

**BEFORE THE  
MERIT SYSTEM PROTECTION BOARD  
FOR  
MONTGOMERY COUNTY, MARYLAND**

**IN THE MATTER OF**

**[REDACTED]  
[REDACTED]**

**APPELLANT,**

**AND**

**MONTGOMERY COUNTY  
GOVERNMENT,**

**EMPLOYER**

\*  
\*  
\*  
\*  
\*  
\*  
\*  
\*  
\*  
\*  
\*

**CASE No. 25-08**

=====


**ORDER DENYING RECONSIDERATION**

Appellant filed a grievance appeal with the Merit System Protection Board (Board or MSPB) challenging the County's decision regarding Appellant's recent promotion to Program Manager II (grade 25) and subsequent removal and reassignment back to her current position as a Program Manager I (grade 23). On December 27, 2024, Appellant requested the Board place an immediate stay on the recruitment for Appellant's former job position until Appellant's grievance is processed by the Board. The Board issued an Order Denying Appellant's Stay Request on February 18, 2025. Appellant filed Appellant Appeal to the Order Denying Appellant's Stay Request on February 24, 2025. Upon review, the Board determined it would consider Appellant's filing as a Motion for Reconsideration. The County filed its Opposition to Appellant's Motion to Reconsider on March 4, 2025, arguing that the Board's Order Denying Appellant's Stay Request was appropriate. Appellant subsequently filed a document titled, "Supplemental Evidence" on March 4, 2025, and a document titled, "Appellant's Response to County Motion Opposition" on March 6, 2025.

After considering the parties' filings, the Board sees no reason for it to reconsider and alter its February 18, 2025, Order. No error of law or fact has been brought to our attention, and it remains our view that any harm to Appellant caused by her removal and reassignment may adequately be addressed by the Board should Appellant ultimately prevail on the merits.

Accordingly, the Board hereby **DENIES** the reconsideration request.

For the Board  
March 25, 2025

  
Sonya E. Chiles  
Chair