



## OFFICE OF THE INSPECTOR GENERAL

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*Inspector General*

### NEWS RELEASE

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### **OIG Review Finds Progress and Opportunities to Improve County RESJ Efforts**

Rockville, Maryland – Montgomery County Maryland Inspector General Megan Davey Limarzi announced today the release of a new Office of the Inspector General (OIG) report, *Implementation of the Racial Equity and Social Justice Act*, OIG Publication # 26-04, detailing the results of an OIG assessment of the implementation of the County's Racial Equity and Social Justice Act (Act) and accompanying regulation.

The Montgomery County Council passed the Act in 2019, to address inequitable outcomes linked to race and social justice issues in the County. The Act established the Office of Racial Equity and Social Justice (ORESJ) as a principal office in the executive branch and charged them with implementation of the Act.

The OIG's review noted that ORESJ has engaged in wide-ranging activities since its inception, including providing equity training to employees, conducting community engagement, creating budget equity tools, analyzing departments' equity budget tool responses, producing racial equity impact assessments for supplemental appropriation requests, and providing subject matter expertise to departments. Even so, the OIG found that some requirements of the Act have not been completed by ORESJ or County departments, and that ORESJ's oversight of departments and offices' compliance needs improvement in order to fully advance the County's racial equity goals.

The OIG report details 3 findings and 4 associated recommendations aimed at ensuring the County complies with the Act and furthering the County's equity goals.

[Read the full report.](#)

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