



## Merit System Protection Board (MSPB)

### August 26, 2025, Meeting Minutes

#### Meeting Location

100 Maryland Avenue, First Floor Lecture Hall  
Rockville, MD 20850

#### Attendance

##### Members Present

- Sonya E. Chiles, Chair
- Treava Hopkins-Laboy, Vice Chair
- Era Pandya, Associate Member

##### Staff Present

- Edward E. Haenftling, Jr., Executive Director
- Janice Curtis, Office Services Coordinator

#### Call To Order

Chair Sonya Chiles convened the Board to conduct the public work session at 4:02 p.m.

#### Meeting Minutes Agenda Items

1. Discussion
  - a. The Executive Director explained the Board's role in the independent audit.
  - b. The Executive Director read aloud each section of the August 12, 2025, MSPB staff report and provided supplemental explanations. The Board members discussed each staff recommendation and provided edits to the recommendations.
  - c. The Executive Director advised the Board that the next step is to draft the transmittal to the Council to include the Board recommendations.

#### Adjournment

The work session was adjourned at 5:53 p.m.