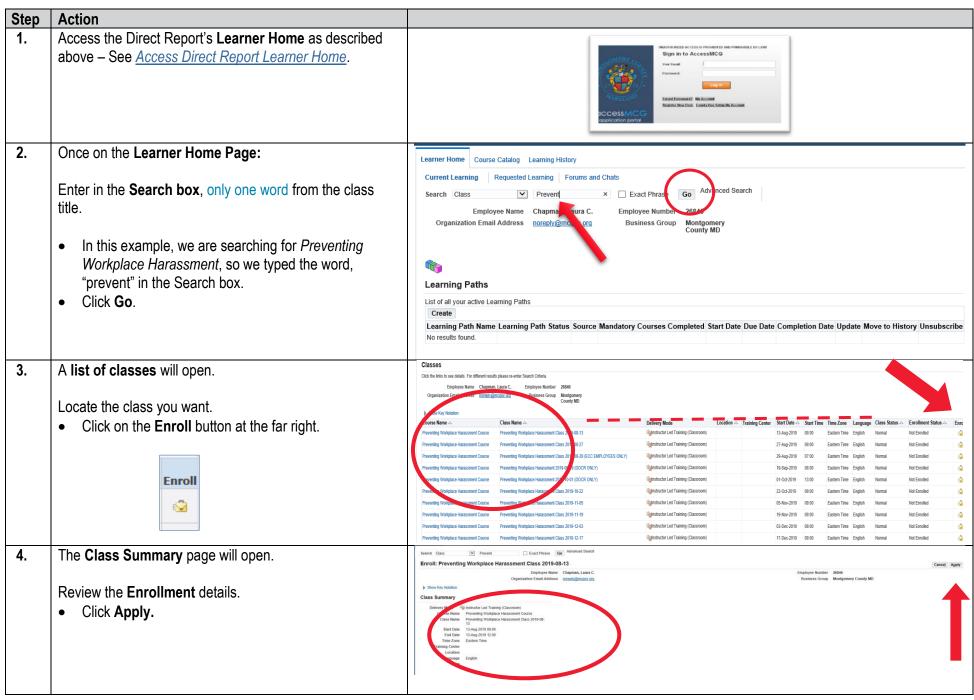
### **Access Direct Report Learner Home**







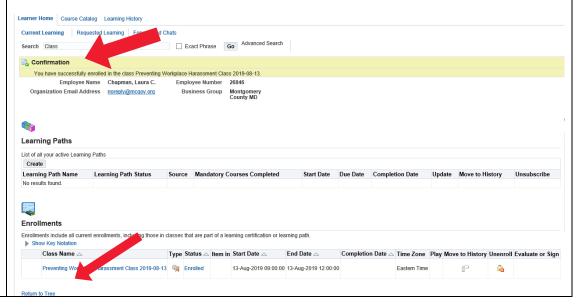
## **Enroll a Direct Report in a Class**



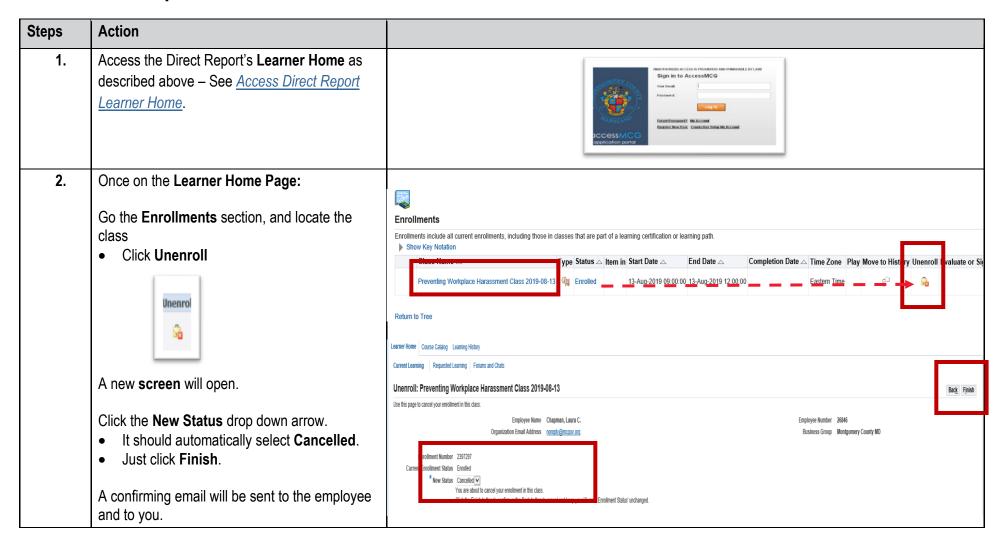
You will automatically be returned to the Direct Report's Learner Home page.You can see a Confirmation message and the enrollment

under the **Enrollments** section.

Both you and the Employee will receive a **confirmation** by the next day that you have enrolled the employee in the class.

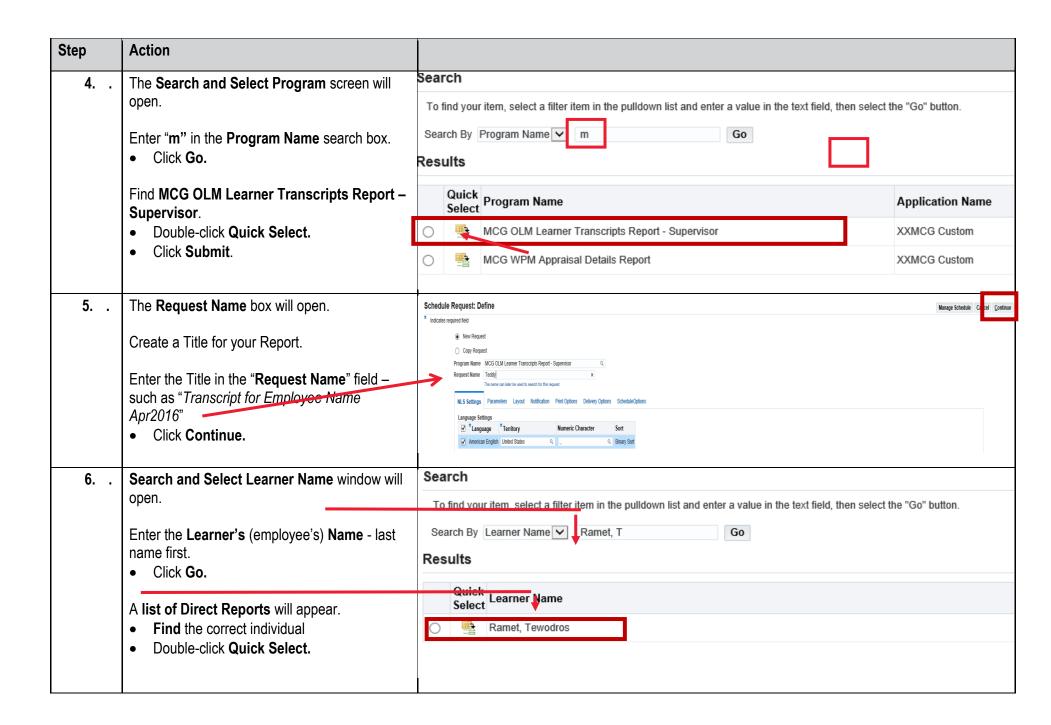


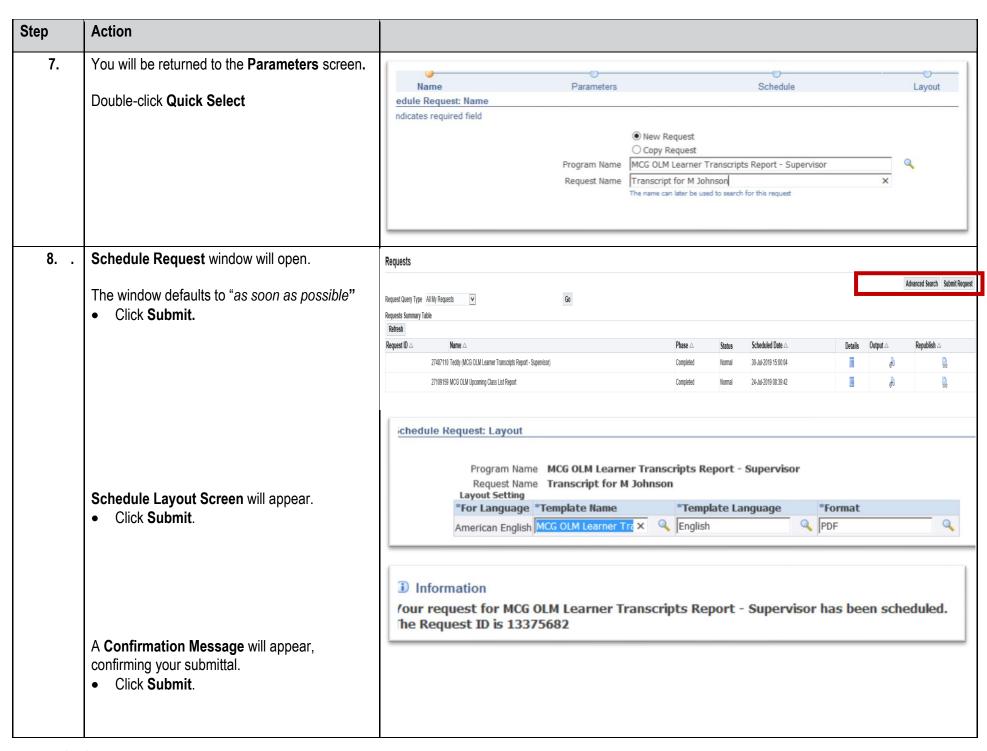
### **Cancel a Direct Report's Enrollment in a Class**

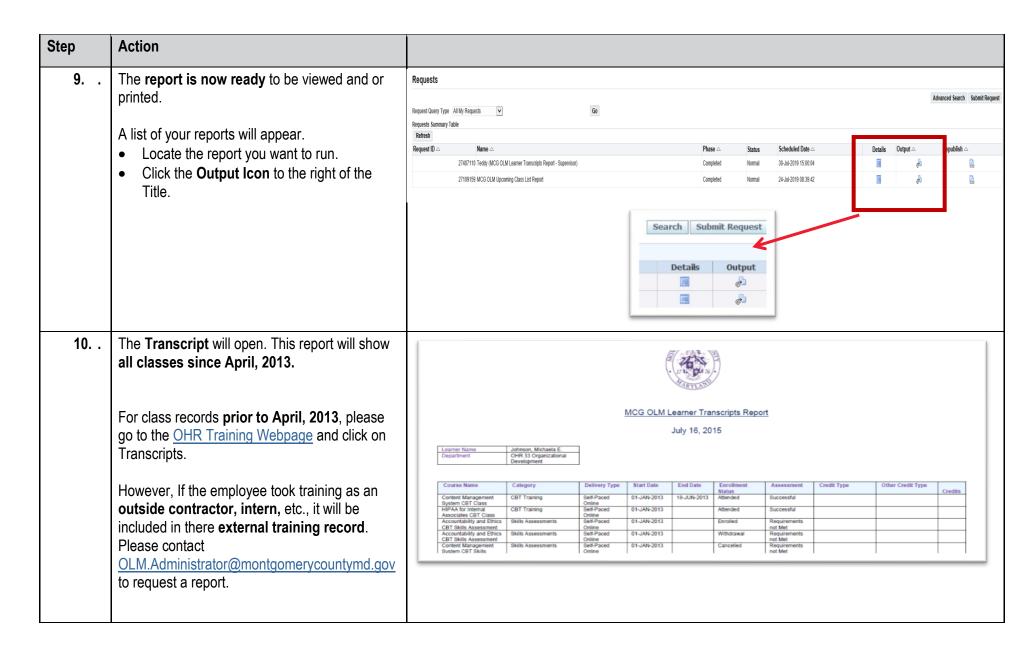


# **Print a Transcript for a Direct Report**

Step	Action	
1.	Login to the AccessMCG ePortal: <a href="https://eportal.montgomerycountymd.gov">https://eportal.montgomerycountymd.gov</a> .  Locate the MCG HR Manager Access link in the eBusiness Suite, as described in steps 1 – 3 above – See Access Direct Report Learner Home.	Sign in to AccessMCG  True final  Financed  English MCG  Deplication ports  Sign in to AccessMCG  True final  Financed  English MCG  Deplication ports  Sign in to AccessMCG  True final  Financed  Financed  Sign in to AccessMCG  True final  Financed  Financed  Sign in to Access  Financed  Financed  Financed  Sign in to Access  Financed  Sign in to Access  Financed  Fina
2.	Click on MCG HR Manager Access.	Personalize  Learning Administrator  MCG HR Employee Self-Service  MCG HR iRecruitment Employee  MCG HR iRecruitment Rater  MCG HR Manager Access  MCG Learning Administrator  MCG Learning Registrar
3.	Click on Reports	Navigator
	Click Submit Reports.	Learning Administrator  Learning Administrator  MCG HR Employee Self-Service  MCG HR iRecruitment Employee  MCG HR iRecruitment Rater  MCG HR Manager Access  Manager Actions  My Employee Information  Performance Management  Appraisals  Allocated Checklists  Documents of Record  Reports  Submit Reports  View Reports  Learning Management for Managers  Employee Learning







#### **Need Additional Assistance?**