



## OFFICE OF THE INSPECTOR GENERAL

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*Inspector General*

### NEWS RELEASE

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For Immediate Release

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#### **Montgomery County OIG Publishes Results of Benefits Administration Audit**

Rockville, Maryland – Montgomery County Maryland Inspector General Megan Davey Limarzi announced today the release of a new Office of the Inspector General (OIG) report, [Performance Audit of OHR Benefits Administration](#), OIG Publication # 26-10, detailing the results of an OIG performance audit of the Office of the Office of Human Resources' (OHR) management of employee and retiree insurance benefits. The audit was conducted pursuant to the OIG's mandate to conduct reviews of the internal accounting processes and controls used by each department and principal office in the County's Executive Branch.

In support of its mandate, the OIG conducts audits and reviews of high-risk county contracts and agreements and the county's internal accounting and contracting processes and controls. The audits are conducted in accordance with generally accepted government auditing standards (GAGAS) which provide the framework for performing high-quality audits that reflect competence, integrity, objectivity, and independence.

The published audit assessed OHR's controls surrounding participant eligibility, the accuracy of employee and retiree benefit contributions, and oversight of participant benefits. The audit also evaluated delinquent retiree benefit contribution payments and assessed OHR's procedures for reconciling monthly benefit payment discrepancies. The OIG found that overall OHR's process for managing active employee and retiree insurance benefits adequately ensured that participants received the correct benefits, and they sufficiently confirm the accuracy of insurance premiums and deductions. However, the audit revealed instances where OHR could not provide evidence of eligibility for some benefit program participants and that the County continued to provide benefits to a retiree with a delinquent account, costing the County over \$5,000.

The audit resulted in two findings and four recommendations aimed at improving benefits administration. The County's Chief Administrative Officer concurred with the associated recommendations.

[Read the full report.](#)

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