

**BEFORE THE
MERIT SYSTEM PROTECTION BOARD
FOR
MONTGOMERY COUNTY, MARYLAND**

IN THE MATTER OF

[REDACTED],

APPELLANT,

AND

**MONTGOMERY COUNTY
GOVERNMENT,**

EMPLOYER

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CASE NO. 25-17

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SHOW CAUSE ORDER

Appellant filed an online Appeal Form on the Merit System Protection Board (MSPB or Board) website on May 16, 2025, at 7:55 p.m., a date and time that the MSPB office is not open. The appeal was considered to have been officially received on May 19, 2025, the Board's next business day. Appellant attached only the first page of a Notice of Termination (NOT) to his online Appeal Form.

On May 19, 2025, Appellant's counsel was advised by letter from the Board's Executive Director that in order for the MSPB to proceed with processing the appeal, a complete copy of the NOT must be provided within fifteen (15) working days pursuant to Montgomery County Personnel Regulations, § 35-8(c). The letter also stated that failure to provide the MSPB with a complete copy of the NOT within fifteen (15) working days may result in dismissal of Appellant's appeal. To date, neither Appellant nor his counsel has responded to the letter or contacted the Board in any way.

For the above reasons, the Board hereby **ORDERS** Appellant to provide the required documentation and a statement of such good cause as exists for why he has failed to file the required documentation. The statement and required documentation shall be filed with the Board on or before close of business **June 30, 2025**, with a copy served on the County. The County shall have the right to file a response on or before **July 8, 2025**. The documentation and statement may be filed by email to MSPB.Mailbox@montgomerycountymd.gov or hardcopy mailed to and received by the Board's office at 100 Maryland Avenue, Suite 113, Rockville, Maryland 20850 by the due date.

Appellant is hereby notified that absent the proper filing of documentation, and a finding by the Board of good cause for his failure to timely file the documentation, the Board will dismiss his appeal. MCPR § 35-7(b); MSPB Case No. 18-26 (2018); MSPB Case No. 17-06 (2017); MSPB Case No. 15-09 (2015).

For the Board
June 18, 2025


Sonya E. Chiles
Chair