Summary of Results

Survey of Montgomery County Employees

Perception of the

Services provided by the Office of the Inspector General

February 2017

Montgomery County Maryland
Office of the Inspector General





March 22, 2017

Dear County employee,

My sincere thanks to the 2,143 of you who participated in the recent survey regarding the Montgomery County Office of the Inspector General. To share the survey results with all of you, I am sending the summary of the results provided to us by DTS.

While the survey permitted users to write-in comments, we will not be sharing those due to concerns that doing so might inadvertently betray the confidence of those contacting our office. However, we will be utilizing those comments as we develop our work plans for upcoming fiscal years.

One of the most significant things that we learned is that many County employees were unsure of exactly which issues should be reported to the Office of the Inspector General. Accordingly, during this next year we will look for ways to better communicate the mission of our office.

Information about what our office does, our written Work Plan, our Annual Reports, and published reports of some of our work can be found on our website which we encourage you to visit at:

http://www.montgomerycountymd.gov/oig/.

If you have any questions regarding the survey or the Office of the Inspector General, please contact us directly. Your questions may be confidentially posed to our office utilizing the email address IG@montgomerycountymd.gov or by calling 240-777-7644.

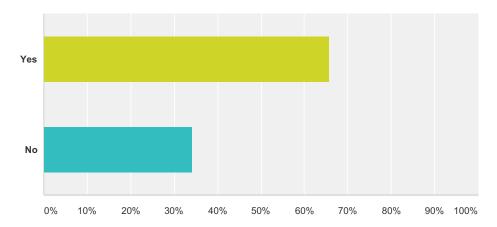
Regards,

Edward Blansitt Inspector General

Montgomery County, Maryland

Q1 ARE YOU AWARE THAT THE MONTGOMERY COUNTY GOVERNMENT HAS AN OFFICE OF THE INSPECTOR GENERAL (OIG)?

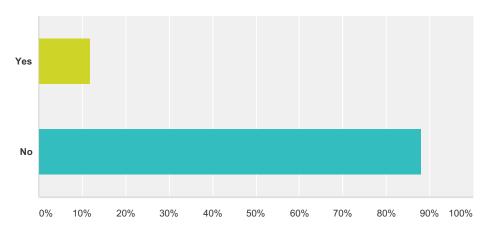
Answered: 2,143 Skipped: 0



| Answer Choices | Responses | |
|----------------|-----------|-------|
| Yes | 65.75% | 1,409 |
| No | 34.25% | 734 |
| Total | | 2,143 |

Q2 HAVE YOU EVER VISITED THE OIG WEBSITE?

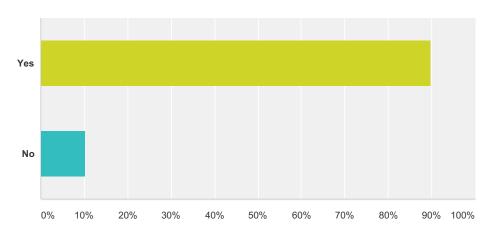
Answered: 2,143 Skipped: 0



| Answer Choices | Responses | |
|----------------|-----------|-------|
| Yes | 11.85% | 254 |
| No | 88.15% | 1,889 |
| Total | | 2,143 |

Q3 WAS THE OIG WEBSITE EASY TO FIND?

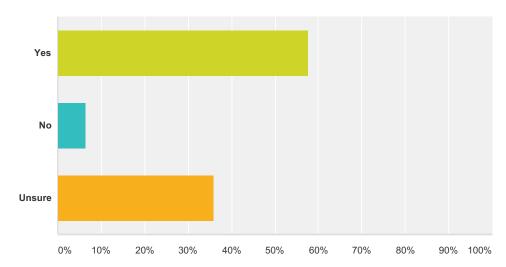
Answered: 245 Skipped: 1,898



| Answer Choices | Responses | |
|----------------|-----------|-----|
| Yes | 89.80% | 220 |
| No | 10.20% | 25 |
| Total | | 245 |

Q4 WAS THE OIG WEBSITE COMPLETE AND COMPREHENSIVE?

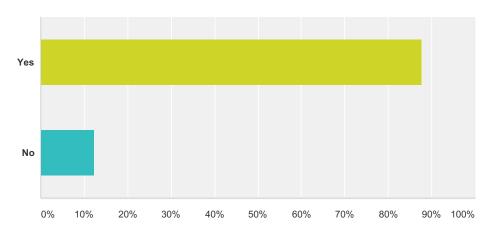
Answered: 245 Skipped: 1,898



| Answer Choices | Responses | |
|----------------|-----------|-----|
| Yes | 57.55% | 141 |
| No | 6.53% | 16 |
| Unsure | 35.92% | 88 |
| Total | | 245 |

Q5 WAS THE OIG WEBSITE HELPFUL?

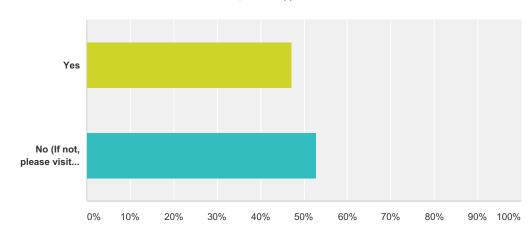
Answered: 245 Skipped: 1,898



| Answer Choices | Responses | |
|----------------|-----------|-----|
| Yes | 87.76% | 215 |
| No | 12.24% | 30 |
| Total | | 245 |

Q6 DO YOU KNOW THE TYPES OF ISSUES ABOUT WHICH YOU SHOULD CONTACT THE OIG?

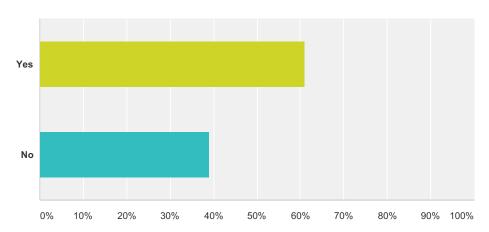
Answered: 2,085 Skipped: 58



| Answer Choices | Responses | |
|---|-----------|-------|
| Yes | 47.24% | 985 |
| No (If not, please visit the OIG website at http://www.montgomerycountymd.gov/oig/) | 52.76% | 1,100 |
| Total | | 2,085 |

Q7 WERE YOU AWARE THAT THE OIG IS REQUIRED TO PROTECT THE CONFIDENTIALITY OF THOSE THAT REPORT MATTERS TO THE OIG?

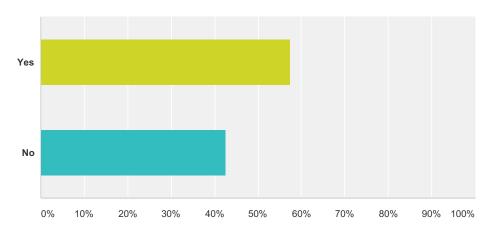
Answered: 2,045 Skipped: 98



| Answer Choices | Responses | |
|----------------|-----------|-------|
| Yes | 60.93% | 1,246 |
| No | 39.07% | 799 |
| Total | | 2,045 |

Q8 WERE YOU AWARE THAT THE OIG WILL CONSIDER YOUR CONCERNS EVEN IF YOU CHOOSE TO REMAIN ANONYMOUS?

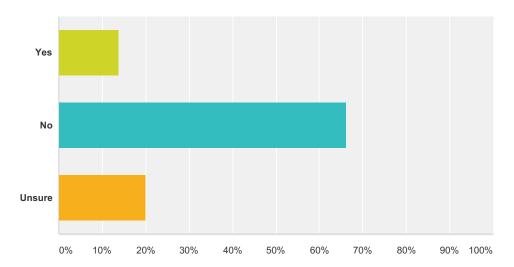
Answered: 2,045 Skipped: 98



| Answer Choices | Responses | |
|----------------|-----------|-------|
| Yes | 57.41% | 1,174 |
| No | 42.59% | 871 |
| Total | | 2,045 |

Q9 IN THE PAST YEAR, HAVE YOU OBSERVED OR OBTAINED EVIDENCE OF A SPECIFIC INSTANCE OF ANY OF THE FOLLOWING WITHIN THE COUNTY GOVERNMENT: · CONSISTENTLY INEFFECTIVE OR INEFFICIENT PROGRAMS OR ACTIVITIES, · GROSS MISMANAGEMENT OR WASTE, · FRAUD

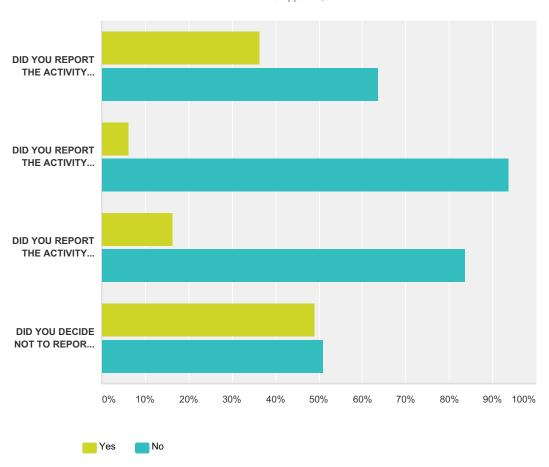
Answered: 2,007 Skipped: 136



| Answer Choices | Responses | |
|----------------|-----------|-------|
| Yes | 13.70% | 275 |
| No | 66.17% | 1,328 |
| Unsure | 20.13% | 404 |
| Total | | 2,007 |

Q10 Please answer the following questions

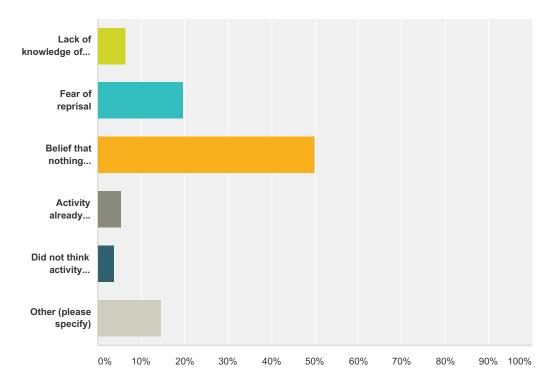
Answered: 271 Skipped: 1,872



| | Yes | No | Total |
|--|---------------------|-------------------|-------|
| DID YOU REPORT THE ACTIVITY TO MANAGEMENT? | 36.30% 98 | 63.70% 172 | 270 |
| DID YOU REPORT THE ACTIVITY TO THE OIG? | 6.34% 17 | 93.66% 251 | 268 |
| DID YOU REPORT THE ACTIVITY ELSEWHERE? | 16.35% 43 | 83.65% 220 | 263 |
| DID YOU DECIDE NOT TO REPORT THE ACTIVITY? | 49.00% 122 | 51.00% 127 | 249 |

Q11 IF YOU DID NOT REPORT THE ACTIVITY, WHY NOT?

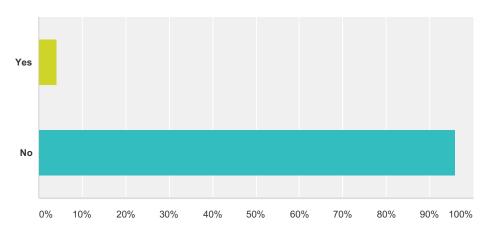
Answered: 218 Skipped: 1,925



| Answer Choices | Responses | |
|---|-----------|-----|
| Lack of knowledge of where to report it | 6.42% | 14 |
| Fear of reprisal | 19.72% | 43 |
| Belief that nothing could/would be done | 50.00% | 109 |
| Activity already reported by others | 5.50% | 12 |
| Did not think activity important enough to report | 3.67% | 8 |
| Other (please specify) | 14.68% | 32 |
| Total | | 218 |

Q12 HAVE YOU EVER CONTACTED THE OIG?

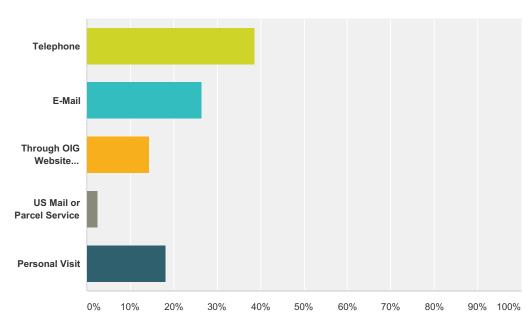
Answered: 1,995 Skipped: 148



| Answer Choices | Responses | |
|----------------|-----------|-------|
| Yes | 4.11% | 82 |
| No | 95.89% | 1,913 |
| Total | | 1,995 |

Q13 IF YOU CONTACTED THE OIG, WHAT METHOD DID YOU USE?

Answered: 83 Skipped: 2,060

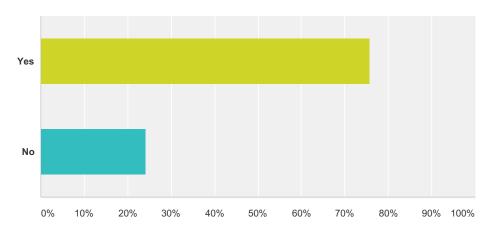


| nswer Choices | Responses | |
|--|-----------|----|
| Telephone | 38.55% | 32 |
| E-Mail | 26.51% | 22 |
| Through OIG Website (http://www.montgomerycountymd.gov/OIG/hotline.html) | 14.46% | 12 |
| US Mail or Parcel Service | 2.41% | 2 |
| Personal Visit | 18.07% | 15 |
| otal | | 83 |

| # | Other (please specify) | Date |
|---|-------------------------|------|
| | There are no responses. | |

Q14 IF YOU USED TELEPHONE, DID YOU CALL DURING THE WORKDAY?

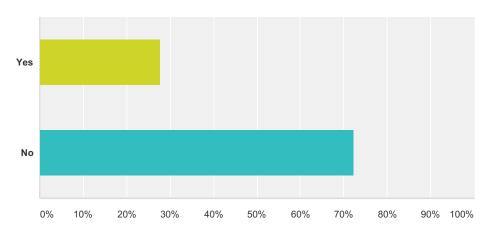
Answered: 66 Skipped: 2,077



| Answer Choices | Responses | |
|----------------|-----------|----|
| Yes | 75.76% | 50 |
| No | 24.24% | 16 |
| Total | | 66 |

Q15 DID YOU REMAIN ANONYMOUS?

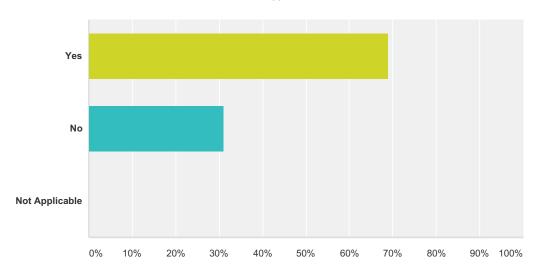
Answered: 83 Skipped: 2,060



| Answer Choices | Responses | |
|----------------|-----------|----|
| Yes | 27.71% | 23 |
| No | 72.29% | 60 |
| Total | | 83 |

Q16 IF YOU CHOSE TO REMAIN ANONYMOUS, DID YOU FEEL THAT THE OIG PROTECTED YOUR IDENTITY AND CONFIDENTIALITY?

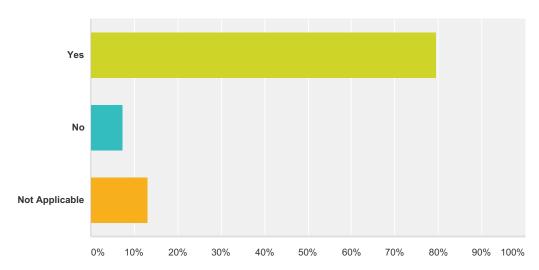
Answered: 45 Skipped: 2,098



| Answer Choices | Responses | |
|----------------|-----------------|----|
| Yes | 68.89% 3 | 31 |
| No | 31.11% | 14 |
| Not Applicable | 0.00% | 0 |
| Total | 4 | 45 |

Q17 WERE YOU TREATED IN A PROFESSIONAL MANNER?

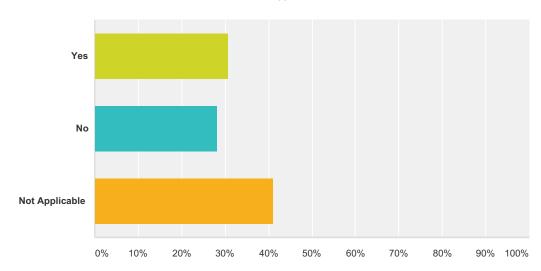
Answered: 83 Skipped: 2,060



| Answer Choices | Responses | |
|----------------|-----------|----|
| Yes | 79.52% | 66 |
| No | 7.23% | 6 |
| Not Applicable | 13.25% | 11 |
| Total | | 83 |

Q18 AFTER YOU CONTACTED THE OIG, DID THE OIG CONTACT YOU TO LET YOU KNOW WHETHER YOUR COMPLAINT WOULD BE PURSUED?

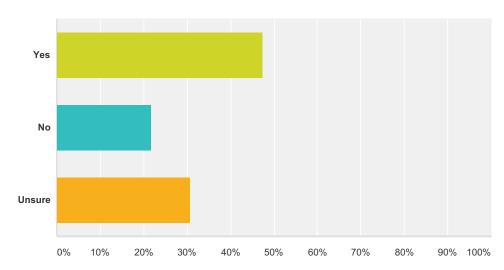
Answered: 78 Skipped: 2,065



| Answer Choices | Responses | |
|----------------|-----------|----|
| Yes | 30.77% | 24 |
| No | 28.21% | 22 |
| Not Applicable | 41.03% | 32 |
| Total | | 78 |

Q19 AFTER YOU CONTACTED THE OIG, DID YOU FEEL THAT THE OIG FAIRLY EVALUATED YOUR ISSUE TO SEE IF THE OIG SHOULD PURSUE IT?

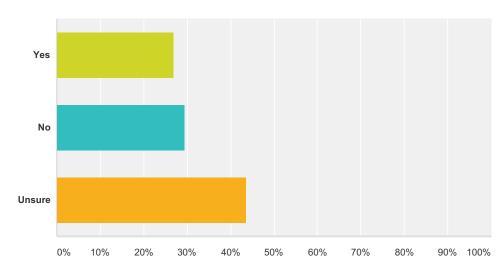
Answered: 78 Skipped: 2,065



| Answer Choices | Responses | |
|----------------|-----------|----|
| Yes | 47.44% | 37 |
| No | 21.79% | 17 |
| Unsure | 30.77% | 24 |
| Total | | 78 |

Q20 AFTER YOU CONTACTED THE OIG, DID THE OIG DECIDE TO PURSUE THE MATTER YOU PRESENTED TO OUR OFFICE?

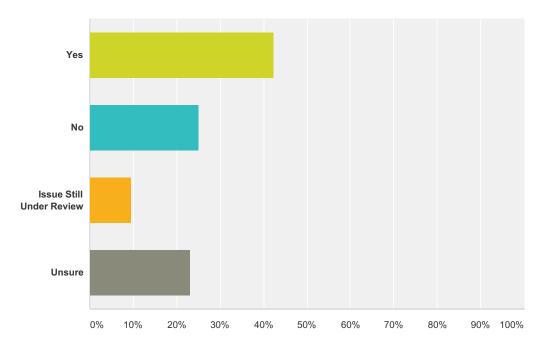
Answered: 78 Skipped: 2,065



| Answer Choices | Responses | |
|----------------|-----------|----|
| Yes | 26.92% | 21 |
| No | 29.49% | 23 |
| Unsure | 43.59% | 34 |
| Total | | 78 |

Q21 WERE YOU INFORMED OF THE OUTCOME OF THE REVIEW?

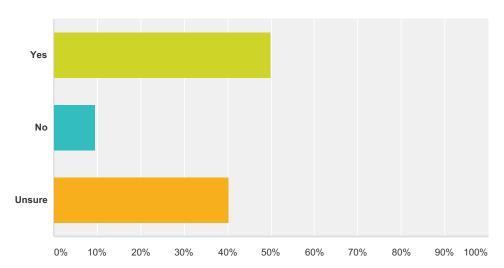
Answered: 52 Skipped: 2,091



| Answer Choices | Responses | |
|--------------------------|-----------|----|
| Yes | 42.31% | 22 |
| No | 25.00% | 13 |
| Issue Still Under Review | 9.62% | 5 |
| Unsure | 23.08% | 12 |
| Total | | 52 |

Q22 DID YOU FEEL THAT THE OIG MADE A REASONABLE EFFORT TO LOOK INTO THE MATTER?

Answered: 52 Skipped: 2,091



| Answer Choices | Responses | |
|----------------|-----------------|----|
| Yes | 50.00% 2 | 26 |
| No | 9.62% | 5 |
| Unsure | 40.38 % | 21 |
| Total | 5 | 52 |